

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit							Benefit Plan:	Plan: Employee		Dental, Vision
			Pension Formula							Employer's Share	Share Paid by Employer		(City Paid Health)
POLICE DEPARTMENT	POLICE COMMANDER	414,118	3% @ 50	115,747	163,653	139,872	3,068	4,156	186,148	62,355	14,202	3,021	1,295
POLICE DEPARTMENT	POLICE CHIEF	380,583	3% @ 50	168,188	231,259	212,407	0	19,647	3,922	110,514	27,979	6,114	0
DEVELOPMENT SERVICES	DEVELOPMENT SVCS MANAGER	364,287	2% @ 55	97,084	159,557	118,370	0	4,617	200,492	26,809	12,873	0	1,126
POLICE DEPARTMENT	ASSISTANT POLICE CHIEF	333,681	3% @ 50	138,108	195,267	173,808	0	4,662	49,264	84,351	19,156	976	1,464
CITY MANAGER	CITY MANAGER	317,035	2% @ 55	272,611	272,611	256,340	0	11,101	0	40,179	0	7,950	1,464
POLICE DEPARTMENT	POLICE SERGEANT	291,818	3% @ 50	77,559	109,871	100,262	77,819	29,672	17,547	54,219	12,301	0	0
POLICE DEPARTMENT	POLICE COMMANDER	290,786	3% @ 50	115,747	163,653	153,384	2,362	4,662	44,060	69,048	15,672	1,598	0
CITY MANAGER	ASSISTANT CITY MANAGER	283,540	2% @ 55	168,188	231,259	181,739	0	25,067	11,265	44,136	16,996	2,873	1,464
POLICE DEPARTMENT	ASSISTANT POLICE CHIEF	280,829	3% @ 50	138,108	195,267	155,337	0	11,521	18,883	74,947	17,016	1,662	1,464
POLICE DEPARTMENT	POLICE COMMANDER	278,438	3% @ 50	115,747	163,653	157,179	3,147	7,624	20,233	72,223	16,394	1,636	0
POLICE DEPARTMENT	POLICE COMMANDER	276,996	3% @ 50	115,747	163,653	151,874	2,990	4,162	28,184	70,694	16,054	1,574	1,464
POLICE DEPARTMENT	POLICE COMMANDER	272,691	3% @ 50	115,747	163,653	157,143	2,555	5,162	19,668	70,568	16,025	1,571	0
FIRE DEPARTMENT	BATTALION CHIEF	272,452	3% @ 50	73,123	103,388	142,528	47,361	4,424	11,134	47,446	14,199	3,896	1,464
POLICE DEPARTMENT	POLICE COMMANDER	268,712	3% @ 50	115,747	163,653	98,946	46,449	36,134	15,141	57,381	13,026	171	1,464
POLICE DEPARTMENT	POLICE COMMANDER	266,913	3% @ 50	115,747	163,653	142,385	2,675	4,733	27,712	70,694	16,054	1,196	1,464
FIRE DEPARTMENT	BATTALION CHIEF	266,692	3% @ 50	102,373	144,743	137,627	39,901	11,223	13,255	47,470	14,209	3,006	0
FIRE DEPARTMENT	FIRE CAPTAIN	248,382	3% @ 50	78,361	100,489	98,605	83,994	15,195	0	37,623	11,265	1,700	0
FIRE DEPARTMENT	FIRE CAPTAIN	247,430	3% @ 50	78,361	100,489	93,870	83,154	17,380	0	38,376	11,485	1,700	1,464
FIRE DEPARTMENT	BATTALION CHIEF	246,117	3% @ 50	73,123	103,388	127,938	46,624	4,662	0	47,446	14,199	3,785	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	243,475	3% @ 50	78,361	100,489	98,348	83,764	12,163	0	36,558	10,942	1,700	0
FIRE DEPARTMENT	FIRE CAPTAIN	241,279	3% @ 50	78,361	100,489	75,874	92,071	19,661	0	38,874	11,635	1,700	1,464
POLICE DEPARTMENT	POLICE SERGEANT	234,902	3% @ 50	77,559	109,871	94,581	12,651	34,113	20,610	58,254	13,229	0	1,464
CITY ATTORNEY	CITY ATTORNEY	234,529	2% @ 55	220,000	220,000	136,410	0	36,441	0	41,575	18,638	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	234,248	3% @ 50	77,559	109,871	99,435	29,716	28,080	4,226	58,143	13,184	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	233,836	3% @ 50	78,361	100,489	99,050	67,584	16,182	0	37,955	11,365	1,700	0
FIRE DEPARTMENT	FIRE CAPTAIN	233,693	3% @ 50	78,361	100,489	89,849	76,273	18,215	0	36,963	10,823	1,570	0
POLICE DEPARTMENT	POLICE SERGEANT	230,990	3% @ 50	77,559	109,871	95,709	10,284	42,033	10,612	57,769	13,120	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	230,957	3% @ 50	77,559	109,871	102,580	16,692	31,872	6,339	58,677	13,332	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	230,816	3% @ 50	78,361	100,489	97,212	64,938	16,182	0	37,955	11,365	1,700	1,464
POLICE DEPARTMENT	POLICE SERGEANT	229,830	3% @ 50	77,559	109,871	97,063	12,844	41,581	6,339	57,485	13,055	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	228,894	3% @ 50	77,559	109,871	108,201	14,922	28,962	6,339	57,428	13,042	0	0
FIRE DEPARTMENT	FIRE CAPTAIN	227,795	3% @ 50	78,361	100,489	83,245	70,695	17,480	3,451	38,293	11,466	1,700	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	226,280	3% @ 50	78,361	100,489	91,822	57,796	17,941	5,797	38,293	11,466	1,700	1,464
POLICE DEPARTMENT	POLICE OFFICER III	226,262	3% @ 50	73,797	94,636	75,596	54,085	27,080	5,460	50,997	11,581	0	1,464
FIRE DEPARTMENT	BATTALION CHIEF	226,022	3% @ 50	102,373	144,743	118,994	31,653	11,343	0	45,335	13,831	3,403	1,464
POLICE DEPARTMENT	POLICE SERGEANT	225,873	3% @ 50	77,559	109,871	107,062	18,576	25,764	4,226	57,151	12,981	0	113
POLICE DEPARTMENT	POLICE SERGEANT	225,579	3% @ 50	77,559	109,871	90,227	29,628	29,701	6,603	55,380	12,577	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	224,290	3% @ 50	78,361	100,489	79,098	71,472	19,699	0	39,138	11,718	1,700	1,464
CITY MANAGER	DEPUTY CITY MANAGER	223,972	2% @ 55	132,220	181,802	108,493	0	9,433	61,073	27,145	12,917	3,728	1,183
POLICE DEPARTMENT	POLICE SERGEANT	223,895	3% @ 50	77,559	109,871	98,259	30,835	25,280	0	55,465	12,591	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	223,404	3% @ 50	73,797	94,636	80,979	16,414	36,554	24,733	51,568	11,691	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	222,669	3% @ 50	77,559	109,871	108,304	14,312	25,015	6,339	55,985	12,714	0	0
FIRE DEPARTMENT	FIRE CAPTAIN	222,404	3% @ 50	78,361	100,489	98,916	51,442	19,562	0	39,079	11,705	1,700	0
POLICE DEPARTMENT	POLICE SERGEANT	221,994	3% @ 50	77,559	109,871	108,448	6,685	28,712	6,339	58,513	13,297	0	0

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision
			Pension Formula							Benefit Plan: Employer's Share			(City Paid Health)
POLICE DEPARTMENT	POLICE COMMANDER	220,468	3% @ 50	115,747	163,653	113,161	1,181	29,611	6,339	57,057	12,948	171	0
POLICE DEPARTMENT	POLICE SERGEANT	220,433	3% @ 50	77,559	109,871	107,328	9,357	27,365	6,339	57,087	12,958	0	0
POLICE DEPARTMENT	POLICE OFFICER III	219,150	3% @ 50	73,797	94,636	78,622	25,714	35,782	16,368	49,874	11,326	0	1,464
ENGINEERING SERVICES	DESIGN & CONST SVC'S MANAGER	218,479	2% @ 55	91,178	150,112	140,704	0	6,002	20,738	34,226	15,346	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	218,232	3% @ 50	78,361	100,489	83,422	64,910	17,049	0	38,234	11,452	1,700	1,464
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	217,691	3% @ 50	122,151	172,704	17,603	0	12,368	109,040	56,305	16,498	4,470	1,408
POLICE DEPARTMENT	POLICE OFFICER II	216,039	3% @ 50	66,805	85,674	83,566	53,426	20,947	3,295	44,662	10,143	0	0
POLICE DEPARTMENT	POLICE SERGEANT	214,769	3% @ 50	77,559	109,871	94,905	19,956	27,281	0	57,992	13,171	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	214,689	3% @ 50	73,797	94,636	94,437	28,867	27,885	3,640	48,782	11,079	0	0
PUBLIC WORKS	MAINTENANCE SERVICES MANAGER	214,551	2% @ 55	95,138	156,469	149,612	0	7,735	5,358	35,979	15,867	0	0
POLICE DEPARTMENT	POLICE SERGEANT	214,418	3% @ 50	77,559	109,871	107,685	528	28,856	6,339	57,873	13,137	0	0
POLICE DEPARTMENT	POLICE OFFICER III	213,661	3% @ 50	73,797	94,636	94,467	32,280	23,580	3,640	48,647	11,048	0	0
POLICE DEPARTMENT	POLICE SERGEANT	213,171	3% @ 50	77,559	109,871	96,309	23,888	24,875	0	54,304	12,331	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	212,392	3% @ 50	78,361	100,489	97,858	45,435	17,514	0	38,386	11,499	1,700	0
POLICE DEPARTMENT	POLICE OFFICER III	211,444	3% @ 50	73,797	94,636	86,511	18,901	32,976	10,920	49,444	11,228	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	211,125	3% @ 50	78,361	100,489	93,358	49,101	16,182	0	37,955	11,365	1,700	1,464
POLICE DEPARTMENT	POLICE OFFICER II	210,238	3% @ 50	66,805	85,674	71,622	61,572	18,918	3,295	43,490	9,877	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	210,183	3% @ 50	73,797	94,636	88,218	23,335	30,307	6,370	49,295	11,194	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	209,485	3% @ 50	73,797	94,636	92,748	26,863	26,539	3,640	48,648	11,048	0	0
FIRE DEPARTMENT	FIRE CAPTAIN	209,267	3% @ 50	78,361	100,489	85,216	55,385	16,182	0	37,955	11,365	1,700	1,464
POLICE DEPARTMENT	POLICE OFFICER III	209,192	3% @ 50	73,797	94,636	93,072	22,988	27,027	4,687	50,052	11,367	0	0
FIRE DEPARTMENT	FIRE ENGINEER	209,106	3% @ 50	67,305	86,313	71,329	76,750	15,344	0	32,905	9,854	1,460	1,464
POLICE DEPARTMENT	POLICE SERGEANT	208,031	3% @ 50	77,559	109,871	94,335	6,181	30,002	6,339	56,810	12,900	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	207,684	3% @ 50	77,559	109,871	97,827	13,302	26,102	2,641	55,262	12,550	0	0
POLICE DEPARTMENT	POLICE OFFICER III	207,288	3% @ 50	73,797	94,636	84,375	24,493	32,508	5,460	49,264	11,187	0	0
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	206,886	3% @ 50	122,151	172,704	84,703	14,713	8,026	31,103	48,381	14,584	3,911	1,464
PUBLIC WORKS	PUBLIC WORKS DIRECTOR	206,851	2% @ 55	144,419	198,577	133,203	0	21,135	4,797	32,952	14,763	0	0
POLICE DEPARTMENT	POLICE SERGEANT	206,757	3% @ 50	77,559	109,871	93,374	4,322	32,422	6,339	56,097	12,740	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	206,077	3% @ 50	77,559	109,871	94,479	9,087	25,337	6,339	56,529	12,842	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	205,756	3% @ 50	66,805	85,674	71,816	55,940	19,893	3,295	43,476	9,871	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	205,369	3% @ 50	73,797	94,636	93,183	19,111	26,788	6,474	48,744	11,070	0	0
DEVELOPMENT SERVICES	SUPERVISING CIVIL ENGINEER	203,250	2% @ 55	84,421	139,296	136,469	0	12,758	5,224	33,685	15,113	0	0
POLICE DEPARTMENT	POLICE COMMANDER	202,985	3% @ 50	115,747	163,653	69,740	2,360	2,254	84,556	34,559	8,027	755	732
FIRE DEPARTMENT	FIRE CAPTAIN	202,513	3% @ 50	78,361	100,489	77,766	66,087	12,029	0	33,531	10,080	1,557	1,464
POLICE DEPARTMENT	POLICE SERGEANT	202,442	3% @ 50	77,559	109,871	82,499	27,889	24,646	0	53,744	12,200	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	201,361	3% @ 50	67,305	86,313	78,699	61,692	11,967	4,980	31,628	9,472	1,460	1,464
POLICE DEPARTMENT	POLICE OFFICER III	201,149	3% @ 50	73,797	94,636	94,798	9,050	31,413	5,460	49,245	11,183	0	0
FIRE DEPARTMENT	FIRE CAPTAIN	200,771	3% @ 50	78,361	100,489	99,970	33,764	16,074	0	37,909	11,354	1,700	0
POLICE DEPARTMENT	POLICE OFFICER III	200,762	3% @ 50	73,797	94,636	88,687	15,159	30,157	3,640	50,244	11,411	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	200,731	3% @ 50	77,559	109,871	94,786	2,962	26,040	6,339	56,339	12,801	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	199,913	3% @ 50	67,305	86,313	71,261	67,618	15,349	0	32,906	9,854	1,460	1,464
CULTURAL & COMMUNITY SERVICES	COMMUNITY SERVICES MANAGER	199,686	2% @ 55	60,794	101,492	73,795	0	5,309	92,663	18,218	8,406	0	1,295
FIRE DEPARTMENT	FIRE CAPTAIN	199,662	3% @ 50	78,361	100,489	98,979	35,647	14,675	0	37,448	11,213	1,700	0
POLICE DEPARTMENT	POLICE OFFICER III	199,320	3% @ 50	73,797	94,636	72,338	24,080	24,548	17,058	48,760	11,073	0	1,464

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
POLICE DEPARTMENT	POLICE OFFICER III	199,149	3% @ 50	73,797	94,636	94,163	21,819	20,482	3,640	48,119	10,925	0	0
POLICE DEPARTMENT	POLICE OFFICER III	198,534	3% @ 50	73,797	94,636	94,565	15,196	26,735	0	50,557	11,482	0	0
POLICE DEPARTMENT	POLICE OFFICER II	198,191	3% @ 50	66,805	85,674	77,702	33,499	24,542	4,943	45,670	10,371	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	197,737	3% @ 50	66,805	85,674	74,316	49,587	17,069	1,648	43,720	9,933	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	196,976	3% @ 50	73,797	94,636	87,225	21,282	21,884	5,460	48,623	11,038	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY DIRECTOR	196,823	2% @ 55	118,498	162,935	103,261	0	7,194	49,792	21,461	11,000	3,159	957
FIRE DEPARTMENT	FIRE CAPTAIN	196,682	3% @ 50	78,361	100,489	73,473	55,857	15,751	3,677	34,535	10,373	1,551	1,464
FIRE DEPARTMENT	FIRE ENGINEER	195,719	3% @ 50	67,305	86,313	84,694	58,298	10,593	0	31,298	9,376	1,460	0
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	195,492	2% @ 55	118,498	162,935	128,346	0	11,706	4,327	32,824	14,401	2,423	1,464
POLICE DEPARTMENT	POLICE OFFICER II	195,377	3% @ 50	66,805	85,674	85,203	20,401	30,778	3,295	45,392	10,308	0	0
POLICE DEPARTMENT	POLICE OFFICER II	195,226	3% @ 50	66,805	85,674	71,477	58,732	12,710	1,648	40,397	8,797	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	195,100	3% @ 50	78,361	100,489	89,303	42,036	16,456	0	34,998	10,525	1,557	225
CITY ATTORNEY	ASSISTANT CITY ATTORNEY	193,976	2% @ 55	99,761	163,840	123,236	0	5,875	17,910	31,366	14,125	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	193,811	3% @ 50	73,797	94,636	78,582	28,097	22,876	3,640	48,207	10,945	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	191,581	3% @ 50	67,305	86,313	86,024	49,588	12,843	0	32,063	9,602	1,460	0
FIRE DEPARTMENT	FIRE ENGINEER	191,488	3% @ 50	67,305	86,313	84,115	45,474	14,787	3,320	32,575	9,758	1,460	0
POLICE DEPARTMENT	POLICE OFFICER II	190,907	3% @ 50	66,805	85,674	85,468	27,530	21,838	1,648	44,351	10,072	0	0
FIRE DEPARTMENT	FIRE CAPTAIN	190,730	3% @ 50	78,361	100,489	83,242	46,105	11,158	0	36,221	10,841	1,700	1,464
POLICE DEPARTMENT	POLICE SERGEANT	190,597	3% @ 50	77,559	109,871	93,071	2,732	21,621	6,339	53,276	12,094	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	190,250	3% @ 50	66,805	85,674	64,168	42,098	23,573	3,295	45,353	10,299	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	190,021	3% @ 50	77,559	109,871	101,858	4,096	18,813	0	53,186	12,068	0	0
POLICE DEPARTMENT	POLICE OFFICER III	189,924	3% @ 50	73,797	94,636	85,134	19,145	21,092	3,640	48,448	11,002	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	189,875	3% @ 50	73,797	94,636	79,466	27,021	21,883	1,820	47,447	10,775	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	189,783	3% @ 50	66,805	85,674	78,634	22,470	25,883	4,943	45,955	10,434	0	1,464
FIRE DEPARTMENT	FIRE INSPECTOR	189,217	3% @ 50	94,230	120,838	59,542	58,997	25,303	0	33,792	10,124	1,460	0
POLICE DEPARTMENT	POLICE OFFICER II	188,664	3% @ 50	66,805	85,674	84,857	22,599	25,519	1,648	44,040	10,001	0	0
POLICE DEPARTMENT	POLICE OFFICER III	188,117	3% @ 50	73,797	94,636	93,892	3,787	25,816	5,460	48,214	10,949	0	0
POLICE DEPARTMENT	POLICE OFFICER II	188,056	3% @ 50	66,805	85,674	70,480	40,758	19,709	1,648	44,007	9,990	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	187,443	3% @ 50	66,805	85,674	69,072	37,734	19,942	4,943	44,236	10,052	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	187,213	3% @ 50	77,559	109,871	80,160	13,234	26,699	5,195	49,275	11,187	0	1,464
CITY CLERK	CITY CLERK	186,716	2% @ 55	103,347	142,101	120,142	0	12,987	7,012	28,611	12,871	3,630	1,464
POLICE DEPARTMENT	POLICE OFFICER II	186,560	3% @ 50	66,805	85,674	79,962	15,085	23,044	11,533	45,200	10,271	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	186,338	3% @ 50	66,805	85,674	70,230	36,360	20,782	3,295	44,175	10,031	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	186,335	3% @ 50	67,305	86,313	83,469	53,846	8,008	0	30,436	9,115	1,460	0
POLICE DEPARTMENT	POLICE OFFICER II	186,106	3% @ 50	66,805	85,674	81,318	28,521	22,342	0	43,945	9,979	0	0
POLICE DEPARTMENT	POLICE OFFICER II	185,371	3% @ 50	66,805	85,674	67,191	32,290	24,233	4,943	45,028	10,223	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	185,130	3% @ 50	66,805	85,674	72,277	39,074	15,729	14,612	35,375	8,063	0	0
CITY MANAGER	ASSISTANT CITY MANAGER	184,478	2% @ 55	168,188	231,259	135,404	0	12,874	0	22,090	9,859	3,407	845
POLICE DEPARTMENT	POLICE OFFICER II	183,919	3% @ 50	66,805	85,674	67,457	23,853	31,632	3,295	45,814	10,404	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	183,288	3% @ 50	78,361	100,489	71,597	54,969	12,282	0	31,924	9,583	1,470	1,464
DEVELOPMENT SERVICES	DEVELOPMENT SERVICES DIRECTOR	182,965	2% @ 55	138,761	190,796	122,896	0	10,438	0	32,709	14,286	1,904	732
CITY MANAGER	DEPUTY CITY MANAGER	182,260	2% @ 55	132,220	181,802	81,685	0	7,977	60,574	18,842	9,440	2,728	1,014
DEVELOPMENT SERVICES	DEPUTY BUILDING OFFICIAL	182,064	2% @ 55	84,421	139,296	124,750	0	6,002	5,048	30,932	13,869	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	181,950	3% @ 50	73,797	94,636	75,030	33,730	15,534	0	45,794	10,399	0	1,464

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health, Dental, Vision
			Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		(City Paid Health)
POLICE DEPARTMENT	POLICE OFFICER III	181,853	3% @ 50	73,797	94,636	78,155	11,355	27,485	3,640	48,696	11,059	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	181,718	3% @ 50	66,805	85,674	82,981	29,620	16,453	1,648	41,483	9,421	0	113
POLICE DEPARTMENT	POLICE OFFICER III	181,710	3% @ 50	73,797	94,636	80,557	9,395	24,577	5,460	49,105	11,152	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	181,379	3% @ 50	73,797	94,636	89,849	8,260	22,842	3,640	46,099	10,464	0	225
FIRE DEPARTMENT	FIRE ENGINEER	180,694	3% @ 50	67,305	86,313	82,034	44,553	10,685	0	31,337	9,385	1,460	1,239
FIRE DEPARTMENT	FIRE INSPECTOR	180,403	3% @ 50	94,230	120,838	52,996	52,267	27,437	0	34,538	10,352	1,460	1,351
POLICE DEPARTMENT	POLICE OFFICER III	179,971	3% @ 50	73,797	94,636	93,352	1,001	21,225	5,460	48,027	10,907	0	0
POLICE DEPARTMENT	POLICE OFFICER II	179,533	3% @ 50	66,805	85,674	77,580	13,321	25,284	4,943	46,403	10,539	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	178,749	3% @ 50	66,805	85,674	70,246	28,369	24,343	1,648	42,930	9,749	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	178,736	3% @ 50	66,805	85,674	83,594	10,617	24,819	3,295	45,971	10,440	0	0
POLICE DEPARTMENT	POLICE OFFICER II	178,501	3% @ 50	66,805	85,674	74,714	30,635	17,353	1,648	42,938	9,750	0	1,464
POLICE DEPARTMENT	POLICE SERGEANT	178,248	3% @ 50	77,559	109,871	72,536	15,136	25,168	3,826	48,998	11,121	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	176,758	3% @ 50	66,805	85,674	85,672	27,783	12,619	824	40,633	9,227	0	0
FIRE DEPARTMENT	EMS COORDINATOR	176,013	2% @ 55	69,184	114,917	78,465	0	4,951	71,390	13,629	6,340	0	1,239
FIRE DEPARTMENT	FIRE ENGINEER	175,538	3% @ 50	67,305	86,313	83,562	39,161	10,685	0	31,299	9,369	1,460	0
FIRE DEPARTMENT	FIRE CAPTAIN	174,154	3% @ 50	78,361	100,489	68,884	45,239	11,902	3,865	31,851	9,488	1,460	1,464
POLICE DEPARTMENT	POLICE OFFICER II	174,000	3% @ 50	66,805	85,674	84,451	11,843	20,944	1,652	44,913	10,198	0	0
POLICE DEPARTMENT	POLICE OFFICER II	173,830	3% @ 50	66,805	85,674	83,964	9,210	22,454	3,295	44,747	10,159	0	0
POLICE DEPARTMENT	POLICE OFFICER III	173,807	3% @ 50	73,797	94,636	84,477	4,048	19,659	5,460	47,834	10,864	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	173,430	3% @ 50	66,805	85,674	80,394	7,368	25,307	4,748	44,128	10,022	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	173,339	3% @ 50	67,305	86,313	80,649	36,621	14,007	0	31,262	9,394	1,406	0
POLICE DEPARTMENT	POLICE OFFICER II	173,236	3% @ 50	66,805	85,674	83,902	13,366	21,588	1,648	42,974	9,759	0	0
POLICE DEPARTMENT	POLICE SERGEANT	173,131	3% @ 50	77,559	109,871	38,960	24,661	30,297	6,339	58,191	13,220	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	172,798	3% @ 50	67,305	86,313	85,102	34,828	10,685	0	31,337	9,385	1,460	0
POLICE DEPARTMENT	POLICE OFFICER II	172,682	3% @ 50	66,805	85,674	65,880	35,461	15,786	3,295	41,398	9,398	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	172,633	3% @ 50	66,805	85,674	69,454	19,434	23,720	4,943	43,692	9,926	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	172,542	3% @ 50	67,305	86,313	74,950	41,414	12,323	0	31,888	9,550	1,460	957
POLICE DEPARTMENT	POLICE OFFICER III	172,094	3% @ 50	73,797	94,636	83,076	228	25,789	0	50,148	11,389	0	1,464
CITY TREASURER	CITY TREASURER	171,977	2% @ 55	103,347	142,101	112,951	0	12,502	0	28,620	12,811	3,630	1,464
PUBLIC WORKS	STREETS MANAGER	171,820	2% @ 55	69,184	114,917	101,624	0	6,002	24,474	26,491	11,765	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	170,968	3% @ 50	66,805	85,674	69,592	16,542	25,397	1,648	45,901	10,424	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	170,446	3% @ 50	66,805	85,674	79,656	15,882	19,970	0	43,580	9,894	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	170,233	3% @ 50	66,805	85,674	70,708	15,131	25,272	3,295	44,302	10,062	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	170,001	3% @ 50	66,805	85,674	79,162	20,622	18,033	1,648	41,183	9,354	0	0
POLICE DEPARTMENT	POLICE OFFICER II	169,087	3% @ 50	66,805	85,674	85,592	6,823	21,748	0	44,755	10,168	0	0
FIRE DEPARTMENT	FIRE CAPTAIN	169,067	3% @ 50	109,709	140,687	63,210	32,171	26,013	0	34,371	10,349	1,488	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	169,045	3% @ 50	109,709	140,687	92,212	4,401	19,700	0	38,141	11,425	1,700	1,464
POLICE DEPARTMENT	POLICE SERGEANT	169,021	3% @ 50	77,559	109,871	38,560	27,944	25,548	6,339	56,361	12,805	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	168,911	3% @ 50	67,305	86,313	56,918	57,781	10,704	0	31,248	9,336	1,460	1,464
POLICE DEPARTMENT	POLICE OFFICER II	168,895	3% @ 50	66,805	85,674	78,868	14,699	19,889	3,295	41,902	9,510	0	732
DEVELOPMENT SERVICES	SR CIVIL ENGINEER	168,694	2% @ 55	97,084	159,557	111,199	1,523	11,681	4,792	26,910	12,589	0	0
POLICE DEPARTMENT	POLICE OFFICER II	168,694	3% @ 50	66,805	85,674	85,163	9,412	20,399	1,648	42,431	9,640	0	0
POLICE DEPARTMENT	POLICE OFFICER II	168,050	3% @ 50	66,805	85,674	76,576	12,927	22,570	1,648	43,080	9,785	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	168,021	3% @ 50	66,805	85,674	77,147	15,404	19,408	3,295	41,809	9,495	0	1,464

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit							Benefit Plan:	Plan: Employee		Dental, Vision
			Pension Formula							Employer's Share	Share Paid by Employer		(City Paid Health)
POLICE DEPARTMENT	POLICE OFFICER II	167,844	3% @ 50	66,805	85,674	85,181	11,242	18,163	0	43,401	9,857	0	0
POLICE DEPARTMENT	POLICE OFFICER II	167,809	3% @ 50	66,805	85,674	85,272	3,618	19,942	4,943	44,037	9,997	0	0
POLICE DEPARTMENT	POLICE OFFICER II	167,515	3% @ 50	66,805	85,674	70,443	18,596	21,301	824	44,729	10,158	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	167,403	3% @ 50	78,361	100,489	84,356	20,157	12,163	0	36,603	10,960	1,700	1,464
POLICE DEPARTMENT	POLICE OFFICER II	166,660	3% @ 50	66,805	85,674	71,532	14,628	20,127	4,943	43,981	9,985	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	166,113	3% @ 50	66,805	85,674	71,540	15,548	23,505	0	44,051	10,004	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	166,060	3% @ 50	66,805	85,674	70,056	16,675	22,326	0	45,256	10,283	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	165,739	3% @ 50	66,805	85,674	73,167	36,501	8,844	0	38,487	8,740	0	0
POLICE DEPARTMENT	POLICE OFFICER II	165,697	3% @ 50	66,805	85,674	80,697	4,504	21,315	3,295	45,181	10,254	0	450
POLICE DEPARTMENT	POLICE OFFICER II	165,671	3% @ 50	66,805	85,674	69,473	16,650	22,615	0	45,207	10,261	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	165,657	3% @ 50	67,305	86,313	69,405	43,090	14,222	0	28,968	8,679	1,294	0
PUBLIC WORKS	ENVIRON RESOURCES/MRF MANAGER	165,581	2% @ 55	97,084	159,557	124,610	0	6,431	0	22,633	10,442	0	1,464
DEVELOPMENT SERVICES	PW CONSTRUCTION PROJECTS MGR	165,292	2% @ 55	69,184	114,917	117,751	0	6,502	4,008	24,557	11,011	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	164,951	3% @ 50	66,805	85,674	85,673	2,439	21,149	1,648	44,041	10,001	0	0
POLICE DEPARTMENT	POLICE OFFICER II	163,811	3% @ 50	66,805	85,674	69,329	14,030	20,947	3,295	44,613	10,133	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	163,804	3% @ 50	66,805	85,674	75,350	14,781	18,769	1,648	42,206	9,586	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	163,648	3% @ 50	67,305	86,313	75,314	32,036	13,302	0	30,875	9,260	1,398	1,464
POLICE DEPARTMENT	POLICE OFFICER II	163,549	3% @ 50	66,805	85,674	82,359	5,525	17,849	3,295	43,238	9,819	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	163,176	3% @ 50	66,805	85,674	80,474	9,061	17,911	1,648	44,070	10,012	0	0
POLICE DEPARTMENT	POLICE OFFICER II	162,907	3% @ 50	66,805	85,674	70,708	7,986	25,305	3,295	44,128	10,022	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	162,557	3% @ 50	66,805	85,674	67,433	18,307	20,653	1,648	43,230	9,822	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	161,938	2.7% @ 57	66,805	85,674	69,711	27,728	15,686	0	38,589	8,761	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	161,641	3% @ 50	66,805	85,674	76,146	25,982	10,911	0	38,414	8,723	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	161,522	3% @ 50	66,805	85,674	79,468	5,286	17,303	4,943	43,237	9,821	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	161,134	3% @ 50	66,805	85,674	84,285	7,098	18,581	0	41,700	9,470	0	0
POLICE DEPARTMENT	POLICE OFFICER II	160,782	3% @ 50	66,805	85,674	65,878	14,836	20,907	3,295	44,333	10,068	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	160,331	3% @ 50	66,805	85,674	63,562	32,296	15,192	0	38,970	8,848	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	160,051	3% @ 50	66,805	85,674	72,324	17,213	16,200	1,648	42,920	9,748	0	0
POLICE DEPARTMENT	POLICE OFFICER I	159,344	3% @ 50	66,805	85,674	76,257	32,168	8,030	0	34,952	7,936	0	0
POLICE DEPARTMENT	POLICE OFFICER II	159,277	3% @ 50	66,805	85,674	60,086	24,428	19,542	0	43,807	9,949	0	1,464
FIRE DEPARTMENT	FIRE CAPTAIN	159,151	3% @ 50	78,361	100,489	70,428	39,541	10,254	0	27,815	8,354	1,294	1,464
POLICE DEPARTMENT	POLICE OFFICER II	158,911	3% @ 50	66,805	85,674	78,738	6,580	20,116	1,648	42,238	9,592	0	0
POLICE DEPARTMENT	POLICE OFFICER III	158,667	3% @ 50	73,797	94,636	70,200	1,629	21,346	5,460	47,730	10,838	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	158,450	3% @ 50	66,805	85,674	72,105	8,388	22,827	1,648	42,484	9,648	0	1,351
POLICE DEPARTMENT	POLICE SERGEANT	158,224	3% @ 50	77,559	109,871	71,682	3,369	20,649	9,104	42,555	9,739	0	1,126
POLICE DEPARTMENT	POLICE OFFICER II	158,137	3% @ 50	66,805	85,674	77,423	11,271	16,086	0	42,293	9,599	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	157,887	3% @ 50	66,805	85,674	70,847	16,513	15,388	3,295	41,054	9,325	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	157,091	3% @ 50	66,805	85,674	65,991	27,653	11,708	1,648	39,629	8,997	0	1,464
DEVELOPMENT SERVICES	DEPUTY BUILDING OFFICIAL	156,243	2% @ 55	84,421	139,296	102,715	0	6,351	4,631	28,365	12,716	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	156,233	3% @ 50	67,305	86,313	63,892	41,478	10,641	0	28,770	8,650	1,338	1,464
FIRE DEPARTMENT	FIRE ENGINEER	155,750	3% @ 50	67,305	86,313	78,769	30,412	8,670	0	28,110	8,452	1,338	0
FIRE DEPARTMENT	FIREFIGHTER	155,559	3% @ 50	59,064	75,744	69,278	37,446	10,200	0	27,618	8,273	1,282	1,464
POLICE DEPARTMENT	POLICE RECORDS MANAGER	155,441	2% @ 55	60,794	101,492	111,080	0	6,002	3,741	22,893	10,261	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	155,235	3% @ 50	66,805	85,674	68,232	14,569	18,185	1,648	41,674	9,464	0	1,464

		Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Health, Dental, Vision (City Paid Health)	
			Pension Formula			Regular Pay				Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Defined Contribution Plan
Department	Position												
FIRE DEPARTMENT	FIRE ENGINEER	155,213	3% @ 50	67,305	86,313	81,145	19,058	13,264	0	31,021	9,320	1,406	0
FIRE DEPARTMENT	FIREFIGHTER	155,194	3% @ 50	59,064	75,744	68,345	30,478	13,556	2,861	28,632	8,576	1,282	1,464
POLICE DEPARTMENT	POLICE OFFICER II	155,176	3% @ 50	66,805	85,674	71,992	1,212	24,477	0	45,661	10,369	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	154,919	3% @ 50	67,305	86,313	66,134	32,841	9,596	3,320	30,864	9,239	1,460	1,464
POLICE DEPARTMENT	POLICE OFFICER II	154,906	3% @ 50	66,805	85,674	69,540	9,152	19,667	1,648	43,544	9,892	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	154,786	3% @ 50	66,805	85,674	78,023	3,006	18,661	0	43,709	9,924	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	154,491	3% @ 50	66,805	85,674	70,619	15,109	15,411	0	42,287	9,601	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	154,221	3% @ 50	66,805	85,674	85,049	7,696	13,337	0	39,230	8,909	0	0
POLICE DEPARTMENT	POLICE OFFICER II	153,785	3% @ 50	66,805	85,674	77,419	2,379	17,116	3,295	42,467	9,644	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	153,615	2.7% @ 57	66,805	85,674	67,799	17,382	16,016	0	41,522	9,432	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	153,361	3% @ 50	66,805	85,674	69,343	9,935	17,800	1,648	43,330	9,841	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	153,135	3% @ 50	66,805	85,674	63,975	19,404	16,884	1,648	41,051	9,329	0	845
FIRE DEPARTMENT	FIRE CAPTAIN	152,592	3% @ 50	78,361	100,489	82,756	13,917	13,883	0	31,236	9,390	1,410	0
POLICE DEPARTMENT	POLICE OFFICER II	152,277	3% @ 50	66,805	85,674	80,595	5,032	15,808	0	40,241	9,137	0	1,464
HOUSING	ACCOUNTING MANAGER	152,052	2% @ 55	71,058	117,914	102,869	0	6,002	4,227	25,886	11,605	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	151,513	3% @ 50	66,805	85,674	71,238	14,320	16,020	0	39,505	8,967	0	1,464
PUBLIC WORKS	WATER TREATMENT OPERATOR III	151,504	2% @ 55	48,212	64,984	51,570	56,255	14,950	3,749	16,402	7,115	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	150,979	3% @ 50	66,805	85,674	80,834	12,744	6,781	1,648	38,719	8,790	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	150,827	3% @ 50	67,305	86,313	71,066	27,202	9,302	0	31,064	9,269	1,460	1,464
HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR	150,813	2% @ 55	132,220	181,802	109,729	0	8,108	0	19,586	8,842	3,535	1,014
POLICE DEPARTMENT	POLICE OFFICER II	150,298	3% @ 50	66,805	85,674	82,272	154	16,746	0	41,661	9,465	0	0
POLICE DEPARTMENT	POLICE OFFICER II	149,782	3% @ 50	66,805	85,674	78,634	2,331	15,434	0	42,313	9,607	0	1,464
FINANCE	FINANCIAL SERVICES MANAGER	149,171	2% @ 55	78,162	129,281	101,945	0	6,501	0	27,105	12,156	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	148,223	3% @ 50	59,064	75,744	65,694	29,435	13,610	0	28,881	8,590	1,282	732
FIRE DEPARTMENT	FIREFIGHTER	147,670	3% @ 50	59,064	75,744	73,795	23,144	12,540	0	28,402	8,508	1,282	0
FIRE DEPARTMENT	FIRE CAPTAIN	147,542	3% @ 50	78,361	100,489	68,300	20,212	13,797	0	32,537	9,758	1,473	1,464
POLICE DEPARTMENT	POLICE SERGEANT	147,417	3% @ 50	77,559	109,871	30,736	7,431	25,853	12,480	56,597	12,856	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	146,960	3% @ 50	66,805	85,674	68,670	8,398	16,751	3,295	40,621	9,226	0	0
POLICE DEPARTMENT	POLICE OFFICER II	146,912	3% @ 50	66,805	85,674	62,866	3,717	22,067	1,236	45,278	10,284	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	146,562	3% @ 50	67,305	86,313	75,889	24,792	8,771	0	27,513	8,287	1,311	0
POLICE DEPARTMENT	POLICE OFFICER I	146,359	3% @ 50	66,805	85,674	71,004	9,882	15,540	0	39,499	8,971	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	146,291	3% @ 50	66,805	85,674	75,261	9,023	12,555	0	39,109	8,880	0	1,464
FINANCE	BUDGET MANAGER	146,219	2% @ 55	78,162	129,281	96,538	0	6,154	4,378	26,083	11,602	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	145,967	3% @ 50	66,805	85,674	69,978	9,178	13,812	3,295	39,312	8,929	0	1,464
DEVELOPMENT SERVICES	CONSTRUCTION INSPECTOR II	145,937	2% @ 55	57,958	78,118	63,377	37,245	12,783	4,507	18,528	8,033	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	145,785	3% @ 50	66,805	85,674	66,082	4,362	18,164	3,295	42,716	9,702	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	145,780	3% @ 50	66,805	85,674	76,861	1,936	15,418	0	42,026	9,539	0	0
FIRE DEPARTMENT	FIRE ENGINEER	145,673	3% @ 50	67,305	86,313	62,283	26,474	17,325	0	29,472	8,826	1,294	0
DEVELOPMENT SERVICES	SR CIVIL ENGINEER	145,638	2% @ 55	80,729	125,237	90,843	4,417	11,639	0	25,415	11,861	0	1,464
HOUSING	COMPLIANCE SERVICES MANAGER	145,466	2% @ 55	60,794	101,492	84,549	0	10,910	13,286	24,345	10,912	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	145,328	3% @ 50	66,805	85,674	77,194	3,366	13,632	0	41,167	9,349	0	619
POLICE DEPARTMENT	POLICE OFFICER II	145,296	3% @ 50	66,805	85,674	70,197	9,975	13,648	1,648	39,417	8,947	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	144,978	2.7% @ 57	66,805	85,674	68,718	24,497	9,777	0	33,627	7,627	0	732
POLICE DEPARTMENT	POLICE OFFICER I	144,361	3% @ 50	66,805	85,674	68,467	13,901	14,950	0	37,147	8,434	0	1,464

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit							Benefit Plan:	Plan: Employee		Dental, Vision
			Pension Formula							Employer's Share	Share Paid by Employer		(City Paid Health)
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER III	144,276	2% @ 55	60,755	77,914	76,613	19,569	21,711	4,495	14,974	6,913	0	0
PUBLIC WORKS	WATER TREATMENT OPERATOR III	144,072	2% @ 55	48,212	64,984	48,614	50,781	15,461	4,085	16,504	7,164	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	143,951	3% @ 50	67,305	86,313	69,714	23,081	11,571	0	28,342	8,485	1,294	1,464
CULTURAL & COMMUNITY SERVICES	MANAGEMENT ANALYST III	143,939	2% @ 55	60,794	101,492	60,964	0	5,995	61,115	9,439	4,962	0	1,464
DEVELOPMENT SERVICES	ZTEMP - RETIRED ANNUITANT	143,808	2% @ 55	18,720	97,353	96,595	0	6,590	3,966	24,299	10,895	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	143,758	3% @ 50	66,805	85,674	58,955	4,850	20,659	3,295	44,440	10,095	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	143,661	3% @ 50	66,805	85,674	69,591	10,147	12,599	0	40,632	9,227	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	143,270	3% @ 50	66,805	85,674	65,685	9,782	14,476	3,295	39,580	8,987	0	1,464
POLICE DEPARTMENT	COMPUTER NETWORK ENGINEER III	143,200	2% @ 55	51,969	80,621	61,852	34,641	12,855	8,587	16,206	7,594	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	143,022	2.7% @ 57	66,805	85,674	69,684	8,970	15,684	0	38,483	8,736	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	142,462	3% @ 50	66,805	85,674	68,451	4,295	16,202	0	42,418	9,632	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	141,998	3% @ 50	66,805	85,674	84,998	2,694	7,011	0	38,540	8,755	0	0
POLICE DEPARTMENT	POLICE OFFICER II	141,650	3% @ 50	66,805	85,674	54,965	5,749	22,925	0	46,078	10,468	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	141,481	3% @ 50	66,805	85,674	75,118	5,011	12,070	0	40,153	9,129	0	0
POLICE DEPARTMENT	PROGRAMMER ANALYST	140,672	2% @ 55	58,004	89,982	66,440	25,682	11,585	7,279	19,230	8,992	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	140,302	3% @ 50	66,805	85,674	67,866	1,923	15,927	1,648	41,949	9,526	0	1,464
PUBLIC WORKS	RECYCLING MANAGER	139,798	2% @ 55	64,469	107,373	93,889	0	6,502	3,848	23,544	10,552	0	1,464
DEVELOPMENT SERVICES	ASSOCIATE TRAFFIC DESIGN ENG	139,278	2% @ 55	70,814	109,857	88,037	0	12,479	3,650	22,905	10,742	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	139,233	2.7% @ 57	66,805	85,674	66,620	18,450	18,236	0	34,463	0	0	1,464
PUBLIC WORKS	WASTEWATER MAINTENANCE MANAGER	139,190	2% @ 55	97,084	159,557	80,311	0	14,435	14,561	20,635	9,248	0	0
POLICE DEPARTMENT	POLICE OFFICER II	138,959	3% @ 50	66,805	85,674	68,770	772	16,202	0	42,174	9,576	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	138,957	3% @ 50	59,064	75,744	59,224	30,393	10,620	0	27,687	8,287	1,282	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER III	138,941	2% @ 55	60,755	77,914	76,474	19,714	20,684	0	15,098	6,971	0	0
DEVELOPMENT SERVICES	TRAFFIC ENGINEER	138,932	2% @ 55	76,442	126,530	90,569	0	6,469	4,100	25,087	11,244	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	138,686	3% @ 50	66,805	85,674	70,110	18,294	15,277	0	33,880	0	0	1,126
INFORMATION TECHNOLOGY	INFO. TECHNOLOGY DIRECTOR	137,842	2% @ 55	118,498	162,935	89,954	0	6,502	4,242	24,686	10,996	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER III	137,700	2% @ 55	60,755	77,914	72,090	15,184	23,462	2,997	15,394	7,109	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	136,484	3% @ 50	67,305	86,313	53,631	24,927	13,187	0	32,179	9,637	1,460	1,464
FIRE DEPARTMENT	FIRE ENVIRONMENTAL SPEC II	135,817	2% @ 55	94,230	120,838	79,967	3,878	24,573	0	16,746	7,730	1,460	1,464
PUBLIC WORKS	SR WASTEWATER COLLECT OPERATOR	135,556	2% @ 55	43,646	58,829	57,795	38,729	17,619	0	13,916	6,032	0	1,464
HOUSING	HOUSING FINANCIAL OFFICER	135,182	2% @ 55	71,058	117,914	69,336	0	6,502	30,323	19,058	8,500	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	134,590	3% @ 50	67,305	86,313	81,419	7,109	7,032	0	28,931	8,693	1,406	0
POLICE DEPARTMENT	POLICE OFFICER I	134,336	2.7% @ 57	66,805	85,674	66,924	17,881	14,986	0	33,080	0	0	1,464
PUBLIC WORKS	PROJECT MANAGER	134,195	2% @ 55	67,104	111,590	79,758	0	9,137	13,633	20,827	9,375	0	1,464
PUBLIC WORKS	FLEET SERVICES MANAGER	134,066	2% @ 55	69,184	114,917	68,707	0	6,502	26,308	21,465	9,621	0	1,464
PUBLIC WORKS	CONSTRUCTION PROJ COORDINATOR	133,976	2% @ 55	47,232	73,272	63,090	11,740	11,300	25,683	15,091	7,073	0	0
POLICE DEPARTMENT	POLICE OFFICER I	133,112	2.7% @ 57	66,805	85,674	67,720	14,642	15,295	0	33,991	0	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	132,988	3% @ 50	59,064	75,744	59,750	28,185	10,770	0	24,337	7,363	1,119	1,464
FIRE DEPARTMENT	FIREFIGHTER	132,110	3% @ 50	59,064	75,744	58,187	28,056	11,061	0	24,756	7,445	1,141	1,464
FIRE DEPARTMENT	FIREFIGHTER	132,060	3% @ 50	59,064	75,744	75,744	3,866	13,733	0	28,807	8,628	1,282	0
DEVELOPMENT SERVICES	ZTEMP - FLAT RATE	132,041	2% @ 55	18,720	97,353	90,045	0	6,465	2,146	22,266	9,880	0	1,239
FIRE DEPARTMENT	FIREFIGHTER	131,968	3% @ 50	59,064	75,744	61,409	30,114	7,454	0	23,378	7,030	1,119	1,464
FIRE DEPARTMENT	FIREFIGHTER	131,930	3% @ 50	59,064	75,744	66,139	23,315	9,942	0	24,135	7,280	1,119	0
POLICE DEPARTMENT	POLICE OFFICER II	131,766	3% @ 50	66,805	85,674	50,991	5,152	17,982	3,295	43,096	9,786	0	1,464

		Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Pension Formula			Regular Pay				Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
Department	Position												
FIRE DEPARTMENT	FIREFIGHTER	131,471	2.7% @ 57	59,064	75,744	59,777	29,560	7,493	0	23,211	7,021	2,944	1,464
FIRE DEPARTMENT	FIREFIGHTER	131,262	3% @ 50	59,064	75,744	66,078	24,210	8,352	0	24,007	7,249	1,141	225
INFORMATION TECHNOLOGY	SYSTEMS ADMINISTRATOR	131,079	2% @ 55	78,162	129,281	81,714	0	9,737	3,735	23,791	10,637	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	130,670	2.7% @ 57	66,805	85,674	70,210	7,591	9,216	0	34,382	7,807	0	1,464
DEVELOPMENT SERVICES	SR CONSTRUCTION INSPECTOR	130,651	2% @ 55	64,022	86,291	74,921	10,343	10,439	4,978	19,884	8,621	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	130,550	2.7% @ 57	66,805	85,674	69,620	8,467	8,011	0	35,034	7,954	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	129,576	3% @ 50	59,064	75,744	65,770	20,247	9,386	0	24,005	7,224	2,944	0
FIRE DEPARTMENT	FIREFIGHTER	129,422	3% @ 50	59,064	75,744	72,204	8,564	10,079	0	27,569	8,260	1,282	1,464
INFORMATION TECHNOLOGY	SYSTEMS ANALYST III	129,228	2% @ 55	72,639	120,452	84,840	0	6,216	3,725	22,777	10,206	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	128,842	3% @ 50	59,064	75,744	68,658	16,572	6,577	0	26,382	7,908	1,282	1,464
POLICE DEPARTMENT	POLICE OFFICER I	128,630	2.7% @ 57	66,805	85,674	58,900	32,225	6,190	0	29,851	0	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	128,481	3% @ 50	59,064	75,744	65,455	25,298	6,635	0	23,027	6,947	1,119	0
POLICE DEPARTMENT	POLICE OFFICER I	128,456	2.7% @ 57	66,805	85,674	62,692	8,396	14,228	0	33,964	7,711	0	1,464
FINANCE	FINANCIAL ANALYST II	128,345	2% @ 55	55,883	93,634	84,896	0	10,053	3,255	20,790	9,351	0	0
FIRE DEPARTMENT	FIREFIGHTER	128,261	3% @ 50	59,064	75,744	52,903	24,887	12,288	0	28,306	8,483	1,282	113
POLICE DEPARTMENT	POLICE OFFICER I	127,578	2.7% @ 57	66,805	85,674	71,598	8,000	14,986	0	32,994	0	0	0
DEVELOPMENT SERVICES	ASSISTANT TRAFFIC ENGINEER	127,278	2% @ 55	63,733	98,871	86,314	0	10,400	0	20,840	9,724	0	0
DEVELOPMENT SERVICES	CONSTRUCTION INSPECTOR II	127,040	2% @ 55	57,958	78,118	77,548	8,883	11,424	3,005	18,263	7,918	0	0
PUBLIC WORKS	WATER REGULATORY COMPL COORD	126,960	2% @ 55	57,958	78,118	66,031	15,430	13,081	4,507	18,447	7,999	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	126,868	3% @ 50	66,805	85,674	69,033	3,948	9,156	0	34,141	9,126	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	126,097	2.7% @ 57	66,805	85,674	58,512	13,465	18,236	0	34,420	0	0	1,464
FINANCE	MANAGEMENT ANALYST III	126,053	2% @ 55	60,794	101,492	86,366	0	6,485	3,367	20,601	9,234	0	0
INFORMATION TECHNOLOGY	GEOGRAPHIC INFO SYSTEMS COORD	125,696	2% @ 55	72,639	120,452	86,286	0	6,502	0	21,712	9,732	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER III	125,633	2% @ 55	60,755	77,914	70,224	2,992	23,497	4,495	15,708	7,253	0	1,464
HUMAN RESOURCES	WORKER'S COMPENSATION MANAGER	125,499	2% @ 55	71,058	117,914	83,778	0	6,002	0	23,653	10,602	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	125,177	2.7% @ 57	66,805	85,674	70,412	9,076	13,244	0	32,445	0	0	0
FIRE DEPARTMENT	FIRE ENGINEER	125,167	3% @ 50	67,305	86,313	42,052	27,799	12,224	0	32,020	9,612	1,460	0
DEVELOPMENT SERVICES	SUPERVISING BUILDING INSPECTOR	125,119	2% @ 55	67,104	111,590	78,001	1,723	9,093	3,724	21,669	9,444	0	1,464
PUBLIC WORKS	PARKS MAINTENANCE SUPERVISOR	124,844	2% @ 55	50,833	85,555	73,152	0	6,502	19,867	17,529	7,794	0	0
PUBLIC WORKS	SR METER READER	124,827	2% @ 55	41,117	55,419	70,664	20,254	11,652	3,197	13,292	5,768	0	0
POLICE DEPARTMENT	POLICE OFFICER I	124,562	2.7% @ 57	66,805	85,674	65,634	9,695	14,986	0	32,783	0	0	1,464
FIRE DEPARTMENT	DISASTER PREPAREDNESS COORD	124,522	2% @ 55	69,184	114,917	92,221	0	6,002	0	14,535	11,765	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	124,493	2% @ 55	52,051	66,751	61,398	22,864	19,209	0	13,381	6,177	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	124,322	2.7% @ 57	66,805	85,674	67,148	5,401	16,494	0	33,815	0	0	1,464
PUBLIC WORKS	WATER TREATMENT OPERATOR III	124,163	2% @ 55	48,212	64,984	59,339	27,578	11,023	2,499	15,517	6,743	0	1,464
POLICE DEPARTMENT	POLICE SERVICE OFFICER	123,830	2% @ 55	57,969	74,340	67,499	25,048	8,136	2,859	12,879	5,945	0	1,464
HOUSING	DEPUTY HOUSING DIRECTOR	123,727	2% @ 55	80,329	132,748	70,382	0	16,677	10,826	17,104	8,737	0	0
FIRE DEPARTMENT	FIRE ENVIRONMENTAL SPEC II	123,594	2% @ 55	94,230	120,838	69,261	4,624	22,779	0	16,437	7,569	1,460	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	123,216	2% @ 55	52,051	66,751	64,617	15,690	22,989	0	13,628	6,292	0	0
POLICE DEPARTMENT	POLICE OFFICER I	123,205	2.7% @ 57	66,805	85,674	71,756	6,808	12,667	0	31,974	0	0	0
POLICE DEPARTMENT	POLICE OFFICER II	123,112	3% @ 50	66,805	85,674	48,551	2,482	15,630	3,295	42,123	9,567	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY SERVICES SUPERVISOR	123,019	2% @ 55	59,017	98,651	84,065	0	6,071	4,468	19,662	8,754	0	0
FIRE DEPARTMENT	FIRE ENGINEER	122,924	3% @ 50	67,305	86,313	65,380	2,697	13,229	0	30,934	9,284	1,400	0
PUBLIC WORKS	SR WATER DISTRIBUTION OPERATOR	122,554	2% @ 55	45,418	61,217	71,939	7,018	18,338	3,532	15,146	6,580	0	0



Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
DEVELOPMENT SERVICES	SR CODE COMPLIANCE INSPECTOR	122,522	2% @ 55	58,829	79,292	73,049	5,487	11,290	4,575	18,606	8,052	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	122,319	3% @ 50	66,805	85,674	31,290	20,404	16,723	1,648	41,390	9,400	0	1,464
PUBLIC WORKS	ELECTRICIAN/INSTRUMENTATION TE	122,074	2% @ 55	56,674	76,389	71,386	16,838	10,301	0	16,437	7,112	0	0
POLICE DEPARTMENT	POLICE OFFICER I	122,016	2.7% @ 57	66,805	85,674	72,684	10,305	7,755	0	31,159	0	0	113
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	121,776	2% @ 55	38,734	52,207	37,222	55,624	9,611	94	12,389	5,371	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	121,769	3% @ 50	66,805	85,674	49,933	9,239	14,197	0	38,256	8,681	0	1,464
PUBLIC WORKS	WATER REGULATORY COMPL TECH II	121,707	2% @ 55	52,207	70,368	63,448	14,637	14,277	4,060	16,617	7,205	0	1,464
PUBLIC WORKS	MANAGEMENT ANALYST III	121,478	2% @ 55	60,794	101,492	81,952	0	6,040	5,473	19,233	8,781	0	0
POLICE DEPARTMENT	POLICE OFFICER I	120,929	2.7% @ 57	66,805	85,674	68,164	4,843	13,432	0	33,025	0	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	120,679	2% @ 55	42,786	57,669	50,963	39,351	7,812	2,218	13,163	5,707	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	120,603	3% @ 50	66,805	85,674	36,618	8,414	18,121	3,295	42,942	9,749	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	120,447	3% @ 50	59,064	75,744	65,770	15,730	7,430	0	23,369	7,027	1,119	0
FIRE DEPARTMENT	FIREFIGHTER	120,441	2.7% @ 57	59,064	75,744	64,217	13,030	10,442	0	24,303	7,330	1,119	0
FIRE DEPARTMENT	FIRE CHIEF	120,413	3% @ 50	144,419	198,577	64,400	0	2,458	18,876	27,667	6,504	0	507
POLICE DEPARTMENT	POLICE OFFICER I	119,677	2.7% @ 57	66,805	85,674	64,559	5,570	14,992	0	33,092	0	0	1,464
POLICE DEPARTMENT	COMPUTER NETWORK ENGINEER III	119,190	2% @ 55	51,969	80,621	58,599	19,582	13,170	0	17,962	8,412	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	118,907	2% @ 55	42,786	57,669	49,468	35,400	9,820	3,327	13,548	5,881	0	1,464
HOUSING	GRANTS COORDINATOR	118,713	2% @ 55	64,469	107,373	77,218	0	6,002	3,451	21,115	9,464	0	1,464
HOUSING	HOUSING PROGRAM SUPERVISOR	118,629	2% @ 55	60,794	101,492	78,561	0	6,269	6,144	19,094	8,560	0	0
FIRE DEPARTMENT	FIRE INSPECTOR	118,607	3% @ 50	94,230	120,838	35,155	24,105	15,510	0	32,576	9,800	1,460	0
FINANCE	FINANCIAL ANALYST II	118,542	2% @ 55	55,883	93,634	80,888	0	6,002	3,210	19,641	8,803	0	0
PUBLIC WORKS	SR WASTEWATER OPERATOR	118,499	2% @ 55	78,162	129,281	59,312	13,148	18,018	0	18,524	8,034	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	118,307	2% @ 55	42,786	57,669	60,265	22,083	12,796	2,773	14,220	6,170	0	0
PUBLIC WORKS	MANAGEMENT ANALYST III	118,298	2% @ 55	60,794	101,492	68,443	0	6,118	12,861	20,310	9,103	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	118,195	2% @ 55	38,734	52,207	48,835	37,277	9,943	3,012	12,322	5,343	0	1,464
HOUSING	HOUSING ENGINEER	118,149	2% @ 55	59,747	92,686	69,727	0	14,613	4,280	19,115	8,950	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	117,813	2% @ 55	42,786	57,669	59,756	25,723	8,533	3,327	13,258	5,751	0	1,464
HOUSING	COMPUTER NETWORK ENGINEER III	117,787	2% @ 55	51,969	80,621	72,049	0	10,403	9,801	17,387	8,147	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER III	117,773	2% @ 55	60,755	77,914	70,342	910	22,296	2,851	14,628	6,745	0	0
POLICE DEPARTMENT	POLICE OFFICER I	117,758	2.7% @ 57	66,805	85,674	66,953	2,845	13,432	0	33,065	0	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	117,697	2.7% @ 57	66,805	85,674	62,946	14,257	7,775	0	31,256	0	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC SPVR	117,044	2% @ 55	51,641	89,071	58,199	0	6,502	25,087	17,810	7,982	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	116,732	3% @ 50	59,064	75,744	58,307	20,337	7,317	0	21,784	6,444	1,079	1,464
FIRE DEPARTMENT	FIRE ENVIRONMENTAL SPEC I	116,456	2% @ 55	82,690	106,041	67,948	3,744	20,906	0	14,445	6,668	1,282	1,464
DEVELOPMENT SERVICES	CONSTRUCTION INSPECTOR II	116,360	2% @ 55	57,958	78,118	63,338	7,676	12,117	5,333	18,438	7,994	0	1,464
POLICE DEPARTMENT	CRIME ANALYST II	116,024	2% @ 55	47,844	74,222	66,980	3,939	13,812	2,855	18,364	8,611	0	1,464
DEVELOPMENT SERVICES	DEVELOPMENT SERVICES DIRECTOR	115,722	2% @ 55	138,761	190,796	60,780	0	4,116	28,903	12,325	7,066	1,969	563
CITY ATTORNEY	DEPUTY CITY ATTORNEY II	115,232	2% @ 55	99,761	163,840	82,559	0	6,985	0	16,571	7,652	0	1,464
INFORMATION TECHNOLOGY	PROJECT MANAGER	115,064	2% @ 55	67,104	111,590	78,380	0	6,502	3,060	18,728	8,394	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	114,891	N/A	18,720	97,353	107,206	7,685	0	0	-	0	0	0
POLICE DEPARTMENT	POLICE OFFICER II	114,666	3% @ 50	66,805	85,674	18,784	12,469	23,153	4,943	45,076	10,241	0	0
PUBLIC WORKS	SR WASTEWATER MECHANIC	114,541	2% @ 55	52,207	70,368	68,759	705	17,772	3,721	16,451	7,133	0	0
POLICE DEPARTMENT	POLICE OFFICER I	114,299	2.7% @ 57	66,805	85,674	63,664	6,498	12,179	0	30,494	0	0	1,464
DEVELOPMENT SERVICES	BUILDING INSPECTOR II	114,175	2% @ 55	57,958	78,118	74,893	0	10,096	3,005	18,263	7,918	0	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
CULTURAL & COMMUNITY SERVICES	RECREATION SUPERVISOR	114,040	2% @ 55	60,794	101,492	70,655	0	6,181	12,983	16,725	7,496	0	0
PUBLIC WORKS	FLEET SERVICES MECHANIC II	113,996	2% @ 55	52,207	70,368	72,622	1,821	10,324	1,288	18,646	7,832	0	1,464
PUBLIC WORKS	WATER TREATMENT OPERATOR II	113,834	2% @ 55	45,873	61,829	45,028	32,415	13,103	0	15,249	6,573	0	1,464
CITY ATTORNEY	LAW OFFICE MANAGER	113,801	2% @ 55	53,844	90,371	75,630	0	6,002	3,115	19,052	8,538	0	1,464
CITY MANAGER	EXECUTIVE ASSISTANT I	113,511	2% @ 55	55,142	94,312	66,638	319	14,929	2,849	19,172	8,140	0	1,464
PUBLIC WORKS	SR FLEET SERVICES MECHANIC	113,497	2% @ 55	54,871	73,957	71,524	0	16,001	0	18,117	7,855	0	0
PUBLIC WORKS	WATER REGULATORY COMPL TECH II	113,412	2% @ 55	52,207	70,368	75,005	1,015	10,290	2,706	16,002	6,931	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC II	113,328	2% @ 55	52,207	70,368	71,717	770	12,741	2,706	16,692	7,239	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	113,001	2% @ 55	38,734	52,207	55,864	21,636	11,352	4,518	12,670	5,495	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	112,788	3% @ 50	59,064	75,744	47,255	20,901	10,037	0	24,572	7,419	1,141	1,464
FIRE DEPARTMENT	FIREFIGHTER	112,412	3% @ 50	59,064	75,744	49,053	22,300	7,494	0	23,798	7,163	1,141	1,464
DEVELOPMENT SERVICES	PRINCIPAL PLANNER	111,919	2% @ 55	61,936	103,321	72,702	150	8,769	1,731	18,763	8,340	0	1,464
PUBLIC WORKS	CHIEF OPERATOR	111,303	2% @ 55	61,936	103,321	66,263	0	12,081	2,991	19,656	8,848	0	1,464
PUBLIC WORKS	WASTEWATER OPERATOR III	111,298	2% @ 55	48,694	65,632	63,889	13,941	11,373	0	15,426	6,669	0	0
POLICE DEPARTMENT	POLICE OFFICER II	110,951	3% @ 50	66,805	85,674	22,365	5,268	22,085	4,943	44,679	10,147	0	1,464
POLICE DEPARTMENT	POLICE FINANCE/GRANTS MANAGER	110,614	2% @ 55	78,162	129,281	77,407	0	6,349	0	18,592	8,267	0	0
POLICE DEPARTMENT	POLICE SERVICE OFFICER	110,431	2% @ 55	57,969	74,340	68,696	6,634	13,541	0	13,748	6,347	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	110,225	2.7% @ 57	66,805	85,674	67,969	7,602	5,750	0	28,905	0	0	0
HOUSING	MANAGEMENT ANALYST II	109,955	2% @ 55	55,883	93,634	73,424	0	8,794	1,433	18,199	8,105	0	0
DEVELOPMENT SERVICES	CONSTRUCTION INSPECTOR II	109,840	2% @ 55	57,958	78,118	59,504	6,576	14,968	0	19,063	8,266	0	1,464
PUBLIC WORKS	SOURCE CONTROL TECHNICIAN	109,464	2% @ 55	49,673	66,952	60,129	14,413	9,658	3,863	14,970	6,432	0	0
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	109,412	2% @ 55	42,786	57,669	57,635	23,837	7,045	2,218	13,028	5,648	0	0
PUBLIC WORKS	SR WASTEWATER OPERATOR	109,401	2% @ 55	52,862	71,249	64,725	8,970	10,195	0	16,772	7,275	0	1,464
CITY TREASURER	ASST CITY TREAS/REV ACCTG MGR	109,336	2% @ 55	71,058	117,914	70,433	0	6,270	1,665	20,373	9,131	0	1,464
PUBLIC WORKS	SR WASTEWATER ENVIR SPECIALIST	109,274	2% @ 55	58,829	79,292	69,308	61	11,587	0	18,889	8,190	0	1,239
POLICE DEPARTMENT	SR POLICE SERVICE OFFICER	109,092	2% @ 55	63,765	81,774	60,826	17,421	11,052	1,289	11,663	5,378	0	1,464
INFORMATION TECHNOLOGY	NETWORK SERVICES COORDINATOR	108,936	2% @ 55	50,833	85,555	75,849	0	6,598	0	18,291	8,198	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	108,930	2% @ 55	52,051	66,751	60,548	11,028	16,872	0	13,007	6,011	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	108,786	2.7% @ 57	66,805	85,674	67,864	7,424	5,621	0	27,877	0	0	0
PUBLIC WORKS	WASTEWATER OPERATOR II	108,555	2% @ 55	46,331	62,448	62,447	7,884	15,341	0	15,963	6,920	0	0
PUBLIC WORKS	WASTEWATER MAINTENANCE SUPERV	108,524	2% @ 55	53,844	90,371	63,877	0	6,002	12,975	16,715	7,492	0	1,464
POLICE DEPARTMENT	VICTIM SERVICES SPECIALIST	107,921	2% @ 55	46,620	72,323	54,756	6,643	16,035	7,742	14,487	6,795	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC SPVR	107,652	2% @ 55	51,641	89,071	73,372	0	6,002	2,864	17,547	7,867	0	0
DEVELOPMENT SERVICES	JUNIOR CIVIL ENGINEER	107,615	2% @ 55	56,652	87,885	65,031	83	11,555	1,533	19,038	8,911	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC II	107,194	2% @ 55	52,207	70,368	64,391	708	14,652	1,353	17,178	7,447	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	106,829	2.7% @ 57	66,805	85,674	68,105	4,919	5,750	0	28,055	0	0	0
DEVELOPMENT SERVICES	BUILDING INSPECTOR II	106,675	2% @ 55	57,958	78,118	66,447	0	9,681	3,005	18,197	7,881	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	106,530	2% @ 55	52,051	66,751	60,677	10,363	15,352	0	12,777	5,897	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	106,451	2.7% @ 57	59,064	75,744	58,328	28,967	8,911	0	8,434	0	1,079	732
INFORMATION TECHNOLOGY	COMPUTER NETWORK ENGINEER III	106,404	2% @ 55	51,969	80,621	53,184	5,329	16,263	6,114	16,392	7,656	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC II	106,301	2% @ 55	52,207	70,368	70,368	875	10,346	1,353	16,294	7,064	0	0
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	106,283	2% @ 55	35,776	55,501	45,230	7,740	9,581	25,275	11,601	5,393	0	1,464
PUBLIC WORKS	WASTEWATER ENVIRONMENTAL SPEC	106,253	2% @ 55	55,974	75,444	72,622	0	8,709	0	17,385	7,538	0	0
HOUSING	SR HOUSING SPECIALIST	106,192	2% @ 55	51,282	79,555	63,649	0	12,324	3,469	17,486	8,194	0	1,070

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision (City Paid Health)
			Pension Formula							Benefit Plan: Employer's Share			
PUBLIC WORKS	WASTEWATER OPERATOR III	106,081	2% @ 55	48,694	65,632	65,632	7,854	9,846	607	15,448	6,694	0	0
HOUSING	SR HOUSING MAINTENANCE WORKER	105,943	2% @ 55	46,331	62,448	56,511	12,892	10,652	3,603	14,526	6,296	0	1,464
DEVELOPMENT SERVICES	CODE COMPLIANCE INSPECTOR II	105,910	2% @ 55	53,256	71,782	70,277	656	10,611	0	16,999	7,367	0	0
POLICE DEPARTMENT	POLICE OFFICER II	105,841	3% @ 50	66,805	85,674	53,651	4,248	11,136	3,295	27,375	6,136	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	105,794	2% @ 55	52,051	66,751	62,937	4,672	18,163	1,284	12,821	5,918	0	0
HUMAN RESOURCES	SR HUMAN RESOURCES COORDINATOR	105,752	2% @ 55	51,250	87,655	67,712	50	10,959	2,642	17,109	7,281	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	105,744	2% @ 55	52,051	66,751	61,079	14,076	11,443	0	12,098	5,585	0	1,464
PUBLIC WORKS	ENVIROMENTAL RESOURCES SUPV	105,630	2% @ 55	53,844	90,371	69,607	0	6,027	2,892	17,706	7,935	0	1,464
POLICE DEPARTMENT	POLICE OFFICER III	105,595	3% @ 50	73,797	94,636	16,299	228	22,603	5,460	48,517	11,024	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	105,563	3% @ 50	66,805	85,674	40,563	811	9,645	4,943	39,229	8,909	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	105,412	2.7% @ 57	66,805	85,674	62,663	4,564	7,902	0	28,819	0	0	1,464
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR II	105,189	2% @ 55	40,710	54,871	48,564	19,378	15,296	2,110	12,818	5,558	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	104,847	3% @ 50	66,805	85,674	47,687	2,693	5,081	1,648	37,710	8,564	0	1,464
HOUSING	HOUSING PROGRAM SUPERVISOR	104,813	2% @ 55	60,794	101,492	66,602	0	6,002	3,118	19,078	8,551	0	1,464
DEVELOPMENT SERVICES	CONSTRUCTION INSPECTOR II	104,756	2% @ 55	57,958	78,118	58,268	6,843	10,008	4,131	16,697	7,344	0	1,464
PUBLIC WORKS	SR FLEET SERVICES MECHANIC	104,687	2% @ 55	54,871	73,957	66,380	2,898	9,515	0	17,042	7,389	0	1,464
DEVELOPMENT SERVICES	ELECTRICAL INSPECTOR	104,661	2% @ 55	65,308	88,024	66,455	115	8,068	3,005	17,826	7,729	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	104,581	2% @ 55	52,051	66,751	65,010	5,803	15,139	0	12,744	5,885	0	0
ENGINEERING SERVICES	CONSTRUCTION PROJ COORDINATOR	104,513	2% @ 55	47,232	73,272	62,121	2,106	13,648	0	17,153	8,021	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC II	104,274	2% @ 55	52,207	70,368	69,084	1,858	9,965	0	16,299	7,067	0	0
PUBLIC WORKS	POWER PROD. OPERATOR II	104,153	2% @ 55	47,855	64,501	50,509	15,430	15,438	0	14,867	6,446	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	103,765	2% @ 55	52,051	66,751	57,398	14,290	13,034	0	12,033	5,547	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC I	103,655	2% @ 55	49,673	66,952	60,608	5,515	10,966	2,575	15,711	6,815	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC I	103,621	2% @ 55	49,673	66,952	60,238	6,975	10,390	2,575	15,333	6,645	0	1,464
POLICE DEPARTMENT	POLICE WORD PROCESSOR III	103,577	2% @ 55	38,888	60,327	50,149	11,859	15,153	4,475	13,944	6,533	0	1,464
HOUSING	HOUSING SPECIALIST II	103,466	2% @ 55	46,620	72,323	55,958	4,626	13,893	3,154	16,606	7,765	0	1,464
PUBLIC WORKS	SR WATER DISTRIBUTION OPERATOR	103,401	2% @ 55	45,418	61,217	51,386	11,869	14,406	3,804	14,281	6,192	0	1,464
PUBLIC WORKS	WASTEWATER OPERATOR III	103,287	2% @ 55	48,694	65,632	50,918	13,037	14,301	0	16,439	7,128	0	1,464
INFORMATION TECHNOLOGY	PROGRAMMER ANALYST	103,194	2% @ 55	58,004	89,982	61,238	0	13,063	2,877	16,725	7,827	0	1,464
INFORMATION TECHNOLOGY	PROGRAMMER ANALYST	103,072	2% @ 55	58,004	89,982	62,467	2,083	12,856	2,460	15,803	7,406	0	0
FINANCE	ACCOUNTANT I	103,017	2% @ 55	47,344	73,447	65,608	128	10,924	2,690	16,122	7,544	0	0
PUBLIC WORKS	FLEET SERVICES MECHANIC II	102,853	2% @ 55	52,207	70,368	70,368	0	9,446	0	16,065	6,973	0	0
DEVELOPMENT SERVICES	CODE COMPLIANCE INSPECTOR II	102,685	2% @ 55	53,256	71,782	66,211	246	10,456	0	16,956	7,352	0	1,464
PUBLIC WORKS	SR WASTEWATER OPERATOR	102,554	2% @ 55	52,862	71,249	64,387	4,753	8,863	0	16,085	7,001	0	1,464
DEVELOPMENT SERVICES	DRAFT/GRAPH TECHNICIAN II	102,370	2% @ 55	45,775	71,012	66,527	0	10,903	1,121	16,218	7,602	0	0
PUBLIC WORKS	OUTREACH/EDUCATION SPECIALIST	102,119	2% @ 55	47,232	73,272	60,800	240	13,748	235	17,455	8,176	0	1,464
PUBLIC WORKS	SR FLEET SERVICES MECHANIC	102,088	2% @ 55	54,871	73,957	60,074	2,342	10,221	3,556	17,042	7,389	0	1,464
PUBLIC WORKS	SR FLEET SERVICES MECHANIC	101,831	2% @ 55	54,871	73,957	58,724	2,823	10,250	4,267	16,947	7,356	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	101,783	2.7% @ 57	66,805	85,674	58,658	5,228	7,818	0	28,615	0	0	1,464
HOUSING	REHAB LOAN SPECIALIST	101,767	2% @ 55	51,282	79,555	57,589	0	14,055	3,469	17,231	8,071	0	1,351
PUBLIC WORKS	SR METER REPAIRER WORKER	101,662	2% @ 55	43,214	58,246	64,640	2,238	11,410	3,360	13,958	6,056	0	0
PUBLIC WORKS	SR WASTEWATER ENVIR SPECIALIST	101,535	2% @ 55	58,829	79,292	63,218	176	9,625	45	18,812	8,194	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN II	101,531	2% @ 55	47,276	73,340	64,307	0	11,002	0	16,859	7,898	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	101,364	2% @ 55	42,786	57,669	58,603	11,948	7,728	4,220	13,160	5,706	0	0

		Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
Department	Position												
DEVELOPMENT SERVICES	ASSOCIATE PLANNER	101,022	2% @ 55	54,813	85,034	57,066	0	12,403	3,866	17,852	8,372	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	101,015	2% @ 55	52,051	66,751	65,375	3,708	13,724	0	12,457	5,751	0	0
POLICE DEPARTMENT	POLICE OFFICER I	100,971	2% @ 55	66,805	85,674	52,044	3,433	11,559	0	26,003	6,468	0	1,464
PUBLIC WORKS	ADMINISTRATIVE LEGAL ASSISTANT	100,808	2% @ 55	50,130	85,739	60,367	959	12,566	0	17,850	7,602	0	1,464
POLICE DEPARTMENT	POLICE SERVICE OFFICER	100,795	2% @ 55	57,969	74,340	69,376	5,110	5,987	1,360	11,974	5,522	0	1,464
ECONOMIC DEVELOPMENT	ADMINISTRATIVE ASSISTANT	100,577	2% @ 55	47,232	73,272	60,039	0	13,813	387	16,956	7,918	0	1,464
PUBLIC WORKS	TRAFFIC SIGNAL REPAIRER II	100,542	2% @ 55	44,969	60,611	53,873	10,428	11,408	3,497	13,863	6,008	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	100,458	2.7% @ 57	59,064	75,744	57,644	21,349	10,404	0	8,518	0	1,079	1,464
POLICE DEPARTMENT	POLICE OFFICER II	100,453	3% @ 50	66,805	85,674	23,115	752	18,774	4,943	43,085	9,785	0	0
PUBLIC WORKS	TREATMENT PLANT ELECTRICIAN	100,437	2% @ 55	49,673	66,952	59,785	10,998	10,423	15	13,417	5,799	0	0
ENGINEERING SERVICES	JUNIOR CIVIL ENGINEER	100,422	2% @ 55	56,652	87,885	62,243	9,581	9,591	3,934	10,315	4,758	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	100,406	2% @ 55	38,734	52,207	48,572	21,949	8,163	3,012	12,030	5,216	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	100,312	2% @ 55	52,051	66,751	56,357	11,090	16,345	0	11,304	5,216	0	0
CITY ATTORNEY	PARALEGAL	100,249	2% @ 55	51,250	87,655	62,927	0	11,314	0	17,209	7,335	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	100,164	2% @ 55	40,710	54,871	48,827	15,225	13,071	3,166	12,842	5,569	0	1,464
CULTURAL & COMMUNITY SERVICES	ADMINISTRATIVE ASSISTANT	100,068	2% @ 55	47,232	73,272	64,568	0	12,127	0	15,934	7,439	0	0
DEVELOPMENT SERVICES	PLANS EXAMINER II	99,971	2% @ 55	53,622	83,185	59,076	0	13,636	35	17,551	8,209	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	99,378	3% @ 50	67,305	86,313	27,888	17,819	11,729	0	30,079	9,019	1,381	1,464
POLICE DEPARTMENT	POLICE OFFICER I	99,317	2% @ 55	66,805	85,674	53,642	4,877	8,579	0	24,600	6,154	0	1,464
PUBLIC WORKS	WASTEWATER MECHANIC II	98,856	2% @ 55	49,673	66,952	60,139	5,138	9,890	0	15,503	6,722	0	1,464
PUBLIC WORKS	SR FLEET SERVICES MECHANIC	98,805	2% @ 55	54,871	73,957	57,876	4,195	10,590	0	17,217	7,465	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	98,797	2.7% @ 57	59,064	75,744	56,728	25,149	6,230	0	8,146	0	1,079	1,464
PUBLIC WORKS	LABORATORY TECHNICIAN	98,710	2% @ 55	45,708	70,908	59,016	3,396	11,526	0	15,885	7,421	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	98,633	2% @ 55	38,734	52,207	50,924	22,816	6,978	1,004	11,797	5,115	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	98,610	2% @ 55	38,734	52,207	39,573	19,176	8,482	12,667	12,030	5,216	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	98,440	2% @ 55	38,734	52,207	40,577	24,496	10,786	3,012	12,628	5,476	0	1,464
PUBLIC WORKS	WASTEWATER MECHANIC II	98,375	2% @ 55	49,673	66,952	65,669	1,692	9,112	0	15,278	6,624	0	0
POLICE DEPARTMENT	POLICE OFFICER I	98,219	3% @ 50	66,805	85,674	54,989	3,921	7,390	0	25,231	5,676	0	1,014
PUBLIC WORKS	LABORATORY TECHNICIAN	98,209	2% @ 55	45,708	70,908	57,850	4,351	11,523	0	15,683	7,338	0	1,464
PUBLIC WORKS	SR FACILITIES MAINT WORKER	98,126	2% @ 55	49,673	66,952	60,397	1,716	8,570	3,863	15,428	6,689	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC II	97,993	2% @ 55	52,207	70,368	64,567	245	8,738	0	16,032	6,948	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC I	97,719	2% @ 55	49,673	66,952	62,629	1,125	11,280	0	15,824	6,862	0	0
PUBLIC WORKS	SOLID WASTE COMPLIANCE SPEC	97,689	2% @ 55	47,262	63,698	52,388	9,169	9,640	3,675	14,895	6,458	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	97,642	2.7% @ 57	59,064	75,744	57,043	24,164	5,795	0	8,096	0	1,079	1,464
FIRE DEPARTMENT	PLANS EXAMINER II	97,343	2% @ 55	53,622	83,185	56,469	0	13,150	0	17,888	8,372	0	1,464
PUBLIC WORKS	TRAFFIC SIGNAL REPAIRER I	97,054	2% @ 55	40,710	54,871	57,743	8,504	10,512	1,055	12,398	5,376	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	96,958	2% @ 55	42,786	57,669	45,526	21,125	7,660	3,050	13,160	5,706	0	732
CULTURAL & COMMUNITY SERVICES	CULTURAL ARTS SUPERVISOR	96,921	2% @ 55	49,417	83,290	54,666	0	6,502	13,652	14,250	6,387	0	1,464
HOUSING	ACCOUNTANT I	96,656	2% @ 55	47,344	73,447	63,068	0	10,960	0	15,418	7,210	0	0
PUBLIC WORKS	WASTEWATER ENVIRONMENTAL SPEC	96,512	2% @ 55	55,974	75,444	58,926	0	10,595	0	17,807	7,720	0	1,464
PUBLIC WORKS	FACILITIES MAINTENANCE SPVR	96,399	2% @ 55	53,844	90,371	54,570	0	6,002	9,719	17,015	7,629	0	1,464
CULTURAL & COMMUNITY SERVICES	EVENT ATTENDANT III	96,227	2% @ 55	37,785	58,617	49,226	9,923	12,362	2,684	14,019	6,549	0	1,464
CULTURAL & COMMUNITY SERVICES	COMMUNITY OUTREACH & PROD SPST	95,884	2% @ 55	55,883	93,634	66,957	0	6,241	0	15,664	7,021	0	0
INFORMATION TECHNOLOGY	GEOGRAPH INFO SYSTEMS TECH III	95,675	2% @ 55	51,969	80,621	55,467	1,322	12,950	0	16,679	7,792	0	1,464

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Health, Dental, Vision (City Paid Health)	
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Defined Contribution Plan
DEVELOPMENT SERVICES	SUPERVISING BUILDING INSPECTOR	95,475	2% @ 55	67,104	111,590	40,016	0	2,817	39,702	7,795	4,470	0	676
POLICE DEPARTMENT	ANIMAL SAFETY OFFICER	95,410	2% @ 55	38,734	52,207	51,372	10,908	12,302	3,012	12,435	5,382	0	0
PUBLIC WORKS	FLEET SERVICES MECHANIC I	95,260	2% @ 55	49,673	66,952	51,988	9,082	8,381	2,575	15,189	6,581	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC I	95,084	2% @ 55	49,673	66,952	61,308	0	9,915	0	15,625	6,773	0	1,464
DEVELOPMENT SERVICES	CODE COMPLIANCE INSPECTOR II	95,071	2% @ 55	53,256	71,782	63,165	26	7,164	0	16,220	7,032	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	95,070	2% @ 55	42,786	57,669	48,449	14,985	8,561	3,327	12,798	5,486	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	94,697	2% @ 62	66,805	85,674	63,146	3,843	5,860	0	21,847	0	0	0
POLICE DEPARTMENT	COMMUNITY AFFAIRS MANAGER	94,646	2% @ 62	65,838	109,563	75,322	0	5,655	0	12,261	0	0	1,408
PUBLIC WORKS	FLEET SERVICES MECHANIC I	94,617	2% @ 55	49,673	66,952	61,004	17	10,983	0	15,780	6,833	0	0
PUBLIC WORKS	WASTEWATER MECHANIC II	94,509	2% @ 55	49,673	66,952	58,873	2,438	9,648	0	15,409	6,677	0	1,464
POLICE DEPARTMENT	CODE COMPLIANCE MANAGER	94,422	2% @ 55	67,104	111,590	55,584	0	3,924	17,264	11,712	5,938	0	0
DEVELOPMENT SERVICES	CODE COMPLIANCE INSPECTOR II	93,946	2% @ 55	53,256	71,782	52,452	0	9,075	12,360	12,944	5,933	0	1,183
CULTURAL & COMMUNITY SERVICES	LIBRARY CIRCULATION SUPERVISOR	93,718	2% @ 55	50,833	85,555	62,993	0	6,002	2,507	15,341	6,876	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	93,661	2% @ 55	38,734	52,207	46,563	19,349	7,269	2,008	11,868	5,140	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	93,623	2% @ 62	66,805	85,674	57,500	3,302	8,474	0	22,884	0	0	1,464
HOUSING	RESIDENT SERVICES ASSISTANT	93,470	2% @ 55	46,620	72,323	39,424	15,982	13,301	2,724	14,017	6,559	0	1,464
PUBLIC WORKS	CONSTRUCTION PROJECT MANAGER	93,467	2% @ 55	60,794	101,492	64,412	0	6,002	1,231	15,068	6,754	0	0
PUBLIC WORKS	ENVIROMENTAL RESOURCES SUPV	93,282	2% @ 55	53,844	90,371	60,893	0	6,002	2,527	15,465	6,931	0	1,464
POLICE DEPARTMENT	POLICE SERVICE OFFICER	93,189	2% @ 55	57,969	74,340	53,333	15,286	7,360	836	10,203	4,706	0	1,464
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	93,056	2% @ 55	35,776	55,501	42,259	11,449	15,682	2,135	13,668	6,398	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	93,050	2% @ 55	38,734	52,207	51,901	16,580	7,490	0	11,913	5,165	0	0
ENGINEERING SERVICES	ENGINEERING TECHNICIAN II	92,961	2% @ 55	45,775	71,012	49,426	5,072	12,186	1,548	15,846	7,419	0	1,464
PUBLIC WORKS	SR FACILITIES MAINT WORKER	92,790	2% @ 55	49,673	66,952	55,483	1,293	8,570	3,863	15,428	6,689	0	1,464
HOUSING	FAC MAINT WORKER II	92,779	2% @ 55	37,971	51,179	49,895	15,573	8,600	1,968	11,679	5,064	0	0
FIRE DEPARTMENT	FIREFIGHTER	92,638	2.7% @ 57	59,064	75,744	57,043	17,766	6,534	0	8,752	0	1,079	1,464
PUBLIC WORKS	MAINTENANCE ELECTRICIAN	92,551	2% @ 55	44,969	60,611	60,451	3,894	8,631	0	13,651	5,923	0	0
PUBLIC WORKS	LABORATORY ASSISTANT	92,448	2% @ 55	41,163	63,858	54,655	381	13,256	0	15,471	7,221	0	1,464
HOUSING	FAC MAINT WORKER II	92,279	2% @ 55	37,971	51,179	43,291	22,407	8,840	0	11,367	4,909	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	92,099	2% @ 62	66,805	85,674	55,042	1,827	10,257	0	23,509	0	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	91,738	2.7% @ 57	59,064	75,744	61,876	13,440	7,215	0	8,128	0	1,079	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	91,728	2% @ 55	38,734	52,207	52,208	14,220	8,034	0	12,046	5,218	0	0
PUBLIC WORKS	WASTEWATER COLLECTIONS SUPV	91,719	2% @ 55	53,844	90,371	56,522	0	6,502	2,761	16,897	7,573	0	1,464
PUBLIC WORKS	WASTEWATER OPERATOR II	91,666	2% @ 55	46,331	62,448	48,791	3,839	14,852	0	15,847	6,873	0	1,464
HOUSING	HOUSING SPECIALIST II	91,403	2% @ 55	46,620	72,323	50,184	3,766	14,376	2,724	13,862	6,492	0	0
PUBLIC WORKS	SR TREE TRIMMER	91,353	2% @ 55	43,646	58,829	52,754	4,935	9,122	3,394	13,731	5,953	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	91,342	2.7% @ 57	59,064	75,744	57,392	14,001	8,907	0	8,498	0	1,079	1,464
HOUSING	RESIDENT SERVICES COORDINATOR	91,219	2% @ 55	51,282	79,555	46,788	0	13,732	7,749	14,640	6,845	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	91,177	2% @ 55	38,734	52,207	36,547	28,273	6,978	1,004	11,797	5,115	0	1,464
PUBLIC WORKS	METER READER	91,078	2% @ 55	37,223	50,170	49,672	13,900	8,038	2,894	11,561	5,012	0	0
DEVELOPMENT SERVICES	CODE COMPLIANCE INSPECTOR II	91,049	2% @ 55	53,256	71,782	57,576	1,451	7,267	0	16,248	7,043	0	1,464
POLICE DEPARTMENT	ANIMAL SAFETY OFFICER	91,045	2% @ 55	38,734	52,207	45,701	10,417	11,847	3,821	12,408	5,387	0	1,464
PUBLIC WORKS	WASTEWATER MECHANIC II	90,904	2% @ 55	49,673	66,952	55,676	5,716	8,286	0	14,498	6,278	0	450
DEVELOPMENT SERVICES	JUNIOR CIVIL ENGINEER	90,573	2% @ 55	56,652	87,885	53,412	0	10,754	0	17,001	7,942	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	90,566	2% @ 55	38,734	52,207	50,508	13,441	7,530	2,008	11,913	5,165	0	0

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision (City Paid Health)
			Pension Formula							Benefit Plan: Employer's Share			
POLICE DEPARTMENT	POLICE SERVICE OFFICER	90,557	2% @ 55	57,969	74,340	52,768	3,821	12,605	3,574	11,145	5,180	0	1,464
PUBLIC WORKS	MAINTENANCE PLUMBER	90,426	2% @ 55	44,524	60,011	45,145	10,049	11,775	2,196	13,771	6,027	0	1,464
PUBLIC WORKS	WASTEWATER OPERATOR III	90,174	2% @ 55	48,694	65,632	47,946	2,088	15,987	0	15,853	6,835	0	1,464
DEVELOPMENT SERVICES	PERMIT TECHNICIAN	90,145	2% @ 55	45,578	70,706	52,918	0	11,543	3,377	14,188	6,711	0	1,408
DEVELOPMENT SERVICES	MANAGEMENT ANALYST II	90,101	2% @ 55	55,883	93,634	57,823	0	6,002	0	17,134	7,679	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	89,951	2% @ 55	38,734	52,207	38,112	21,624	7,026	4,813	11,797	5,115	0	1,464
CITY TREASURER	TREASURY SUPERVISOR	89,824	2% @ 55	49,417	83,290	59,523	0	6,502	0	15,425	6,910	0	1,464
PUBLIC WORKS	ZTEMP - RETIRED ANNUITANT	89,803	N/A	18,720	97,353	84,787	4,117	0	0	-	0	899	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	89,800	2% @ 55	38,734	52,207	35,854	24,121	8,102	3,012	12,030	5,216	0	1,464
PUBLIC WORKS	OUTREACH/EDUCATION SPECIALIST	89,699	2% @ 55	47,232	73,272	50,154	199	13,045	0	16,942	7,894	0	1,464
PUBLIC WORKS	WASTEWATER MECHANIC II	89,668	2% @ 55	49,673	66,952	54,535	3,563	8,389	0	15,150	6,567	0	1,464
PUBLIC WORKS	SR FLEET SERVICES MECHANIC	89,518	2% @ 55	54,871	73,957	53,528	0	11,113	0	16,424	6,989	0	1,464
PUBLIC WORKS	ZTEMP - MAINT SUPV	89,362	2% @ 62	18,720	97,353	51,877	29,888	0	0	7,598	0	0	0
PUBLIC WORKS	FLEET SERVICES MECHANIC II	89,300	2% @ 55	52,207	70,368	53,035	0	10,690	0	16,776	7,335	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	89,122	2.7% @ 57	59,064	75,744	56,728	10,974	10,278	0	8,598	0	1,079	1,464
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	89,107	2% @ 55	37,318	57,893	51,049	2,375	12,628	4,039	12,948	6,068	0	0
PUBLIC WORKS	CUSTODIAL SUPERVISOR	89,078	2% @ 55	50,833	85,555	59,040	0	6,502	0	15,244	6,829	0	1,464
FINANCE	ACCOUNTING TECHNICIAN (C)	88,963	2% @ 55	43,833	74,969	49,640	6,600	11,190	0	14,088	5,982	0	1,464
CULTURAL & COMMUNITY SERVICES	EVENT COORDINATOR	88,905	2% @ 55	42,508	65,944	52,303	347	11,390	3,178	14,280	6,676	0	732
POLICE DEPARTMENT	POLICE OFFICER III	88,713	3% @ 50	73,797	94,636	1,213	0	21,660	5,460	48,009	10,907	0	1,464
PUBLIC WORKS	WASTEWATER MECHANIC II	88,589	2% @ 55	49,673	66,952	48,855	4,828	8,965	2,575	15,278	6,624	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	88,293	3% @ 50	66,805	85,674	44,749	4,311	9,577	0	23,386	5,256	0	1,014
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	88,113	2% @ 55	42,786	57,669	45,741	6,745	7,750	7,548	13,160	5,706	0	1,464
POLICE DEPARTMENT	ADMINISTRATIVE SVC'S ASSISTANT	88,088	2% @ 55	50,130	85,739	48,930	1,150	12,888	1,172	15,774	6,710	0	1,464
FINANCE	SR ADMINISTRATIVE SEC (C)	87,829	2% @ 55	39,623	67,768	55,630	0	11,464	0	14,554	6,181	0	0
DEVELOPMENT SERVICES	SR ENGR TECH/SURVEY CHIEF	87,767	2% @ 55	51,955	80,599	47,729	3,402	11,741	0	15,961	7,470	0	1,464
PUBLIC WORKS	PARKS MAINTENANCE SUPERVISOR	87,758	2% @ 55	50,833	85,555	60,647	0	6,002	0	14,574	6,535	0	0
FIRE DEPARTMENT	FIREFIGHTER	87,757	2.7% @ 57	59,064	75,744	49,577	20,088	7,313	0	8,237	0	1,079	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	87,690	2% @ 55	42,786	57,669	57,668	2,877	7,612	667	13,159	5,706	0	0
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	87,616	2% @ 55	35,065	47,263	41,747	9,862	12,043	4,225	12,722	5,552	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	87,577	2% @ 55	38,734	52,207	50,924	8,593	10,139	0	12,499	5,422	0	0
PUBLIC WORKS	SR STREET MAINT WORKER	87,519	2% @ 55	43,646	58,829	57,545	0	8,278	2,263	13,556	5,878	0	0
FIRE DEPARTMENT	ADMINISTRATIVE ASSISTANT (C)	87,513	2% @ 55	50,130	85,739	54,036	91	12,199	0	14,783	6,291	0	113
CITY MANAGER	ADMINISTRATIVE ASSISTANT (C)	87,456	2% @ 55	50,130	85,739	60,188	0	11,690	0	10,659	4,919	0	0
PUBLIC WORKS	HVAC TECHNICIAN	87,445	2% @ 55	44,969	60,611	59,264	1,246	7,365	0	13,655	5,915	0	0
PUBLIC WORKS	METER READER	87,386	2% @ 55	37,223	50,170	45,489	13,455	9,109	965	11,791	5,112	0	1,464
PUBLIC WORKS	SOLID WASTE COMPLIANCE SPEC	87,376	2% @ 55	47,262	63,698	58,196	0	7,083	0	14,393	6,241	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC I	87,334	2% @ 55	49,673	66,952	55,665	0	8,464	0	15,167	6,573	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	87,316	2% @ 62	66,805	85,674	56,937	1,352	5,881	0	21,682	0	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	86,982	2% @ 55	38,734	52,207	39,241	17,916	8,102	3,012	12,030	5,216	0	1,464
PUBLIC WORKS	ADMINISTRATIVE TECHNICIAN	86,866	2% @ 55	37,785	58,617	48,386	4,492	11,050	2,326	13,052	6,096	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	86,665	2% @ 55	38,734	52,207	37,062	19,777	8,102	3,012	12,030	5,216	0	1,464
HOUSING	HOUSING MAINT SUPERVISOR	86,581	2% @ 55	50,833	85,555	53,647	0	6,002	1,360	16,647	7,462	0	1,464
PUBLIC WORKS	SR STREET MAINT WORKER	86,568	2% @ 55	43,646	58,829	52,152	3,827	9,093	707	13,484	5,841	0	1,464

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Health, Dental, Vision (City Paid Health)	
			Benefit							Benefit Plan:	Plan: Employee		Defined
			Pension Formula							Employer's Share	Share Paid by Employer		Contribution Plan
POLICE DEPARTMENT	GRANTS SPECIALIST II	86,554	2% @ 55	52,605	81,608	54,287	303	9,838	0	14,094	6,568	0	1,464
HOUSING	REHAB LOAN SPECIALIST	86,323	2% @ 55	51,282	79,555	50,617	0	13,407	2,589	13,353	6,243	0	113
PUBLIC WORKS	SR FACILITIES MAINT WORKER	86,234	2% @ 55	49,673	66,952	51,988	0	10,128	0	15,802	6,852	0	1,464
PUBLIC WORKS	FLEET SERVICES MECHANIC I	85,956	2% @ 55	49,673	66,952	53,780	434	11,722	1,055	13,237	5,728	0	0
CITY TREASURER	CODE COMPLIANCE INSPECTOR I	85,906	2% @ 55	38,734	52,207	51,238	7,164	10,158	0	12,099	5,246	0	0
POLICE DEPARTMENT	POLICE OFFICER I	85,810	2.7% @ 57	66,805	85,674	49,003	7,620	5,771	0	22,346	0	0	1,070
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	85,571	2% @ 55	38,734	52,207	45,152	3,717	7,445	14,237	10,346	4,674	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	85,364	2% @ 55	38,734	52,207	45,647	11,636	7,530	2,008	11,913	5,165	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY COMM MANAGER	85,357	2% @ 55	80,329	132,748	47,346	0	3,116	18,815	9,791	5,501	0	788
PUBLIC WORKS	WASTEWATER OPERATOR II	85,222	2% @ 55	46,331	62,448	49,813	6,322	7,315	0	14,167	6,142	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	85,163	2% @ 55	38,734	52,207	50,924	6,442	8,434	2,008	12,108	5,248	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	85,075	2% @ 55	47,121	60,430	52,026	12,853	6,748	0	9,205	4,244	0	0
PUBLIC WORKS	WASTEWATER OPERATOR II	84,936	2% @ 55	46,331	62,448	46,707	3,844	11,739	0	14,794	6,389	0	1,464
POLICE DEPARTMENT	EVIDENCE TECHNICIAN II	84,930	2% @ 55	49,279	76,449	42,931	1,954	13,911	1,319	15,906	7,445	0	1,464
PUBLIC WORKS	ZTEMP - WATER RESOURCES MGR	84,870	N/A	18,720	97,353	79,804	4,187	0	0	-	0	879	0
INFORMATION TECHNOLOGY	GEOGRAPH INFO SYSTEMS TECH II	84,625	2% @ 55	49,593	76,935	36,187	0	9,456	24,712	8,711	4,602	0	957
FIRE DEPARTMENT	FIREFIGHTER	84,611	2.7% @ 57	59,064	75,744	58,307	6,238	9,087	0	8,435	0	1,079	1,464
HUMAN RESOURCES	SR HUMAN RESOURCES COORDINATOR	84,352	2% @ 55	51,250	87,655	46,492	98	12,387	1,198	15,927	6,786	0	1,464
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	84,229	2% @ 55	35,776	55,501	47,266	1,239	11,902	2,631	13,442	6,284	0	1,464
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR II	83,990	2% @ 55	38,734	52,207	38,552	14,926	12,137	0	11,797	5,115	0	1,464
CITY TREASURER	CUSTOMER SERVICE ACCT TECH	83,881	2% @ 55	42,084	65,285	50,591	0	11,399	2,169	13,447	6,275	0	0
PUBLIC WORKS	WASTEWATER OPERATOR II	83,648	2% @ 55	46,331	62,448	40,602	13,554	10,103	0	12,519	5,406	0	1,464
PUBLIC WORKS	SOLID WASTE TRANS OPERATOR	83,621	2% @ 55	42,786	57,669	42,930	129	8,158	13,050	12,473	5,474	0	1,408
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR II	83,284	2% @ 55	38,734	52,207	37,062	13,354	11,145	3,012	12,030	5,216	0	1,464
CULTURAL & COMMUNITY SERVICES	COMPUTER NETWORK ENGINEER II	83,273	2% @ 55	43,308	67,185	50,590	0	11,506	0	13,420	6,293	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	82,592	2% @ 55	38,734	52,207	47,567	7,286	7,259	2,008	11,868	5,140	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	82,313	2.7% @ 57	59,064	75,744	48,620	4,889	7,323	12,278	7,055	0	909	1,239
POLICE DEPARTMENT	ADMINISTRATIVE ASSISTANT (C)	82,301	2% @ 55	50,130	85,739	44,558	201	11,982	1,230	16,053	6,813	0	1,464
CITY TREASURER	ADMINISTRATIVE ASSISTANT	82,289	2% @ 55	47,232	73,272	49,296	0	12,895	1,907	12,383	5,807	0	0
PUBLIC WORKS	METER REPAIR WORKER	82,284	2% @ 55	39,121	52,729	47,560	6,741	9,467	2,028	11,445	5,043	0	0
PUBLIC WORKS	ADMINISTRATIVE SECRETARY III	82,284	2% @ 55	34,567	53,624	45,093	0	13,357	1,175	14,668	6,865	0	1,126
CULTURAL & COMMUNITY SERVICES	ZTEMP - MANAGEMENT ANALYST	82,262	2% @ 55	50,833	85,555	61,443	0	8,632	0	10,723	0	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	82,212	3% @ 50	66,805	85,674	25,513	731	14,560	0	33,745	7,663	0	0
PUBLIC WORKS	HVAC TECHNICIAN	82,003	2% @ 55	44,969	60,611	53,854	0	7,052	0	13,696	5,938	0	1,464
PUBLIC WORKS	ADMINISTRATIVE ASSISTANT	81,993	2% @ 55	47,232	73,272	47,497	0	12,929	0	14,119	6,603	0	845
ECONOMIC DEVELOPMENT	ADMINISTRATIVE SECRETARY III	81,918	2% @ 55	34,567	53,624	48,349	0	13,260	1,031	13,143	6,136	0	0
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR I	81,903	2% @ 55	36,854	49,673	46,855	9,967	8,132	0	10,814	4,670	0	1,464
PUBLIC WORKS	METER READER	81,685	2% @ 55	37,223	50,170	43,916	12,132	6,957	965	11,336	4,915	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	81,600	2% @ 55	38,734	52,207	38,158	15,361	7,530	2,008	11,913	5,165	0	1,464
PUBLIC WORKS	PARKS MAINTENANCE SUPERVISOR	81,531	2% @ 55	50,833	85,555	51,083	0	6,440	915	14,936	6,694	0	1,464
HOUSING	FAC MAINT WORKER II	81,522	2% @ 55	37,971	51,179	39,703	6,486	9,806	7,072	11,852	5,139	0	1,464
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR II	81,322	2% @ 55	38,734	52,207	50,046	4,367	9,986	0	11,818	5,105	0	0
PUBLIC WORKS	GRAFFITI ACTION COORDINATOR	81,223	2% @ 55	49,673	66,952	49,799	0	8,441	0	15,004	6,515	0	1,464
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV COORD	81,140	2% @ 55	41,498	64,378	48,470	179	10,124	0	14,249	6,655	0	1,464



Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit							Benefit Plan:	Plan: Employee		Dental, Vision
			Pension Formula							Employer's Share	Share Paid by Employer		(City Paid Health)
PUBLIC WORKS	WASTEWATER OPERATOR II	81,128	2% @ 55	46,331	62,448	44,762	6,111	11,182	0	12,292	5,318	0	1,464
PUBLIC WORKS	CONTAINER SERVICE WORKER	81,090	2% @ 55	38,734	52,207	46,173	6,068	7,545	2,761	11,913	5,165	0	1,464
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR II	80,993	2% @ 55	40,710	54,871	43,182	12,072	8,667	0	10,900	4,709	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	80,922	3% @ 50	66,805	85,674	24,195	0	11,693	27,188	14,482	3,364	0	0
PUBLIC WORKS	ADMINISTRATIVE TECHNICIAN	80,881	2% @ 55	37,785	58,617	46,452	719	11,162	2,556	12,631	5,897	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	80,692	2% @ 55	38,734	52,207	36,341	17,386	8,027	502	11,827	5,144	0	1,464
PUBLIC WORKS	METER REPAIR WORKER	80,687	2% @ 55	39,121	52,729	44,834	6,854	8,088	2,028	12,151	5,268	0	1,464
PUBLIC WORKS	WASTEWATER OPERATOR II	80,590	2% @ 55	46,331	62,448	47,140	5,951	8,419	0	12,305	5,312	0	1,464
DEVELOPMENT SERVICES	ADMINISTRATIVE SECRETARY III	80,415	2% @ 55	34,567	53,624	45,821	3,931	12,091	0	12,647	5,925	0	0
PUBLIC WORKS	GROUNDWORKER II	80,369	2% @ 55	37,223	50,170	45,789	1,551	12,097	2,894	11,561	5,012	0	1,464
PUBLIC WORKS	TRAFFIC SIGNAL TECHNICIAN	80,284	2% @ 55	55,425	74,704	49,007	2,409	7,809	1,246	12,745	5,885	0	1,183
PUBLIC WORKS	ADMINISTRATIVE TECHNICIAN	80,200	2% @ 55	37,785	58,617	48,758	0	11,109	2,434	12,187	5,711	0	0
DEVELOPMENT SERVICES	BUILDING INSPECTOR II	80,121	2% @ 55	57,958	78,118	51,438	0	7,579	661	13,329	5,705	0	1,408
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV COORD	79,980	2% @ 55	41,498	64,378	46,330	0	11,159	2,546	12,597	5,883	0	1,464
HOUSING	GRANTS SPECIALIST I	79,897	2% @ 55	47,344	73,447	48,709	0	10,087	0	13,389	6,249	0	1,464
FINANCE	BUYER	79,876	2% @ 55	41,163	63,858	45,531	0	11,700	2,526	12,708	5,947	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	79,849	2% @ 62	66,805	85,674	45,182	4,466	6,716	0	22,021	0	0	1,464
PUBLIC WORKS	FAC MAINT WORKER II	79,831	2% @ 55	37,971	51,179	51,179	1,633	10,031	0	11,850	5,138	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	79,755	2% @ 55	38,734	52,207	50,924	4,263	7,490	0	11,913	5,165	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	79,544	2% @ 55	38,734	52,207	44,988	4,731	8,102	3,012	12,030	5,216	0	1,464
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV COORD	79,526	2% @ 55	41,498	64,378	47,837	0	11,145	2,655	12,178	5,711	0	0
DEVELOPMENT SERVICES	JUNIOR CIVIL ENGINEER	79,491	2% @ 55	56,652	87,885	51,675	0	9,013	0	12,836	5,968	0	0
PUBLIC WORKS	METER READER	79,331	2% @ 55	37,223	50,170	43,327	5,306	9,364	2,894	11,841	5,134	0	1,464
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR II	79,290	2% @ 55	40,710	54,871	46,045	5,711	8,565	0	12,199	5,306	0	1,464
PUBLIC WORKS	LABORATORY SUPERVISOR	79,283	2% @ 55	59,017	98,651	49,843	0	6,002	0	15,174	6,801	0	1,464
POLICE DEPARTMENT	EVIDENCE TECHNICIAN I	79,214	2% @ 55	44,495	69,026	40,684	3,455	13,003	4,043	11,276	5,289	0	1,464
PUBLIC WORKS	SR GROUNDWORKER	79,189	2% @ 55	41,117	55,419	50,690	0	7,581	1,326	12,646	5,483	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	78,998	2.7% @ 57	59,064	75,744	48,300	14,333	5,718	0	8,103	0	1,079	1,464
CULTURAL & COMMUNITY SERVICES	ADMINISTRATIVE SECRETARY III	78,939	2% @ 55	34,567	53,624	44,334	961	11,649	2,455	12,317	5,759	0	1,464
PUBLIC WORKS	TRANSPORT OPERATOR	78,936	2% @ 55	49,673	66,952	46,727	484	10,128	0	14,049	6,083	0	1,464
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	78,685	2% @ 55	35,065	47,263	45,980	7,861	9,384	0	10,785	4,676	0	0
POLICE DEPARTMENT	COMPUTER NETWORK ENGINEER II	78,678	2% @ 62	78,162	129,281	50,305	8,989	11,815	0	7,569	0	0	0
CITY TREASURER	REVENUE COLLECTION TECHNICIAN	78,534	2% @ 55	42,084	65,285	45,261	0	11,184	1,549	12,987	6,089	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN III	78,514	2% @ 55	33,365	51,761	39,990	260	14,181	9,222	10,131	4,730	0	0
PUBLIC WORKS	WASTEWATER ENVIRONMENTAL SPEC	78,262	2% @ 55	55,974	75,444	51,868	455	6,896	2,912	10,873	5,258	0	0
FIRE DEPARTMENT	FIREFIGHTER	78,247	2.7% @ 57	59,064	75,744	53,027	6,800	8,907	0	8,434	0	1,079	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	78,103	2% @ 55	38,734	52,207	50,404	3,130	7,490	0	11,913	5,165	0	0
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	77,910	2% @ 55	37,318	57,893	33,817	11,413	16,717	0	9,882	4,617	0	1,464
PUBLIC WORKS	HVAC TECHNICIAN	77,846	2% @ 55	44,969	60,611	50,114	0	9,779	0	12,416	5,537	0	0
HOUSING	HOUSING INSPECTOR	77,702	2% @ 55	40,710	54,871	48,154	0	8,981	2,638	12,525	5,404	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	77,642	2% @ 55	47,121	60,430	47,617	9,947	5,542	0	8,949	4,122	0	1,464
INFORMATION TECHNOLOGY	SYSTEMS ANALYST II	77,640	2% @ 55	60,794	101,492	48,474	0	4,886	5,031	12,221	5,958	0	1,070
FINANCE	ACCOUNT CLERK III	77,544	2% @ 55	34,921	54,174	49,212	0	10,533	0	12,139	5,661	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	77,481	2% @ 55	38,734	52,207	44,732	4,354	7,770	2,008	11,965	5,189	0	1,464



Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision
			Pension Formula							Benefit Plan: Employer's Share			(City Paid Health)
PUBLIC WORKS	MAINTENANCE CARPENTER	77,446	2% @ 55	44,524	60,011	49,182	2,202	9,601	0	11,418	5,043	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	77,394	2% @ 55	38,734	52,207	36,866	10,703	8,102	3,012	12,030	5,216	0	1,464
CULTURAL & COMMUNITY SERVICES	PERFORMING ARTS CENTER MANAGER	77,368	2% @ 62	71,058	117,914	61,794	0	3,939	0	10,621	0	0	1,014
HOUSING	HOUSING CONTRACT ADMIN	77,367	2% @ 55	47,232	73,272	44,362	0	11,159	1,051	13,162	6,168	0	1,464
PUBLIC WORKS	SR GROUNDSWORKER	77,297	2% @ 55	41,117	55,419	49,390	404	7,021	1,066	12,522	5,430	0	1,464
PUBLIC WORKS	WATER CONSERV/OUTREACH TECH	77,269	2% @ 55	33,864	45,643	44,359	9,246	7,751	878	10,488	4,547	0	0
HOUSING	HOUSING SPECIALIST II	77,203	2% @ 55	46,620	72,323	46,568	230	12,024	941	11,887	5,553	0	0
PUBLIC WORKS	MAINTENANCE CARPENTER	77,138	2% @ 55	44,524	60,011	49,048	1,136	7,305	0	12,742	5,442	0	1,464
HOUSING	HOUSING SPECIALIST II	77,118	2% @ 55	46,620	72,323	43,397	0	11,653	2,471	12,359	5,774	0	1,464
POLICE DEPARTMENT	POLICE RECORDS SUPERVISOR	77,099	2% @ 55	49,417	83,290	51,223	0	6,002	1,061	12,990	5,823	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	77,082	2% @ 62	47,121	60,430	47,017	9,858	5,607	0	8,992	4,143	0	1,464
HOUSING	ADMINISTRATIVE TECHNICIAN	77,062	2% @ 55	37,785	58,617	42,067	0	11,176	4,382	12,235	5,737	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	77,057	3% @ 50	66,805	85,674	15,959	6,409	7,616	0	37,168	8,442	0	1,464
PUBLIC WORKS	SR GROUNDSWORKER	76,991	2% @ 55	41,117	55,419	47,700	2,388	6,992	1,066	12,138	5,245	0	1,464
PUBLIC WORKS	GROUNDSWORKER II	76,988	2% @ 55	37,223	50,170	43,651	2,170	11,110	1,930	11,623	5,039	0	1,464
FINANCE	BUYER	76,960	2% @ 55	41,163	63,858	41,810	0	12,947	2,406	12,481	5,852	0	1,464
POLICE DEPARTMENT	COMPUTER NETWORK ENGINEER II	76,950	2% @ 55	43,308	67,185	43,214	3,863	12,050	1,771	10,940	5,112	0	0
POLICE DEPARTMENT	POLICE OFFICER II	76,912	3% @ 50	66,805	85,674	0	103	23,238	4,943	44,824	10,180	0	338
PUBLIC WORKS	WASTEWATER OPERATOR II	76,746	2% @ 55	46,331	62,448	41,002	6,778	8,828	0	13,033	5,642	0	1,464
POLICE DEPARTMENT	PROPERTY & EVIDENCE CUSTODIAN	76,614	2% @ 55	49,279	76,449	46,753	0	11,116	995	12,094	5,656	0	0
HOUSING	HOUSING SPECIALIST II	76,577	2% @ 55	46,620	72,323	47,279	0	11,112	0	11,392	5,555	0	1,239
HOUSING	HOUSING SPECIALIST II	76,524	2% @ 55	46,620	72,323	46,163	0	11,183	1,930	11,751	5,497	0	0
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV COORD	76,522	2% @ 55	53,844	90,371	48,058	0	11,775	0	10,687	4,932	0	1,070
PUBLIC WORKS	STREET MAINT WKR II	76,355	2% @ 55	36,854	49,673	43,629	3,302	8,528	2,866	11,559	5,008	0	1,464
FINANCE	ZTEMP - FLAT RATE	76,094	2% @ 55	18,720	97,353	48,650	0	10,331	0	11,578	5,534	0	0
PUBLIC WORKS	GROUNDSWORKER II	76,077	2% @ 55	37,223	50,170	44,337	6,102	6,957	965	11,336	4,915	0	1,464
PUBLIC WORKS	TRAFFIC SAFETY MAINT WKR	76,029	2% @ 55	36,854	49,673	49,673	3,176	7,090	0	11,224	4,866	0	0
PUBLIC WORKS	FAC MAINT WORKER II	75,896	2% @ 55	37,971	51,179	49,121	1,702	8,191	0	11,778	5,105	0	0
PUBLIC WORKS	WASTEWATER MECHANIC II	75,709	2% @ 55	37,971	51,179	35,910	519	9,477	11,351	11,850	5,138	0	1,464
POLICE DEPARTMENT	COMPUTER NETWORK ENGINEER II	75,708	2% @ 55	43,308	67,185	42,761	3,966	12,031	874	10,955	5,121	0	0
PUBLIC WORKS	MAINTENANCE PLUMBER	75,478	2% @ 55	44,524	60,011	46,592	0	7,790	0	13,694	5,937	0	1,464
CITY CLERK	ADMINISTRATIVE ASSISTANT	75,312	2% @ 55	47,232	73,272	43,619	0	12,109	0	12,350	5,771	0	1,464
DEVELOPMENT SERVICES	PERMIT TECHNICIAN	75,280	2% @ 55	45,578	70,706	45,511	0	12,391	0	12,008	5,371	0	0
DEVELOPMENT SERVICES	CODE COMPLIANCE INSPECTOR I	75,231	2% @ 55	48,212	64,984	49,443	0	8,691	461	11,624	5,012	0	0
PUBLIC WORKS	GROUNDSWORKER II	75,178	2% @ 55	37,223	50,170	45,218	7,028	6,789	918	10,561	4,551	0	113
PUBLIC WORKS	SR STREET MAINT WORKER	75,139	2% @ 55	43,646	58,829	35,413	6,083	12,508	1,615	12,607	5,450	0	1,464
PUBLIC WORKS	METER READER	75,125	2% @ 55	37,223	50,170	36,516	12,972	6,957	965	11,336	4,915	0	1,464
PUBLIC WORKS	METER REPAIR WORKER	74,894	2% @ 55	39,121	52,729	36,515	10,758	7,808	1,014	12,092	5,243	0	1,464
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR II	74,826	2% @ 55	40,710	54,871	40,504	10,313	8,023	0	10,133	4,388	0	1,464
PUBLIC WORKS	TRAFFIC SAFETY MAINT WKR	74,738	2% @ 55	36,854	49,673	44,027	4,042	7,877	955	11,420	4,952	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	74,608	2% @ 55	40,710	54,871	46,845	82	8,092	0	12,644	5,482	0	1,464
FINANCE	CHIEF FINANCIAL OFFICER	74,481	2% @ 55	132,220	181,802	54,181	0	3,878	0	9,898	4,356	1,662	507
CITY MANAGER	ADMINISTRATIVE SECRETARY II	74,441	2% @ 55	31,110	48,262	41,114	0	12,829	1,768	11,767	5,498	0	1,464
PUBLIC WORKS	METER READER	74,229	2% @ 55	37,223	50,170	45,010	3,581	6,957	965	11,336	4,915	0	1,464

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision
			Pension Formula							Benefit Plan: Employer's Share			(City Paid Health)
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	74,051	2% @ 55	38,734	52,207	28,726	24,469	10,808	0	5,873	2,711	0	1,464
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	73,924	2% @ 55	35,065	47,263	39,678	6,031	10,281	909	10,854	4,706	0	1,464
HOUSING	ACCOUNT CLERK III	73,831	2% @ 55	34,921	54,174	41,318	0	12,986	0	12,299	5,764	0	1,464
HUMAN RESOURCES	WORKERS COMP SPECIALIST (C)	73,719	2% @ 55	46,534	79,588	41,955	697	10,585	1,104	12,571	5,344	0	1,464
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR II	73,687	2% @ 55	40,710	54,871	42,569	5,015	7,019	0	12,284	5,335	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	73,658	2% @ 55	38,734	52,207	37,243	11,040	6,993	0	11,801	5,117	0	1,464
POLICE DEPARTMENT	POLICE SERVICE OFFICER	73,577	2% @ 55	57,969	74,340	42,917	479	12,809	0	10,856	5,051	0	1,464
POLICE DEPARTMENT	TRAFFIC SERVICE ASST II	73,452	2% @ 55	29,911	46,403	45,977	6,869	6,545	0	8,605	3,993	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	73,393	2% @ 55	38,734	52,207	38,527	8,833	7,490	0	11,913	5,165	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN II	73,373	2% @ 55	47,276	73,340	43,573	97	10,531	0	12,068	5,640	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	73,101	2% @ 55	40,710	54,871	40,428	3,660	8,442	1,055	12,595	5,457	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN III	73,010	2% @ 55	52,003	80,674	39,836	0	10,641	2,100	12,929	6,040	0	1,464
PUBLIC WORKS	STREET MAINT WKR II	72,937	2% @ 55	36,854	49,673	42,325	4,075	9,045	0	11,165	4,862	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	72,896	2% @ 55	38,734	52,207	40,163	5,000	7,252	2,008	11,868	5,140	0	1,464
CULTURAL & COMMUNITY SERVICES	ADMINISTRATIVE SECRETARY III	72,893	2% @ 55	34,567	53,624	36,820	0	13,071	2,664	12,860	6,014	0	1,464
PUBLIC WORKS	PARKS MAINTENANCE SUPERVISOR	72,828	2% @ 55	50,833	85,555	43,189	0	6,002	2,231	13,761	6,181	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	72,714	2% @ 55	38,734	52,207	37,118	3,972	9,483	3,012	12,322	5,343	0	1,464
POLICE DEPARTMENT	MISSING PERSONS SPECIALIST	72,708	2% @ 55	37,318	57,893	35,343	5,736	10,634	0	13,302	6,228	0	1,464
PUBLIC WORKS	GROUNDWORKER II	72,634	2% @ 55	37,223	50,170	48,511	0	7,724	0	11,445	4,954	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	72,584	2% @ 55	38,734	52,207	40,738	5,373	7,063	1,004	11,819	5,123	0	1,464
HOUSING	GROUNDWORKER I	72,546	2% @ 55	34,203	46,099	40,146	11,056	7,891	0	9,314	4,139	0	0
PUBLIC WORKS	SR GROUNDWORKER	72,525	2% @ 55	41,117	55,419	42,999	0	8,156	1,599	12,770	5,537	0	1,464
PUBLIC WORKS	WASTEWATER OPERATOR I	72,429	2% @ 55	41,943	56,533	43,716	3,870	7,172	0	11,320	4,886	0	1,464
HOUSING	HOUSING SPECIALIST II	72,386	2% @ 55	46,620	72,323	37,472	178	11,724	2,595	12,922	6,031	0	1,464
PUBLIC WORKS	SR STREET MAINT WORKER	72,358	2% @ 55	43,646	58,829	46,956	590	7,942	0	11,495	4,980	0	394
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	72,352	2% @ 55	36,854	49,673	33,333	7,731	13,164	0	11,621	5,039	0	1,464
HOUSING	HOUSING SPECIALIST II	72,129	2% @ 55	46,620	72,323	38,612	0	11,713	1,038	13,141	6,162	0	1,464
DEVELOPMENT SERVICES	BUILDING INSPECTOR I	72,112	2% @ 55	52,207	70,368	45,393	0	6,978	5,381	9,584	4,776	0	0
PUBLIC WORKS	SR GROUNDWORKER	71,844	2% @ 55	41,117	55,419	42,935	0	8,888	0	12,945	5,613	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	71,617	2% @ 55	38,734	52,207	38,184	5,704	7,249	2,008	11,868	5,140	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE III	71,465	2% @ 55	35,154	54,536	36,761	0	12,437	2,378	12,561	5,863	0	1,464
POLICE DEPARTMENT	CRIME ANALYST I	71,396	2% @ 55	43,060	66,800	33,186	10,525	11,306	791	9,619	4,505	0	1,464
DEVELOPMENT SERVICES	ADMINISTRATIVE TECHNICIAN	70,911	2% @ 55	37,785	58,617	42,508	0	10,019	0	11,556	5,364	0	1,464
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV COORD	70,844	2% @ 55	53,844	90,371	46,435	0	10,378	0	8,602	3,965	0	1,464
POLICE DEPARTMENT	ADMINISTRATIVE SVC'S ASSISTANT	70,702	2% @ 55	50,130	85,739	36,125	1,501	10,178	2,126	13,562	5,746	0	1,464
PUBLIC WORKS	MRF MACHINERY OPERATOR	70,648	2% @ 62	40,710	54,871	38,387	22,790	3,751	0	5,719	0	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	70,596	2% @ 55	38,734	52,207	29,715	20,846	10,551	0	5,989	2,763	0	732
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	70,569	2% @ 55	35,776	55,501	35,472	10,084	11,538	0	9,112	4,251	0	113
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	70,464	2% @ 55	42,548	66,006	43,614	0	9,989	902	10,880	5,079	0	0
PUBLIC WORKS	WASTEWATER OPERATOR I	70,422	2% @ 55	41,943	56,533	43,680	744	9,838	848	10,687	4,627	0	0
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV COORD	70,247	2% @ 55	41,498	64,378	41,244	0	11,850	2,006	10,372	4,774	0	0
FIRE DEPARTMENT	ADMINISTRATIVE SECRETARY II	69,930	2% @ 55	31,110	48,262	37,940	0	12,650	1,326	11,282	5,268	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	69,545	2% @ 55	38,734	52,207	36,230	3,490	8,102	3,012	12,030	5,216	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	69,497	2% @ 55	42,548	66,006	41,128	0	10,447	0	11,216	5,242	0	1,464

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health, Dental, Vision
			Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		(City Paid Health)
FINANCE	ACCOUNTING TECHNICIAN	69,352	2% @ 55	42,084	65,285	39,277	0	10,996	1,561	10,943	5,110	0	1,464
FINANCE	FINANCIAL ANALYST I	69,341	2% @ 62	50,833	85,555	54,203	0	6,866	0	8,271	0	0	0
HOUSING	HOUSING SPECIALIST I	69,205	2% @ 55	41,958	65,091	40,061	0	11,127	0	11,259	5,294	0	1,464
PUBLIC WORKS	ADMINISTRATIVE SECRETARY III	69,199	2% @ 55	34,567	53,624	38,792	371	12,930	1,566	10,599	4,943	0	0
POLICE DEPARTMENT	ACCOUNT CLERK III	69,007	2% @ 55	34,921	54,174	39,402	0	11,434	0	11,409	5,298	0	1,464
POLICE DEPARTMENT	EVIDENCE TECHNICIAN I	68,946	2% @ 55	44,495	69,026	34,201	2,986	12,407	1,797	10,971	5,120	0	1,464
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	68,938	2% @ 55	37,318	57,893	33,972	3,572	11,539	3,585	10,079	4,727	0	1,464
HOUSING	SR HOUSING SPECIALIST	68,751	2% @ 55	51,282	79,555	35,664	0	11,031	1,087	13,300	6,205	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	68,675	2% @ 62	47,121	60,430	44,062	10,371	4,990	0	7,788	0	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	68,579	2% @ 55	32,044	49,711	40,115	0	10,887	2,268	10,425	4,884	0	0
DEVELOPMENT SERVICES	ASSISTANT PLANNER	68,470	2% @ 62	49,332	76,530	47,990	14	11,385	0	8,350	0	0	732
PUBLIC WORKS	EQUIPMENT OPERATOR	68,470	2% @ 55	40,710	54,871	38,898	1,449	8,778	0	12,463	5,418	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	68,244	2% @ 55	40,710	54,871	39,167	1,778	7,005	1,055	12,398	5,376	0	1,464
POLICE DEPARTMENT	SEX REGISTRANT SPECIALIST	68,166	2% @ 55	37,318	57,893	36,284	134	10,155	1,887	12,418	5,823	0	1,464
INFORMATION TECHNOLOGY	COMPUTER NETWORK ENG I	68,077	2% @ 62	36,811	57,107	43,446	1,180	12,781	1,654	7,551	0	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	68,045	2% @ 55	42,548	66,006	42,414	0	9,965	0	10,518	4,923	0	225
FIRE DEPARTMENT	FIREFIGHTER	67,979	2.7% @ 57	59,064	75,744	46,897	7,751	4,561	0	6,803	0	615	1,351
HUMAN RESOURCES	ADMINISTRATIVE SEC II (C)	67,858	2% @ 55	33,019	56,474	39,545	0	10,614	0	11,389	4,847	0	1,464
CULTURAL & COMMUNITY SERVICES	ADMINISTRATIVE SECRETARY II	67,707	2% @ 55	31,110	48,262	33,298	0	11,306	4,456	11,700	5,484	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	67,394	2% @ 62	40,710	54,871	38,770	18,989	3,751	0	5,772	0	0	113
HOUSING	HOUSING DIRECTOR	67,186	2% @ 55	118,498	162,935	49,504	0	4,600	0	8,183	3,601	1,298	0
PUBLIC WORKS	MRF MECHANIC	67,093	2% @ 62	44,969	60,611	38,429	18,076	3,652	0	6,091	0	0	845
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	66,874	2% @ 55	38,734	52,207	23,890	22,216	10,551	0	5,989	2,763	0	1,464
FIRE DEPARTMENT	FIRE ENGINEER	66,834	3% @ 50	67,305	86,313	2,290	3,573	11,967	4,980	31,628	9,472	1,460	1,464
PUBLIC WORKS	TIRE REPAIRER	66,812	2% @ 55	34,544	46,561	41,142	68	8,323	882	10,421	4,512	0	1,464
FINANCE	ACCOUNT CLERK III	66,804	2% @ 55	34,921	54,174	39,350	0	10,411	0	10,609	4,970	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	66,568	2% @ 55	30,255	46,935	35,018	2,302	10,843	2,047	10,151	4,744	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN III	66,505	2% @ 55	33,365	51,761	41,240	527	9,949	0	10,068	4,720	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	66,277	2% @ 62	47,121	60,430	38,599	7,753	9,939	0	8,635	0	0	1,351
PUBLIC WORKS	ADMINISTRATIVE SECRETARY II	66,247	2% @ 55	31,110	48,262	38,936	147	12,559	0	9,952	4,653	0	0
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	66,159	2% @ 55	30,255	46,935	33,070	1,489	11,581	4,118	9,843	4,594	0	1,464
HOUSING	ACCOUNT CLERK III	66,087	2% @ 55	34,921	54,174	30,369	0	16,625	0	12,010	5,619	0	1,464
HUMAN RESOURCES	ADMINISTRATIVE SEC I (C)	66,043	2% @ 55	29,717	50,826	41,670	545	9,021	0	10,383	4,423	0	0
HOUSING	ACCOUNT CLERK II	65,900	2% @ 55	31,810	49,349	38,654	0	11,310	1,562	9,797	4,578	0	0
PUBLIC WORKS	CUSTODIAN	65,848	2% @ 55	29,905	40,307	35,547	8,957	7,972	0	9,314	4,058	0	0
PUBLIC WORKS	WASTEWATER OPERATOR I	65,670	2% @ 62	41,943	56,533	34,512	12,111	10,807	0	6,776	0	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE III	65,635	2% @ 55	35,154	54,536	35,346	0	11,016	214	11,978	5,618	0	1,464
DEVELOPMENT SERVICES	CODE COMPLIANCE INSPECTOR II	65,565	2% @ 55	53,256	71,782	39,853	0	6,557	0	12,865	5,107	0	1,183
HOUSING	HOUSING SPECIALIST I	65,467	2% @ 55	41,958	65,091	31,255	0	15,909	1,694	10,326	4,818	0	1,464
PUBLIC WORKS	METER READER	65,419	2% @ 55	37,223	50,170	36,488	4,827	8,982	0	9,393	4,265	0	1,464
CULTURAL & COMMUNITY SERVICES	EVENT ATTENDANT III	65,410	2% @ 55	37,785	58,617	28,851	656	7,359	17,041	6,875	3,727	0	901
PUBLIC WORKS	STREET MAINT WKR II	65,355	2% @ 55	36,854	49,673	34,104	3,363	8,116	1,911	11,440	4,957	0	1,464
PUBLIC WORKS	METER REPAIR WORKER	65,276	2% @ 55	39,121	52,729	36,470	9,305	8,288	0	6,672	3,077	0	1,464
PUBLIC WORKS	ADMINISTRATIVE SECRETARY III	64,856	2% @ 55	34,567	53,624	35,438	213	10,648	681	11,191	5,220	0	1,464

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION SUPV	64,837	2% @ 55	18,720	97,353	48,636	0	8,632	0	7,569	0	0	0
DEVELOPMENT SERVICES	ASSISTANT PLANNER	64,818	2% @ 62	49,332	76,530	46,380	0	9,203	0	7,771	0	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	64,805	2.7% @ 57	59,064	75,744	49,757	2,049	5,470	0	6,914	0	615	0
PUBLIC WORKS	WASTEWATER OPERATOR I	64,748	2% @ 55	41,943	56,533	28,143	18,983	7,082	0	6,211	2,866	0	1,464
POLICE DEPARTMENT	SR TRAFFIC SERVICE ASST	64,599	2% @ 55	34,398	53,363	28,886	6,642	12,059	804	10,048	4,695	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	64,471	2.7% @ 57	59,064	75,744	45,951	5,189	4,561	0	6,803	0	615	1,351
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	64,441	2% @ 55	38,734	52,207	36,610	79	8,792	0	12,205	5,292	0	1,464
PUBLIC WORKS	ENVIROMENTAL RESOURCES SUPV	64,363	2% @ 62	97,084	159,557	47,440	0	6,002	0	9,458	0	0	1,464
CULTURAL & COMMUNITY SERVICES	COMPUTER NETWORK ENG I	64,361	2% @ 55	36,811	57,107	36,617	16	11,066	0	10,347	4,852	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	64,293	2.7% @ 57	59,064	75,744	46,357	2,566	6,378	0	7,024	0	615	1,351
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	64,174	2% @ 55	37,318	57,893	32,453	5,777	10,449	565	9,179	4,286	0	1,464
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	64,068	2% @ 55	35,776	55,501	33,479	5,036	9,929	0	9,652	4,507	0	1,464
HOUSING	OFFICE ASSISTANT II	63,973	2% @ 55	28,932	44,884	33,297	0	12,393	1,957	10,123	4,739	0	1,464
PUBLIC WORKS	ADMINISTRATIVE SECRETARY III	63,725	2% @ 55	34,567	53,624	25,427	59	8,609	18,820	6,394	3,458	0	957
FIRE DEPARTMENT	FIREFIGHTER	63,683	2.7% @ 57	59,064	75,744	47,059	1,255	6,378	0	7,024	0	615	1,351
FINANCE	ACCOUNTANT I	63,673	2% @ 62	47,344	73,447	45,573	0	9,523	0	7,563	0	0	1,014
PUBLIC WORKS	CUSTODIAN	63,567	2% @ 55	29,905	40,307	39,024	803	9,786	0	9,720	4,234	0	0
POLICE DEPARTMENT	SR TRAFFIC SERVICE ASST	63,509	2% @ 55	34,398	53,363	30,504	5,950	11,039	1,521	8,875	4,156	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	63,444	2% @ 55	47,121	60,430	35,157	5,473	8,159	686	8,363	4,142	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	63,266	2% @ 55	42,548	66,006	36,121	0	9,973	0	10,697	5,011	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	63,243	2% @ 55	38,734	52,207	28,726	14,393	10,808	0	5,873	2,711	0	732
PUBLIC WORKS	ADMINISTRATIVE SECRETARY III	63,074	2% @ 55	34,567	53,624	33,762	20	11,906	1,539	9,801	4,581	0	1,464
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	62,711	2% @ 55	35,065	47,263	33,250	10,145	12,687	0	5,558	0	0	1,070
PUBLIC WORKS	GROUNDWORKER II	62,567	2% @ 55	37,223	50,170	38,010	0	6,944	0	11,271	4,878	0	1,464
CULTURAL & COMMUNITY SERVICES	ADMINISTRATIVE TECHNICIAN	62,319	2% @ 55	37,785	58,617	34,029	0	11,680	763	9,791	4,592	0	1,464
POLICE DEPARTMENT	ADMINISTRATIVE SECRETARY II	62,130	2% @ 55	31,110	48,262	31,545	0	10,938	2,210	10,892	5,082	0	1,464
CITY MANAGER	ZTEMP - FLAT RATE	62,001	2% @ 55	18,720	97,353	44,028	765	8,300	0	7,500	0	0	1,408
CULTURAL & COMMUNITY SERVICES	EVENT ATTENDANT III	61,957	2% @ 55	37,785	58,617	36,294	0	9,795	0	9,810	4,594	0	1,464
POLICE DEPARTMENT	TRAFFIC SERVICE ASST II	61,891	2% @ 55	29,911	46,403	31,796	5,446	9,954	0	9,012	4,219	0	1,464
FINANCE	CHIEF FINANCIAL OFFICER	61,820	2% @ 55	132,220	181,802	9,751	0	674	48,279	1,746	1,001	369	0
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV COORD	61,742	2% @ 55	41,498	64,378	38,398	0	9,523	0	8,456	3,901	0	1,464
CITY MANAGER	PUBLIC INFORMATION OFFICER	61,653	2% @ 55	65,838	109,563	46,326	0	2,770	1,211	6,782	3,888	0	676
POLICE DEPARTMENT	ACCOUNT CLERK III	61,618	2% @ 55	34,921	54,174	32,253	2,535	11,406	44	9,498	4,417	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	61,494	2% @ 62	40,710	54,871	36,212	14,916	3,751	0	5,771	0	0	845
CITY MANAGER	ZTEMP - FLAT RATE	61,354	2% @ 55	18,720	97,353	43,106	581	8,632	0	7,570	0	0	1,464
CITY CLERK	OFFICE ASSISTANT II	61,143	2% @ 55	28,932	44,884	36,886	900	10,386	0	8,823	4,149	0	0
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	60,999	2% @ 55	37,318	57,893	37,242	29	10,043	0	9,245	4,328	0	113
PUBLIC WORKS	ENVIROMENTAL RESOURCES SUPV	60,834	2% @ 62	53,844	90,371	43,875	0	6,327	0	9,169	0	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	60,710	2% @ 55	32,044	49,711	29,510	0	11,476	2,168	10,959	5,133	0	1,464
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR I	60,375	2% @ 55	36,854	49,673	31,962	3,889	6,943	0	11,241	4,876	0	1,464
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	60,256	2% @ 55	37,318	57,893	33,520	0	11,317	0	9,514	4,441	0	1,464
PUBLIC WORKS	ADMINISTRATIVE SECRETARY I	59,929	2% @ 55	27,999	43,436	36,796	0	9,896	372	8,768	4,097	0	0
CULTURAL & COMMUNITY SERVICES	LITERACY COORDINATOR	59,907	2% @ 55	42,548	66,006	32,834	0	9,523	0	10,954	5,132	0	1,464
PUBLIC WORKS	ACCOUNT CLERK II	59,678	2% @ 55	31,810	49,349	36,578	14	10,236	0	8,753	4,098	0	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Health, Dental, Vision (City Paid Health)	
			Benefit							Benefit Plan:	Plan: Employee		Defined
			Pension Formula							Employer's Share	Share Paid by Employer		Contribution Plan
PUBLIC WORKS	CUSTODIAN	59,597	2% @ 55	29,905	40,307	35,947	842	7,972	0	9,314	4,058	0	1,464
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	59,511	2% @ 55	35,776	55,501	27,277	3,882	12,615	542	9,365	4,367	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	59,384	2% @ 55	32,044	49,711	31,606	0	11,891	0	9,826	4,597	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	58,661	2% @ 55	30,255	46,935	26,516	3,674	10,852	819	10,450	4,887	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	58,518	2% @ 55	30,255	46,935	28,778	3,622	11,644	786	8,317	3,907	0	1,464
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	58,427	2% @ 62	47,121	60,430	33,941	1,933	6,753	8,438	6,237	0	0	1,126
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	58,352	2% @ 55	35,776	55,501	29,527	1,603	11,125	1,020	9,270	4,343	0	1,464
POLICE DEPARTMENT	POLICE OFFICER II	58,262	3% @ 50	66,805	85,674	2,072	0	5,761	49,040	1,081	251	0	56
CITY TREASURER	SR CUSTOMER SERVICE REP	57,904	2% @ 55	34,921	54,174	31,457	84	11,445	0	9,165	4,289	0	1,464
DEVELOPMENT SERVICES	OFFICE ASSISTANT II	57,806	2% @ 55	28,932	44,884	27,349	542	12,990	0	10,538	4,923	0	1,464
PUBLIC WORKS	CUSTODIAN	57,801	2% @ 55	29,905	40,307	33,928	0	8,779	0	9,494	4,136	0	1,464
PUBLIC WORKS	ACCOUNT CLERK III	57,592	2% @ 55	34,921	54,174	26,488	7,022	9,523	0	8,923	4,172	0	1,464
FIRE DEPARTMENT	FIREFIGHTER	57,491	2% @ 55	59,064	75,744	38,708	3,550	5,070	3,614	5,619	0	423	507
POLICE DEPARTMENT	POLICE OFFICER I	57,455	2.7% @ 57	66,805	85,674	13,071	5,544	8,154	0	29,954	0	0	732
PUBLIC WORKS	OFFICE ASSISTANT II	57,154	2% @ 55	28,932	44,884	29,892	0	11,695	1,353	8,685	4,066	0	1,464
CITY TREASURER	CUSTOMER SERVICE REP II	57,121	2% @ 55	31,810	49,349	37,586	0	10,126	0	6,438	2,971	0	0
PUBLIC WORKS	FLEET SERVICES MAINT WORKER	56,954	2% @ 55	34,544	46,561	30,888	34	8,522	882	10,572	4,591	0	1,464
HOUSING	SEASONAL-HOUSING MAINTENANCE	56,848	2% @ 55	18,720	97,353	29,540	14,917	5,644	0	5,282	0	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	56,699	2% @ 62	42,548	66,006	38,358	0	10,043	0	6,834	0	0	1,464
HOUSING	MANAGEMENT ANALYST III	56,626	2% @ 55	60,794	101,492	20,529	0	1,579	28,662	3,722	2,134	0	0
FINANCE	MAIL CLERK	56,563	2% @ 55	28,932	44,884	34,184	0	10,214	0	8,291	3,874	0	0
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	56,458	2% @ 55	35,065	47,263	37,450	140	6,446	0	8,666	3,757	0	0
PUBLIC WORKS	WASTEWATER MECHANIC II	56,392	2% @ 62	49,673	66,952	37,053	1,732	7,487	0	8,656	0	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	56,308	2% @ 62	42,548	66,006	38,553	0	9,523	0	6,768	0	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	56,261	2% @ 55	38,734	52,207	22,804	15,100	8,467	0	5,767	2,659	0	1,464
PUBLIC WORKS	MANAGEMENT ANALYST II	56,079	2% @ 55	55,883	93,634	34,781	0	5,256	0	10,006	4,741	0	1,295
PUBLIC WORKS	CUSTODIAN	56,016	2% @ 55	29,905	40,307	35,261	400	7,837	0	7,798	3,481	0	1,239
PUBLIC WORKS	FAC MAINT WORKER II	55,967	2% @ 55	37,971	51,179	33,236	2,262	9,802	0	7,100	3,567	0	0
PUBLIC WORKS	FLEET SERVICES MECHANIC II	55,691	2% @ 55	52,207	70,368	25,585	218	5,925	14,289	5,763	3,234	0	676
PUBLIC WORKS	CUSTODIAN	55,628	2% @ 55	29,905	40,307	33,111	1,692	6,795	0	8,772	3,793	0	1,464
CULTURAL & COMMUNITY SERVICES	ADMINISTRATIVE SECRETARY II	55,191	2% @ 55	31,110	48,262	30,210	0	9,045	0	9,893	4,579	0	1,464
CITY TREASURER	ACCOUNT CLERK II	54,945	2% @ 55	31,810	49,349	29,273	0	10,312	0	9,473	4,423	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	54,932	2% @ 55	30,255	46,935	33,895	699	11,972	0	5,725	2,641	0	0
FINANCE	MAIL CLERK	54,780	2% @ 55	28,932	44,884	32,224	0	10,828	0	7,991	3,737	0	0
POLICE DEPARTMENT	TRAFFIC SERVICE ASST II	54,604	2% @ 55	29,911	46,403	24,573	4,032	10,610	0	9,495	4,430	0	1,464
POLICE DEPARTMENT	TRAFFIC SERVICE ASST II	54,595	2% @ 55	29,911	46,403	28,878	2,524	9,863	0	8,087	3,778	0	1,464
FINANCE	CONTROLLER	54,566	2% @ 55	78,162	129,281	41,341	0	1,862	0	7,617	3,352	0	394
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	54,564	2% @ 55	37,318	57,893	26,236	6,792	11,133	0	6,615	3,056	0	732
HOUSING	OFFICE ASSISTANT II	54,514	2% @ 55	28,932	44,884	28,122	0	12,159	0	8,706	4,063	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	54,393	2% @ 62	40,710	54,871	32,421	11,604	3,751	0	5,772	0	0	845
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	54,282	2% @ 55	32,044	49,711	32,614	0	9,854	0	8,053	3,762	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	53,990	2% @ 55	38,734	52,207	26,070	11,817	7,457	0	5,419	2,495	0	732
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV LDR III	53,980	2% @ 55	32,044	49,711	32,786	0	6,474	0	9,032	4,224	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	53,949	2% @ 62	66,805	85,674	33,264	1,208	3,260	4,242	11,019	0	0	957

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision (City Paid Health)
			Pension Formula							Benefit Plan: Employer's Share			
CULTURAL & COMMUNITY SERVICES	ADMINISTRATIVE SECRETARY II	53,909	2% @ 55	31,110	48,262	28,948	0	10,752	709	8,204	3,833	0	1,464
PUBLIC WORKS	CUSTODIAN	53,805	2% @ 55	29,905	40,307	27,544	722	8,895	1,550	9,494	4,136	0	1,464
CITY TREASURER	ACCOUNT CLERK II	53,729	2% @ 55	31,810	49,349	31,933	0	10,223	0	7,913	3,660	0	0
HOUSING	OFFICE ASSISTANT II	53,407	2% @ 55	28,932	44,884	32,259	0	9,819	0	7,728	3,601	0	0
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR I	53,265	2% @ 55	36,854	49,673	36,397	2,026	6,396	0	6,029	2,192	0	225
POLICE DEPARTMENT	POLICE OFFICER I	53,220	2.7% @ 57	66,805	85,674	39,667	562	3,276	0	9,716	0	0	0
HOUSING	HOUSING SPECIALIST I	52,992	2% @ 55	41,958	65,091	24,570	0	12,557	0	9,825	4,577	0	1,464
HUMAN RESOURCES	HUMAN RESOURCES TECHNICIAN	52,901	2% @ 62	50,130	85,739	32,245	0	10,700	0	8,492	0	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	52,810	2% @ 55	30,255	46,935	25,226	857	12,598	1,222	7,798	3,644	0	1,464
HOUSING	HOUSING SPECIALIST I	52,787	2% @ 55	41,958	65,091	24,167	0	11,911	0	10,403	4,843	0	1,464
PUBLIC WORKS	DATA ENTRY OPERATOR II	52,601	2% @ 55	31,810	49,349	31,405	991	10,043	0	5,952	2,746	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	52,520	2.7% @ 57	66,805	85,674	39,600	610	2,826	0	9,485	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - ADMIN ASSISTANT	52,459	2% @ 55	18,720	97,353	36,150	0	8,632	0	6,213	0	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	52,419	2.7% @ 57	66,805	85,674	39,295	650	2,826	0	9,647	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	52,415	2% @ 55	18,720	97,353	36,124	0	8,632	0	6,194	0	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	52,399	2% @ 55	30,255	46,935	23,832	2,056	11,770	1,443	8,069	3,764	0	1,464
PUBLIC WORKS	ZTEMP - MAINT TECHNICIAN	52,226	2% @ 62	18,720	97,353	36,642	11,412	0	0	4,172	0	0	0
PUBLIC WORKS	GROUNDWORKER I	52,003	2% @ 55	34,203	46,099	37,222	0	6,446	0	5,703	2,632	0	0
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE III	51,753	2% @ 55	35,154	54,536	21,777	0	6,914	15,890	4,410	2,649	0	113
PUBLIC WORKS	EQUIPMENT OPERATOR	51,678	2% @ 62	40,710	54,871	38,785	4,575	3,751	0	4,567	0	0	0
DEVELOPMENT SERVICES	ADMINISTRATIVE SECRETARY I	51,625	2% @ 55	27,999	43,436	28,800	0	9,075	796	7,875	3,784	0	1,295
PUBLIC WORKS	CUSTOMER SERVICE REP II	51,625	2% @ 62	31,810	49,349	32,029	1,346	11,123	2,044	5,082	0	0	0
PUBLIC WORKS	CUSTODIAN	51,601	2% @ 55	29,905	40,307	25,343	1,732	8,399	1,163	9,404	4,097	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	51,490	2% @ 55	38,734	52,207	34,676	4,783	5,706	0	5,284	1,042	0	0
POLICE DEPARTMENT	CODE COMPLIANCE INSPECTOR II	51,377	2% @ 55	53,256	71,782	25,087	0	4,646	13,213	5,039	2,828	0	563
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION SUPV	50,916	2% @ 55	18,720	97,353	35,480	0	8,300	0	5,953	0	0	1,183
HOUSING	ADMINISTRATIVE SECRETARY III	50,857	2% @ 55	34,567	53,624	24,765	0	11,478	0	8,966	4,184	0	1,464
POLICE DEPARTMENT	TRAFFIC SERVICE ASST I	50,855	2% @ 55	27,192	42,184	23,652	9,778	11,306	0	4,655	0	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	50,817	2.7% @ 57	66,805	85,674	37,543	321	3,083	0	9,588	0	0	282
DEVELOPMENT SERVICES	OFFICE ASSISTANT II	50,777	2% @ 55	28,932	44,884	24,895	0	9,959	0	10,355	4,836	0	732
POLICE DEPARTMENT	POLICE OFFICER II	50,732	3% @ 50	66,805	85,674	138	0	12,541	0	29,764	6,824	0	1,464
CITY ATTORNEY	ZTEMP - LAW CLERK	50,577	2% @ 55	18,720	97,353	33,838	787	8,632	0	5,856	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	50,513	2% @ 55	18,720	97,353	34,344	0	8,632	0	6,073	0	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	50,364	2% @ 55	38,734	52,207	33,714	1,664	7,254	0	5,294	2,438	0	0
DEVELOPMENT SERVICES	ZTEMP - FLAT RATE	50,303	2% @ 55	18,720	97,353	43,680	0	0	0	6,623	0	0	0
POLICE DEPARTMENT	ADMINISTRATIVE SVC'S ASSISTANT	49,884	2% @ 55	50,130	85,739	18,909	0	6,873	15,963	4,900	2,676	0	563
CITY TREASURER	CUSTOMER SERVICE REP II	49,765	2% @ 55	31,810	49,349	22,762	0	11,481	0	9,575	4,484	0	1,464
CITY TREASURER	CUSTOMER SERVICE ACCT TECH	49,678	2% @ 62	42,084	65,285	34,730	0	9,110	0	5,838	0	0	0
POLICE DEPARTMENT	OFFICE ASSISTANT II	49,631	2% @ 55	28,932	44,884	28,768	1,426	9,998	0	5,682	2,293	0	1,464
DEVELOPMENT SERVICES	OFFICE ASSISTANT I	49,561	2% @ 55	25,821	40,057	30,913	0	10,970	0	5,254	2,424	0	0
POLICE DEPARTMENT	POLICE OFFICER I	49,515	2.7% @ 57	66,805	85,674	4,504	498	11,528	0	31,521	0	0	1,464
PUBLIC WORKS	GROUNDWORKER I	49,398	2% @ 55	34,203	46,099	31,708	1,663	6,446	0	5,555	2,563	0	1,464
DEVELOPMENT SERVICES	ASSOCIATE PLANNER	49,227	2% @ 62	49,332	76,530	32,667	0	9,043	0	6,053	0	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	48,945	2.7% @ 57	66,805	85,674	35,437	265	2,826	0	9,403	0	0	1,014

		Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Health, Dental, Vision (City Paid Health)
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer	
Department	Position											
PUBLIC WORKS	MRF MECHANIC	48,824	2% @ 62	44,969	60,611	38,512	4,549	2,232	0	3,530	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	48,361	2% @ 55	18,720	97,353	34,494	0	8,632	0	5,234	0	0
PUBLIC WORKS	ZTEMP - EQUIP OPERATOR	48,329	2% @ 62	18,720	97,353	35,766	8,510	0	0	4,052	0	0
FIRE DEPARTMENT	CUPA COORDINATOR	48,307	2% @ 55	69,184	114,917	24,333	0	2,012	15,068	4,375	2,124	394
POLICE DEPARTMENT	TRAFFIC SERVICE ASST II	48,246	2% @ 55	29,911	46,403	19,193	4,445	10,890	0	8,350	3,904	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	48,210	2% @ 62	40,710	54,871	32,415	6,632	3,751	0	4,567	0	845
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	48,054	2% @ 55	18,720	97,353	32,281	0	8,632	0	5,677	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	48,045	2% @ 62	38,734	52,207	31,162	5,485	4,837	0	5,321	0	1,239
DEVELOPMENT SERVICES	ZTEMP - FLAT RATE	47,882	2% @ 55	18,720	97,353	33,402	181	9,152	0	5,146	0	0
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV LDR III	47,727	2% @ 55	32,044	49,711	28,482	0	6,474	0	7,698	3,609	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	47,476	2% @ 55	16,445	20,066	31,498	180	8,632	0	5,701	0	1,464
PUBLIC WORKS	CUSTOMER SERVICE REP II	47,217	2% @ 55	31,810	49,349	27,312	1,313	9,523	0	5,205	2,400	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	46,805	2% @ 55	18,720	97,353	31,078	0	8,632	0	5,631	0	1,464
POLICE DEPARTMENT	TRAFFIC SERVICE ASST I	46,600	2% @ 62	27,192	42,184	23,648	7,407	9,674	0	4,407	0	1,464
PUBLIC WORKS	CUSTOMER SERVICE REP II	46,528	2% @ 62	31,810	49,349	30,221	1,074	10,063	237	4,933	0	0
POLICE DEPARTMENT	TRAFFIC SERVICE ASST II	46,519	2% @ 55	29,911	46,403	22,717	1,397	8,876	0	8,184	3,881	1,464
PUBLIC WORKS	ZTEMP - SORTER	46,516	2% @ 62	18,720	97,353	33,174	8,483	0	0	4,858	0	0
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	46,486	2% @ 55	30,255	46,935	19,051	1,921	11,313	0	8,670	4,068	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	46,426	2% @ 55	16,445	20,066	31,963	0	7,164	0	5,834	0	1,464
INFORMATION TECHNOLOGY	COMPUTER NETWORK ENGINEER III	46,118	2% @ 62	51,969	80,621	30,899	383	5,150	3,116	5,783	0	788
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	45,911	2% @ 55	16,445	20,066	31,538	0	7,164	0	5,745	0	1,464
PUBLIC WORKS	ADMINISTRATIVE SECRETARY III	45,840	2% @ 55	34,567	53,624	26,093	55	10,968	0	4,969	2,291	1,464
PUBLIC WORKS	CUSTODIAN	45,766	2% @ 55	29,905	40,307	33,279	0	7,305	0	5,182	0	0
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN III	45,699	2% @ 55	33,365	51,761	21,307	1,365	11,409	1,213	5,930	3,181	1,295
POLICE DEPARTMENT	ZTEMP - FLAT RATE	45,605	2% @ 62	18,720	97,353	30,380	199	8,632	0	4,929	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	45,481	2% @ 62	30,255	46,935	29,002	98	11,764	0	4,618	0	0
PUBLIC WORKS	ZTEMP - EQUIP OPERATOR	45,418	2% @ 62	18,720	97,353	36,704	4,542	0	0	4,172	0	0
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	45,011	2% @ 55	32,044	49,711	19,765	0	11,537	0	8,343	3,901	1,464
POLICE DEPARTMENT	DATA ENTRY OPERATOR II	44,994	2% @ 55	31,810	49,349	26,310	0	8,354	0	7,136	3,194	0
PUBLIC WORKS	METER READER	44,851	2% @ 55	37,223	50,170	24,475	570	5,231	5,488	5,390	2,851	845
CITY TREASURER	CUSTOMER SERVICE REP II	44,795	2% @ 55	31,810	49,349	20,621	0	10,063	717	8,132	3,798	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	44,766	2% @ 55	32,044	49,711	20,031	0	10,744	0	8,532	3,995	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	44,589	2% @ 55	18,720	97,353	23,205	9,139	6,424	0	4,357	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	44,480	2% @ 55	18,720	97,353	28,388	4,013	5,644	0	4,970	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	44,425	2% @ 55	18,720	97,353	31,080	0	8,632	0	4,713	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	44,327	2% @ 62	18,720	97,353	32,749	964	5,644	0	4,970	0	0
HOUSING	HOUSING SPECIALIST II	44,265	2% @ 55	46,620	72,323	20,642	0	9,846	0	8,381	3,931	1,464
PUBLIC WORKS	ZTEMP - MAINT TECHNICIAN	44,028	2% @ 62	18,720	97,353	36,695	3,182	0	0	4,151	0	0
POLICE DEPARTMENT	POLICE OFFICER I	43,856	2.7% @ 57	66,805	85,674	28,773	747	2,954	0	10,369	0	1,014
PUBLIC WORKS	CUSTOMER SERVICE REP I	43,155	2% @ 62	28,699	44,522	26,756	446	9,511	0	4,977	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	43,049	2% @ 55	30,255	46,935	26,363	115	6,967	426	6,231	2,948	0
POLICE DEPARTMENT	ZTEMP - RETIRED ANNUITANT	43,045	N/A	18,720	97,353	43,045	0	0	0	-	0	0
FINANCE	CONTROLLER	42,960	2% @ 55	78,162	129,281	16,344	0	1,050	19,457	3,773	2,054	282
PUBLIC WORKS	SORTER	42,867	2% @ 62	29,905	40,307	32,424	4,448	1,085	0	4,797	0	113

		Total	Applicable	Salary	Salary	Total			Lump Sum	Defined	Defined Benefit	Defined	Health,
			Benefit							Benefit Plan:	Plan: Employee		
Department	Position	Cost	Pension	Minimum	Maximum	Regular	Overtime	Other Pay	Payments	Employer's	Share Paid by	Contribution	(City Paid
			Formula			Pay				Share	Employer	Plan	Health)
HOUSING	OFFICE ASSISTANT II	42,799	2% @ 55	28,932	44,884	21,314	0	7,516	4,133	5,806	3,072	0	957
PUBLIC WORKS	MAINTENANCE WORKER TRAINEE	42,551	2% @ 55	29,025	39,121	29,157	2,319	6,446	0	4,629	0	0	0
PUBLIC WORKS	CUSTOMER SERVICE REP I	42,506	2% @ 62	28,699	44,522	33,500	1,524	3,057	0	3,920	0	0	507
PUBLIC WORKS	ZTEMP - FLAT RATE	42,473	2% @ 55	18,720	97,353	25,466	7,076	5,644	0	4,175	0	0	113
HOUSING	ZTEMP - GROUNDSWORKER I	42,426	2% @ 55	34,203	46,099	27,527	3,617	5,644	0	4,173	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	42,410	2% @ 55	18,720	97,353	27,045	2,430	4,342	2,941	4,526	0	0	1,126
HUMAN RESOURCES	SR BENEFITS COORDINATOR	42,138	2% @ 55	51,250	87,655	29,055	0	4,228	0	5,747	2,488	0	619
CITY TREASURER	CUSTOMER SERVICE REP I	42,130	2% @ 62	28,699	44,522	29,085	0	8,632	0	4,413	0	0	0
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	42,045	2% @ 55	32,044	49,711	25,733	0	6,981	0	6,183	2,924	0	225
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	42,004	2% @ 55	32,044	49,711	24,564	0	5,646	0	7,108	3,222	0	1,464
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	41,832	2% @ 55	38,734	52,207	21,741	3,480	5,503	0	6,423	3,221	0	1,464
PUBLIC WORKS	MAINTENANCE WORKER TRAINEE	41,731	2% @ 55	29,025	39,121	16,898	11,063	7,432	0	4,873	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	41,695	2% @ 55	18,720	97,353	25,429	969	9,052	0	4,781	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	41,640	2% @ 55	18,720	97,353	22,830	7,523	5,644	0	4,179	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	41,606	2% @ 55	18,720	97,353	22,086	8,233	5,644	0	4,179	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	41,467	2% @ 55	18,720	97,353	26,487	203	8,632	0	4,681	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	41,131	2% @ 55	18,720	97,353	26,327	0	8,632	0	4,708	0	0	1,464
PUBLIC WORKS	ZTEMP - EQUIP OPERATOR	41,086	2% @ 62	18,720	97,353	36,562	373	0	0	4,151	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	41,083	2% @ 62	18,720	97,353	25,939	0	8,632	0	5,047	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	40,970	2% @ 62	18,720	97,353	28,080	0	8,632	0	4,258	0	0	0
HOUSING	ZTEMP - FACIL MAINT WKR I	40,958	2% @ 55	18,720	97,353	27,428	3,727	5,644	0	4,160	0	0	0
CULTURAL & COMMUNITY SERVICES	EVENT ATTENDANT III	40,819	2% @ 55	37,785	58,617	22,561	0	4,899	2,318	6,510	3,066	0	1,464
POLICE DEPARTMENT	ZTEMP - FLAT RATE	40,737	2% @ 55	18,720	97,353	23,006	2,693	9,152	0	4,422	0	0	1,464
POLICE DEPARTMENT	SR ANIMAL SAFETY OFFICER	40,734	2% @ 55	42,786	57,669	18,163	214	7,747	3,327	7,150	2,668	0	1,464
HOUSING	ZTEMP - FLAT RATE	40,430	2% @ 55	18,720	97,353	22,226	6,917	5,644	0	4,179	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	40,257	2% @ 55	18,720	97,353	27,534	1,441	5,644	0	4,174	0	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN I	40,252	2% @ 62	27,144	42,109	22,442	1,929	10,156	0	4,261	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	40,231	2% @ 55	18,720	97,353	22,227	6,718	5,644	0	4,179	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	40,224	2% @ 55	18,720	97,353	23,864	916	8,632	0	5,349	0	0	1,464
PUBLIC WORKS	CUSTOMER SERVICE REP I	40,146	2% @ 55	28,699	44,522	29,901	1,012	3,057	0	4,889	781	0	507
PUBLIC WORKS	ZTEMP - FLAT RATE	40,040	2% @ 55	18,720	97,353	29,498	428	5,644	0	4,471	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	40,039	2% @ 62	18,720	97,353	26,905	1,163	5,644	0	4,863	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	39,903	2% @ 55	27,560	27,560	25,139	0	8,632	0	4,668	0	0	1,464
INFORMATION TECHNOLOGY	COMPUTER OPERATOR	39,845	2% @ 62	43,308	67,185	28,178	1,109	4,888	0	4,938	0	0	732
PUBLIC WORKS	ZTEMP - FLAT RATE	39,840	2% @ 55	18,720	97,353	29,244	723	5,427	0	4,446	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	39,655	2% @ 62	18,720	97,353	24,826	0	8,632	0	4,733	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	39,614	2% @ 55	16,445	20,066	24,913	0	8,632	0	4,605	0	0	1,464
POLICE DEPARTMENT	TRAFFIC SERVICE ASST II	39,502	2% @ 55	29,911	46,403	21,069	3,588	6,080	666	5,734	2,365	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	39,397	2% @ 55	18,720	97,353	26,096	0	7,164	0	4,673	0	0	1,464
PUBLIC WORKS	ZTEMP - SORTER	39,116	2% @ 62	18,720	97,353	33,013	2,348	0	0	3,755	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	39,100	2% @ 55	18,720	97,353	28,298	214	5,644	0	4,494	0	0	450
PUBLIC WORKS	ZTEMP - SORTER	39,092	2% @ 62	18,720	97,353	33,045	2,297	0	0	3,750	0	0	0
CITY COUNCIL	MAYOR	38,809	2% @ 55	34,476	52,553	20,412	0	12,402	0	4,567	1,429	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	38,753	2% @ 55	29,025	39,121	28,750	0	5,644	0	4,359	0	0	0



Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
PUBLIC WORKS	ZTEMP - SORTER	38,624	2% @ 62	18,720	97,353	33,174	1,680	0	0	3,771	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	38,530	2% @ 55	18,720	97,353	23,199	4,045	5,644	0	4,179	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	38,490	2% @ 55	18,720	97,353	25,648	159	8,632	0	4,051	0	0	0
DEVELOPMENT SERVICES	ZTEMP - SURVEY	38,362	2% @ 62	18,720	97,353	22,817	1,272	8,632	0	4,176	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	38,312	2% @ 55	18,720	97,353	27,428	1,083	5,644	0	4,158	0	0	0
PUBLIC WORKS	SORTER	38,308	2% @ 62	29,905	40,307	32,669	844	1,085	0	3,709	0	0	0
POLICE DEPARTMENT	ZTEMP - FLAT RATE	38,283	2% @ 62	18,720	97,353	25,693	73	8,632	0	3,885	0	0	0
PUBLIC WORKS	SORTER	38,231	2% @ 62	29,905	40,307	32,532	941	1,085	0	3,672	0	0	0
PUBLIC WORKS	SORTER	38,192	2% @ 62	29,905	40,307	31,033	2,332	1,085	0	3,516	0	0	225
PUBLIC WORKS	ZTEMP - SORTER	38,089	2% @ 62	18,720	97,353	33,174	1,144	0	0	3,771	0	0	0
POLICE DEPARTMENT	POLICE OFFICER II	38,040	3% @ 50	66,805	85,674	6,878	0	4,465	0	21,122	4,843	0	732
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	37,945	2% @ 62	18,720	97,353	27,551	573	5,644	0	4,177	0	0	0
PUBLIC WORKS	SORTER	37,882	2% @ 62	29,905	40,307	31,751	1,314	1,061	0	3,643	0	0	113
POLICE DEPARTMENT	TRAFFIC SERVICE ASST I	37,879	2% @ 55	27,192	42,184	24,145	1,965	8,038	0	3,731	0	0	0
FINANCE	ZTEMP - ACCOUNT CLERK I	37,834	2% @ 55	18,720	97,353	23,839	2,795	5,200	0	4,536	0	0	1,464
DEVELOPMENT SERVICES	DATA ENTRY OPERATOR II	37,824	2% @ 55	31,810	49,349	21,955	0	6,691	0	6,253	2,925	0	0
PUBLIC WORKS	ZTEMP - SORTER	37,819	2% @ 62	18,720	97,353	32,925	1,144	0	0	3,750	0	0	0
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV LDR III	37,803	2% @ 55	32,044	49,711	15,384	0	9,788	0	7,608	3,559	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	37,726	2% @ 55	18,720	97,353	27,428	497	5,644	0	4,158	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	37,724	2% @ 62	18,720	97,353	32,809	1,144	0	0	3,771	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	37,642	2% @ 62	18,720	97,353	32,788	1,144	0	0	3,709	0	0	0
CITY COUNCIL	CITY COUNCILMEMBER	37,609	2% @ 55	34,476	52,553	20,412	0	11,202	0	4,567	1,429	0	0
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	37,601	2% @ 62	34,203	46,099	27,560	219	5,644	0	4,179	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	37,581	2% @ 62	18,720	97,353	27,560	199	5,644	0	4,179	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	37,581	2% @ 55	18,720	97,353	27,560	199	5,644	0	4,179	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	37,552	2% @ 55	18,720	97,353	27,560	169	5,644	0	4,179	0	0	0
CITY TREASURER	ZTEMP - ACCOUNT CLERK I	37,535	2% @ 62	18,720	97,353	26,351	0	7,304	0	3,880	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	37,471	2% @ 62	18,720	97,353	32,443	1,337	0	0	3,691	0	0	0
PUBLIC WORKS	WASTEWATER MECHANIC II	37,454	2% @ 55	49,673	66,952	19,659	0	5,282	2,650	6,031	2,930	0	901
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	37,412	2% @ 55	18,720	97,353	24,495	0	9,152	0	3,765	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	37,383	2% @ 55	18,720	97,353	27,560	0	5,644	0	4,179	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	37,383	2% @ 55	18,720	97,353	27,560	0	5,644	0	4,179	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	37,361	2% @ 62	18,720	97,353	32,457	1,193	0	0	3,711	0	0	0
HOUSING	ZTEMP - FLAT RATE	37,335	2% @ 55	18,720	97,353	22,777	3,279	5,644	0	4,170	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	37,327	2% @ 55	18,720	97,353	24,125	0	7,164	0	4,573	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	37,308	2% @ 55	18,720	97,353	23,199	2,822	5,644	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	37,229	2% @ 55	18,720	97,353	27,428	0	5,644	0	4,158	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	37,225	2% @ 62	18,720	97,353	32,411	1,144	0	0	3,670	0	0	0
FINANCE	MANAGEMENT ACCOUNTANT/AUDITOR	37,204	2% @ 55	60,794	101,492	21,592	0	1,847	7,430	4,027	2,309	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	37,201	2% @ 55	18,720	97,353	25,599	0	5,644	0	4,494	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	37,136	2% @ 55	18,720	97,353	26,889	199	5,644	0	4,179	0	0	225
HOUSING	ZTEMP - FACIL MAINT WKR I	36,892	2% @ 62	34,890	47,026	26,648	557	5,644	0	4,043	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	36,880	2% @ 55	18,720	97,353	26,832	0	5,644	0	4,179	0	0	225
PUBLIC WORKS	ZTEMP - FLAT RATE	36,804	2% @ 55	18,720	97,353	27,057	0	5,644	0	4,103	0	0	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	36,790	2% @ 55	16,445	20,066	24,716	236	5,644	0	4,730	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	36,789	2% @ 55	18,720	97,353	21,915	0	9,152	0	4,258	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	36,694	2% @ 55	18,720	97,353	24,910	182	5,644	0	4,494	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	36,629	2% @ 55	18,720	97,353	26,468	0	5,644	0	4,179	0	0	338
PUBLIC WORKS	ZTEMP - SORTER	36,574	2% @ 62	18,720	97,353	32,848	193	0	0	3,533	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	36,493	2% @ 55	18,720	97,353	21,588	0	9,152	0	4,289	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	36,353	2% @ 55	18,720	97,353	21,424	752	8,632	0	4,081	0	0	1,464
POLICE DEPARTMENT	POLICE OFFICER I	36,202	2.7% @ 57	66,805	85,674	15,661	1,969	2,902	7,947	7,385	0	0	338
PUBLIC WORKS	ZTEMP - FLAT RATE	36,098	2% @ 55	18,720	97,353	25,578	1,004	5,644	0	3,872	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	36,024	2% @ 55	18,720	97,353	23,995	428	5,644	0	4,494	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	35,953	2% @ 55	18,720	97,353	21,825	0	8,632	0	4,032	0	0	1,464
DEVELOPMENT SERVICES	ZTEMP - ENG/DESIGN	35,907	2% @ 62	18,720	97,353	21,076	557	8,632	0	4,179	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	35,901	2% @ 62	18,720	97,353	21,663	0	8,632	0	4,142	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	35,892	2% @ 55	18,720	97,353	21,770	0	8,632	0	4,026	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	35,809	2% @ 55	18,720	97,353	23,532	0	5,644	0	5,169	0	0	1,464
PUBLIC WORKS	Z-TEMP STREET MAINT WORKER	35,802	2% @ 55	18,720	97,353	24,542	1,411	5,644	0	3,868	0	0	338
PUBLIC WORKS	ZTEMP - FLAT RATE	35,798	2% @ 55	18,720	97,353	23,199	1,312	5,644	0	4,179	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	35,776	2% @ 55	18,720	97,353	20,796	0	8,632	0	4,884	0	0	1,464
FINANCE	ADMINISTRATIVE SECRETARY III	35,747	2% @ 62	34,567	53,624	17,895	794	10,925	0	4,670	0	0	1,464
FINANCE	MANAGEMENT ACCOUNTANT/AUDITOR	35,685	2% @ 55	60,794	101,492	26,003	0	1,862	0	5,079	2,235	0	507
HOUSING	ZTEMP - FLAT RATE	35,680	2% @ 55	18,720	97,353	21,081	0	9,152	0	3,983	0	0	1,464
PUBLIC WORKS	ZTEMP - SORTER	35,675	2% @ 62	18,720	97,353	31,372	759	0	0	3,545	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	35,513	2% @ 62	18,720	97,353	30,944	1,144	0	0	3,425	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	35,479	2% @ 55	18,720	97,353	21,285	40	8,632	0	4,058	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	35,441	2% @ 55	18,720	97,353	22,817	39	7,304	0	4,042	0	0	1,239
POLICE DEPARTMENT	ZTEMP - FLAT RATE	35,421	2% @ 55	18,720	97,353	19,524	1,689	8,632	0	4,111	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	35,372	2% @ 55	18,720	97,353	21,188	0	8,632	0	4,088	0	0	1,464
PUBLIC WORKS	ELECTRICIAN/INSTRUMENTATION TE	34,995	2% @ 55	56,674	76,389	17,510	0	2,068	9,260	3,655	2,051	0	450
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	34,912	2% @ 55	37,318	57,893	17,993	3,344	5,650	184	4,408	2,433	0	901
PUBLIC WORKS	ZTEMP - FLAT RATE	34,806	2% @ 55	18,720	97,353	23,519	0	5,644	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,793	2% @ 55	18,720	97,353	23,282	21	5,644	0	4,381	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,781	2% @ 55	18,720	97,353	20,784	89	8,632	0	3,811	0	0	1,464
HOUSING	ZTEMP - FLAT RATE	34,764	2% @ 62	18,720	97,353	22,679	0	8,632	0	3,453	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	34,743	2% @ 55	18,720	97,353	20,683	0	8,632	0	3,964	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY AIDE I	34,640	2% @ 55	28,932	44,884	20,689	0	8,632	0	3,855	0	0	1,464
INFORMATION TECHNOLOGY	SYSTEMS ADMINISTRATOR	34,611	2% @ 55	78,162	129,281	24,663	0	1,490	0	5,125	2,938	0	394
PUBLIC WORKS	ZTEMP - FLAT RATE	34,514	2% @ 55	18,720	97,353	22,830	398	5,644	0	4,179	0	0	1,464
CULTURAL & COMMUNITY SERVICES	OFFICE ASSISTANT II	34,497	2% @ 55	28,932	44,884	14,852	0	7,365	0	7,452	3,477	0	1,351
PUBLIC WORKS	ZTEMP - FLAT RATE	34,486	2% @ 55	18,720	97,353	23,199	0	5,644	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,486	2% @ 55	18,720	97,353	23,199	0	5,644	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,455	2% @ 55	18,720	97,353	23,214	0	5,644	0	4,132	0	0	1,464
PUBLIC WORKS	WATER DISTRIBUTION OPERATOR I	34,443	2% @ 55	38,734	52,207	20,025	0	4,156	0	6,731	2,685	0	845
PUBLIC WORKS	ZTEMP - FLAT RATE	34,425	2% @ 55	18,720	97,353	22,329	884	5,644	0	4,104	0	0	1,464
POLICE DEPARTMENT	ZTEMP - FLAT RATE	34,413	2% @ 55	18,720	97,353	29,894	0	0	0	4,519	0	0	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
PUBLIC WORKS	ZTEMP - FLAT RATE	34,400	2% @ 55	18,720	97,353	22,955	0	5,644	0	4,337	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	34,333	2% @ 55	18,720	97,353	21,525	0	7,164	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,296	2% @ 55	18,720	97,353	22,830	179	5,644	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,279	2% @ 62	18,720	97,353	26,624	2,544	868	0	4,017	0	0	225
PUBLIC WORKS	ZTEMP - FLAT RATE	34,179	2% @ 55	18,720	97,353	22,971	0	5,644	0	4,100	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,117	2% @ 62	18,720	97,353	22,830	0	5,644	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,056	2% @ 55	18,720	97,353	22,607	199	5,644	0	4,143	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	34,054	2% @ 62	18,720	97,353	24,276	1,153	3,600	0	4,012	0	0	1,014
PUBLIC WORKS	ZTEMP - FLAT RATE	34,033	2% @ 55	18,720	97,353	22,698	169	5,644	0	4,058	0	0	1,464
PUBLIC WORKS	CUSTOMER SERVICE REP I	33,939	2% @ 62	28,699	44,522	27,298	749	3,050	0	2,335	0	0	507
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	33,730	2% @ 62	18,720	97,353	20,999	0	7,164	0	4,103	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	33,679	2% @ 55	18,720	97,353	21,915	477	5,644	0	4,179	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	33,342	2% @ 62	18,720	97,353	22,566	0	7,164	0	3,612	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	33,313	2% @ 55	18,720	97,353	24,195	0	5,427	0	3,691	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - MAINT WORKER TRAINEE	33,275	2% @ 62	18,720	97,353	22,095	0	5,644	0	4,072	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	33,273	2% @ 62	18,720	97,353	22,085	0	5,644	0	4,080	0	0	1,464
PUBLIC WORKS	Z-TEMP STREET MAINT WORKER	33,071	2% @ 55	18,720	97,353	20,798	1,183	5,644	0	3,982	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	32,982	2% @ 55	18,720	97,353	21,846	0	5,644	0	4,028	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	32,939	2% @ 62	18,720	97,353	20,878	0	8,632	0	3,428	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	32,933	2% @ 55	18,720	97,353	21,683	0	5,644	0	4,142	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	32,899	2% @ 55	18,720	97,353	23,843	0	5,427	0	3,628	0	0	0
POLICE DEPARTMENT	CRIME ANALYST I	32,873	2% @ 55	43,060	66,800	17,609	0	5,890	2,566	4,254	2,555	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	32,840	2% @ 55	18,720	97,353	19,122	0	8,632	0	3,622	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	32,809	2% @ 55	18,720	97,353	17,982	0	8,632	0	4,730	0	0	1,464
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	32,780	2% @ 55	42,548	66,006	18,629	0	4,542	0	5,551	2,594	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	32,764	2% @ 55	18,720	97,353	21,565	119	5,644	0	3,972	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	32,489	2% @ 55	18,720	97,353	18,881	0	8,632	0	3,512	0	0	1,464
FIRE DEPARTMENT	ZTEMP - FLAT RATE	32,428	2% @ 55	18,720	97,353	19,010	0	8,632	0	4,054	0	0	732
CULTURAL & COMMUNITY SERVICES	RECREATION/HUMAN SERV LDR III	32,392	2% @ 62	32,044	49,711	18,354	50	8,642	0	4,107	0	0	1,239
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	32,197	2% @ 55	18,720	97,353	19,391	0	7,164	0	4,179	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	32,183	2% @ 55	18,720	97,353	20,900	229	5,644	0	3,945	0	0	1,464
PUBLIC WORKS	ZTEMP - SORTER	32,180	2% @ 62	18,720	97,353	28,764	579	0	0	2,837	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PROCTOR	32,140	2% @ 55	18,720	97,353	18,566	0	8,632	0	3,478	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	32,048	2% @ 55	18,720	97,353	22,321	0	4,993	73	3,365	0	0	1,295
POLICE DEPARTMENT	CODE COMPLIANCE INSPECTOR II	32,018	2% @ 55	53,256	71,782	21,026	0	3,230	0	4,611	2,587	0	563
PUBLIC WORKS	ZTEMP - FLAT RATE	31,999	2% @ 55	18,720	97,353	20,823	0	5,644	0	4,067	0	0	1,464
CITY COUNCIL	CITY COUNCILMEMBER	31,997	2% @ 55	34,476	52,553	13,336	0	11,202	0	4,567	1,429	0	1,464
PUBLIC WORKS	ZTEMP - GROUNDSWORKER I	31,744	2% @ 62	18,720	97,353	20,592	192	5,644	0	3,852	0	0	1,464
PUBLIC WORKS	ZTEMP - SORTER	31,673	2% @ 62	18,720	97,353	28,347	579	0	0	2,747	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	31,649	2% @ 55	18,720	97,353	17,950	0	8,632	0	3,603	0	0	1,464
POLICE DEPARTMENT	ZTEMP - PUBLIC SFTY DISPT I	31,566	2% @ 55	18,720	97,353	25,722	0	1,965	0	3,879	0	0	0
CITY COUNCIL	CITY COUNCILMEMBER	31,564	N/A	34,476	52,553	20,412	0	11,152	0	-	0	0	0
POLICE DEPARTMENT	PUBLIC SAFETY TRAINEE	31,418	2% @ 62	49,920	54,080	19,912	676	5,644	0	3,722	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	31,379	2% @ 55	18,720	97,353	21,824	456	4,125	82	3,822	0	0	1,070

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health, Dental, Vision
			Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		(City Paid Health)
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	31,225	2% @ 62	38,734	52,207	16,332	3,287	5,644	0	4,498	0	0	1,464
PUBLIC WORKS	ZTEMP - SORTER	31,014	2% @ 62	18,720	97,353	27,760	579	0	0	2,676	0	0	0
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	30,813	2% @ 55	18,720	97,353	19,963	0	5,644	0	3,742	0	0	1,464
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	30,776	2% @ 62	18,720	97,353	27,881	0	0	0	2,895	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	30,770	2% @ 55	18,720	97,353	17,389	0	8,632	0	3,285	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	30,764	2% @ 55	18,720	97,353	20,194	0	5,427	0	3,736	0	0	1,408
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	30,641	2% @ 62	18,720	97,353	17,247	0	8,632	0	3,297	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	30,630	2% @ 55	18,720	97,353	26,348	288	0	0	3,995	0	0	0
CITY COUNCIL	CITY COUNCILMEMBER	30,615	2% @ 62	34,476	52,553	14,854	0	11,202	0	3,095	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	30,598	2% @ 55	18,720	97,353	21,666	0	5,644	0	3,287	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	30,584	2% @ 55	18,720	97,353	17,047	0	8,632	0	3,440	0	0	1,464
PUBLIC WORKS	EQUIPMENT OPERATOR	30,491	2% @ 62	40,710	54,871	23,026	243	3,534	0	3,689	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	30,461	2% @ 55	18,720	97,353	19,185	0	5,644	0	4,168	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	30,374	2% @ 55	18,720	97,353	16,704	0	8,632	0	3,574	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	30,195	2% @ 55	18,720	97,353	18,014	894	5,644	0	4,179	0	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PROCTOR	30,004	2% @ 55	18,720	97,353	16,714	0	8,632	0	3,194	0	0	1,464
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	29,947	2% @ 55	18,720	97,353	18,896	293	5,644	0	3,650	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	29,677	2% @ 62	18,720	97,353	14,576	0	9,262	0	4,375	0	0	1,464
CITY TREASURER	ACCOUNT CLERK III	29,619	2% @ 55	34,921	54,174	14,458	0	9,205	0	4,301	1,655	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - MAINT WORKER TRAINEE	29,584	2% @ 62	18,720	97,353	18,876	0	5,644	0	3,600	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	29,541	2% @ 55	18,720	97,353	20,318	0	4,125	1,423	3,225	0	0	450
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	29,455	2% @ 62	18,720	97,353	19,582	0	4,993	18	3,566	0	0	1,295
PUBLIC WORKS	CUSTODIAN	29,299	2% @ 62	29,905	40,307	19,354	1,487	4,073	0	3,541	0	0	845
HOUSING	ZTEMP - MAINT WORKER TRAINEE	29,156	2% @ 55	18,720	97,353	16,090	1,779	5,644	0	4,179	0	0	1,464
PUBLIC WORKS	CUSTOMER SERVICE REP I	28,959	2% @ 62	28,699	44,522	23,567	33	2,656	0	2,309	0	0	394
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	28,958	2% @ 55	18,720	97,353	16,339	0	8,632	0	3,255	0	0	732
PUBLIC WORKS	ZTEMP - FLAT RATE	28,612	2% @ 55	18,720	97,353	13,387	465	9,052	0	4,243	0	0	1,464
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN I	28,445	2% @ 62	27,144	42,109	18,665	0	6,842	0	2,938	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	28,263	2% @ 55	18,720	97,353	20,670	20	4,342	149	3,083	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	28,161	2% @ 62	18,720	97,353	23,326	0	1,328	0	3,506	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	28,077	2% @ 62	18,720	97,353	24,385	0	0	0	3,693	0	0	0
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	28,074	2% @ 55	32,044	49,711	17,671	0	4,316	0	4,145	1,942	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	28,018	2% @ 55	18,720	97,353	14,988	0	8,632	0	2,933	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	27,908	2% @ 55	18,720	97,353	18,707	0	4,125	782	3,225	0	0	1,070
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	27,890	2% @ 55	18,720	97,353	22,390	0	2,988	0	2,512	0	0	0
PUBLIC WORKS	WASTEWATER OPERATOR II	27,889	2% @ 55	46,331	62,448	1,545	596	1,665	23,577	324	182	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	27,593	2% @ 62	18,720	97,353	23,970	0	0	0	3,623	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	27,535	2% @ 55	18,720	97,353	19,056	0	4,980	729	2,770	0	0	0
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	27,448	2% @ 55	32,044	49,711	17,196	0	4,316	0	4,045	1,890	0	0
PUBLIC WORKS	ZTEMP - SORTER	27,324	N/A	18,720	97,353	26,846	193	0	0	-	0	284	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	27,091	2% @ 55	18,720	97,353	13,961	0	8,632	0	3,034	0	0	1,464
PUBLIC WORKS	ZTEMP - FLAT RATE	27,046	2% @ 62	18,720	97,353	16,953	0	4,125	1,900	2,998	0	0	1,070
PUBLIC WORKS	GROUNDWORKER II	26,675	2% @ 55	37,223	50,170	13,047	0	6,754	26	3,492	1,890	0	1,464
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	26,649	2% @ 62	18,720	97,353	18,270	0	5,427	0	2,953	0	0	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit							Benefit Plan:	Plan: Employee		Dental, Vision
			Pension Formula							Employer's Share	Share Paid by Employer		(City Paid Health)
PUBLIC WORKS	ZTEMP - FLAT RATE	26,518	2% @ 55	18,720	97,353	17,827	0	4,342	0	3,223	0	0	1,126
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE I	26,268	2% @ 55	28,932	44,884	16,346	0	4,316	0	3,810	1,796	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	25,976	2% @ 55	18,720	97,353	18,989	0	4,125	37	2,826	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	25,878	2% @ 55	18,720	97,353	15,118	135	6,336	494	2,781	0	0	1,014
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	25,760	2% @ 55	18,720	97,353	22,370	0	0	0	3,390	0	0	0
PUBLIC WORKS	MRF MECHANIC	25,613	2% @ 62	44,969	60,611	16,039	1,994	3,146	0	3,701	0	0	732
PUBLIC WORKS	ZTEMP - FLAT RATE	25,504	2% @ 55	18,720	97,353	16,061	199	3,907	1,494	2,830	0	0	1,014
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	25,447	2% @ 55	18,720	97,353	22,081	0	0	0	3,366	0	0	0
CULTURAL & COMMUNITY SERVICES	LIBRARIAN I	25,433	2% @ 55	42,548	66,006	8,832	0	2,460	10,724	1,924	1,156	0	338
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN I	25,071	2% @ 62	27,144	42,109	13,888	493	6,793	0	2,882	0	0	1,014
PUBLIC WORKS	ZTEMP - FLAT RATE	25,063	2% @ 62	18,720	97,353	12,390	482	10,270	12	1,909	0	0	0
PUBLIC WORKS	ZTEMP - GROUNDSWORKER I	24,968	2% @ 62	34,203	46,099	16,485	80	4,125	239	2,970	0	0	1,070
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	24,755	2% @ 62	18,720	97,353	21,508	0	0	0	3,247	0	0	0
PUBLIC WORKS	ZTEMP - GROUNDSWORKER I	24,665	2% @ 62	18,720	97,353	17,265	199	4,559	0	2,643	0	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	24,627	2% @ 55	52,051	66,751	14,044	1,719	3,207	1,369	2,622	1,271	0	394
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	24,612	2% @ 62	38,734	52,207	14,898	5,112	2,232	0	2,370	0	0	0
FINANCE	ZTEMP - FLAT RATE	24,232	2% @ 62	18,720	97,353	21,591	0	0	0	2,641	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	24,104	2% @ 62	18,720	97,353	13,788	0	8,300	0	2,016	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	23,926	2% @ 55	18,720	97,353	17,158	0	4,125	93	2,550	0	0	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	23,664	2% @ 55	38,734	52,207	7,400	1,239	3,846	4,643	3,695	1,375	0	1,464
CULTURAL & COMMUNITY SERVICES	SEASONAL-LIBRARY PAGE	23,661	2% @ 55	18,720	97,353	20,549	0	0	0	3,112	0	0	0
PUBLIC WORKS	ZTEMP - MECHANIC INTERN	23,575	2% @ 62	18,720	97,353	16,509	0	4,125	478	2,464	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	23,422	2% @ 55	18,720	97,353	20,351	0	0	0	3,071	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	23,288	2% @ 55	18,720	97,353	15,090	199	4,125	34	2,771	0	0	1,070
PUBLIC WORKS	MRF DISPATCHER	23,242	2% @ 62	38,734	52,207	14,863	2,472	2,593	0	2,696	0	0	619
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	23,226	2% @ 55	18,720	97,353	20,169	0	0	0	3,057	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	23,223	2% @ 62	18,720	97,353	20,160	0	0	0	3,063	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	23,210	2% @ 55	18,720	97,353	14,372	50	3,907	1,122	2,745	0	0	1,014
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	22,774	2% @ 55	18,720	97,353	19,778	0	0	0	2,997	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	22,579	2% @ 62	18,720	97,353	19,584	0	0	0	2,996	0	0	0
CITY ATTORNEY	ZTEMP - FLAT RATE	22,558	2% @ 55	18,720	97,353	19,584	0	0	0	2,974	0	0	0
PUBLIC WORKS	GROUNDSWORKER II	22,282	2% @ 55	37,223	50,170	8,606	0	6,837	0	3,612	1,875	0	1,351
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	22,015	2% @ 55	18,720	97,353	19,112	0	0	0	2,903	0	0	0
HOUSING	ZTEMP - OFFICE CLERK	21,993	N/A	18,720	97,353	21,757	0	0	0	-	0	237	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	21,896	2% @ 55	18,720	97,353	19,026	0	0	0	2,870	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	21,821	2% @ 55	18,720	97,353	18,958	0	0	0	2,863	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	21,777	2% @ 55	18,720	97,353	18,915	0	0	0	2,862	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	21,742	2% @ 62	18,720	97,353	18,824	0	0	0	2,918	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	21,721	2% @ 55	18,720	97,353	18,852	0	0	0	2,869	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	21,637	2% @ 55	18,720	97,353	12,592	0	4,125	868	2,983	0	0	1,070
ECONOMIC DEVELOPMENT	ZTEMP - OFFICE CLERK	21,529	2% @ 62	18,720	97,353	19,829	80	0	0	1,621	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	21,397	2% @ 62	18,720	97,353	19,236	0	0	0	2,161	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	21,393	2% @ 62	27,560	27,560	18,587	0	0	0	2,807	0	0	0
HUMAN RESOURCES	ASSISTANT HR DIRECTOR	21,347	2% @ 55	96,030	145,500	16,659	0	623	0	2,823	1,243	0	0

Department	Position	Total Cost	Applicable Defined Benefit	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health, Dental, Vision
			Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		(City Paid Health)
PUBLIC WORKS	SR WASTEWATER OPERATOR	21,282	2% @ 55	52,862	71,249	1,869	680	1,321	16,834	370	208	0	0
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	20,960	2% @ 55	30,255	46,935	9,597	394	5,279	0	3,265	1,580	0	845
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	20,813	2% @ 62	18,720	97,353	19,004	0	0	0	1,810	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	20,798	2% @ 62	18,720	97,353	18,066	0	0	0	2,732	0	0	0
PUBLIC WORKS	ZTEMP - EQUIP OPERATOR	20,708	2% @ 62	18,720	97,353	12,701	4,830	0	1,537	1,639	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	20,650	2% @ 62	18,720	97,353	18,822	0	0	0	1,828	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	20,557	2% @ 55	18,720	97,353	17,860	0	0	0	2,697	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	20,397	2% @ 55	18,720	97,353	17,716	0	0	0	2,681	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	20,320	2% @ 62	18,720	97,353	17,656	0	0	0	2,664	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	20,308	2% @ 55	18,720	97,353	17,619	0	0	0	2,689	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	20,079	2% @ 62	18,720	97,353	17,442	0	0	0	2,637	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	20,070	2% @ 62	18,720	97,353	18,273	0	0	0	1,797	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	20,026	2% @ 62	18,720	97,353	17,409	0	0	0	2,617	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	19,826	2% @ 55	16,445	20,066	17,204	0	0	0	2,622	0	0	0
POLICE DEPARTMENT	CROSSING GUARD	19,668	2% @ 55	17,551	27,227	12,112	0	3,449	0	2,773	1,333	0	0
PUBLIC WORKS	MRF MECHANIC	19,579	2% @ 55	44,969	60,611	11,989	0	4,125	35	2,361	0	0	1,070
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	19,551	2% @ 62	18,720	97,353	17,589	0	0	47	1,915	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	19,524	2% @ 55	18,720	97,353	12,757	0	3,473	42	2,351	0	0	901
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	19,464	2% @ 55	18,720	97,353	16,913	0	0	0	2,552	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	19,449	2% @ 62	18,720	97,353	16,900	0	0	0	2,549	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	19,446	2% @ 62	18,720	97,353	17,782	0	0	0	1,663	0	0	0
DEVELOPMENT SERVICES	Z-TEMP STREET MAINT WORKER	19,379	2% @ 55	18,720	97,353	13,449	835	3,039	114	1,943	0	0	0
POLICE DEPARTMENT	CROSSING GUARD	19,354	2% @ 55	17,551	27,227	11,816	0	3,544	0	2,696	1,299	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	19,249	2% @ 55	18,720	97,353	16,702	0	0	0	2,547	0	0	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER II	19,125	2% @ 55	52,051	66,751	3,488	833	4,008	8,285	1,576	765	0	169
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	19,031	2% @ 62	18,720	97,353	17,140	0	0	0	1,891	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	18,894	2% @ 55	18,720	97,353	16,394	0	0	0	2,500	0	0	0
POLICE DEPARTMENT	CROSSING GUARD	18,881	2% @ 55	17,551	27,227	11,696	0	3,235	0	2,665	1,285	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	18,788	2% @ 55	18,720	97,353	16,309	0	0	0	2,479	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	18,774	2% @ 55	18,720	97,353	10,229	0	5,644	0	1,944	0	0	957
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	18,758	2% @ 55	38,734	52,207	6,055	1,202	1,254	8,432	1,162	652	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - MAINT WORKER TRAINEE	18,755	2% @ 62	18,720	97,353	16,279	0	0	0	2,476	0	0	0
POLICE DEPARTMENT	CROSSING GUARD	18,680	2% @ 55	17,551	27,227	11,363	0	3,439	0	2,628	1,249	0	0
CITY TREASURER	ZTEMP - ACCOUNT CLERK I	18,510	2% @ 62	18,720	97,353	15,946	0	320	0	2,244	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	18,456	2% @ 62	18,720	97,353	16,898	0	0	0	1,558	0	0	0
POLICE DEPARTMENT	ZTEMP - FLAT RATE	18,421	2% @ 55	18,720	97,353	16,006	0	0	0	2,415	0	0	0
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	18,305	N/A	18,720	97,353	18,141	0	0	0	-	0	164	0
POLICE DEPARTMENT	CROSSING GUARD	18,163	2% @ 55	17,551	27,227	11,080	0	3,332	0	2,533	1,218	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	18,027	2% @ 62	18,720	97,353	16,415	0	0	0	1,612	0	0	0
PUBLIC WORKS	WASTEWATER COLLECT OPERATOR I	18,009	2% @ 55	36,854	49,673	10,951	0	2,176	955	2,191	1,229	0	507
POLICE DEPARTMENT	CROSSING GUARD	17,987	2% @ 55	17,551	27,227	10,879	0	3,448	0	2,465	1,196	0	0
POLICE DEPARTMENT	POLICE OFFICER II	17,892	3% @ 50	66,805	85,674	0	0	177	17,715	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY AIDE I	17,872	2% @ 55	28,932	44,884	15,532	0	0	0	2,340	0	0	0
POLICE DEPARTMENT	CROSSING GUARD	17,835	2% @ 55	17,551	27,227	10,628	0	3,603	0	2,433	1,170	0	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
PUBLIC WORKS	ZTEMP - SORTER	17,758	N/A	18,720	97,353	11,904	5,512	0	0	-	0	342	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	17,682	2% @ 62	18,720	97,353	15,355	0	0	0	2,327	0	0	0
CITY MANAGER	EXECUTIVE ASSISTANT II	17,662	2% @ 55	57,900	99,028	2,910	0	1,480	12,160	683	373	0	56
POLICE DEPARTMENT	COMMUNITY SERVICE OFFICER	17,613	2% @ 55	37,318	57,893	10,019	280	4,079	0	2,022	1,214	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	17,582	N/A	18,720	97,353	12,024	5,219	0	0	-	0	339	0
POLICE DEPARTMENT	CROSSING GUARD	17,573	2% @ 55	17,726	27,499	10,913	0	2,965	0	2,494	1,201	0	0
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	17,435	2% @ 55	18,720	97,353	10,756	209	3,473	0	2,096	0	0	901
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	17,128	2% @ 55	18,720	97,353	14,827	0	0	0	2,301	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	16,742	2% @ 55	18,720	97,353	14,536	0	0	0	2,206	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	16,557	2% @ 55	18,720	97,353	14,383	0	0	0	2,174	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	16,503	2% @ 55	18,720	97,353	9,368	0	4,648	0	1,698	0	0	788
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	16,418	2% @ 55	18,720	97,353	14,264	0	0	0	2,155	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	16,372	2% @ 55	18,720	97,353	14,223	0	0	0	2,149	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-LIBRARY PAGE	16,303	2% @ 62	18,720	97,353	15,132	0	0	0	1,170	0	0	0
PUBLIC WORKS	SEASONAL-PROJECT COORD INTERN	16,231	2% @ 55	18,720	97,353	11,767	0	2,656	112	1,696	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	16,132	2% @ 55	18,720	97,353	14,049	0	0	0	2,084	0	0	0
POLICE DEPARTMENT	CROSSING GUARD	16,005	2% @ 55	17,551	27,227	9,296	0	3,578	0	2,106	1,025	0	0
POLICE DEPARTMENT	PUBLIC SAFETY TRAINEE	15,946	2% @ 62	49,920	54,080	14,760	111	690	0	311	0	75	0
POLICE DEPARTMENT	CROSSING GUARD	15,801	2% @ 55	17,551	27,227	7,428	0	3,322	0	2,534	1,222	0	1,295
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	15,781	2% @ 62	18,720	97,353	14,621	80	0	37	1,044	0	0	0
ECONOMIC DEVELOPMENT	ZTEMP - FLAT RATE	15,637	N/A	18,720	97,353	15,500	0	0	0	-	0	137	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	15,633	2% @ 55	18,720	97,353	13,577	0	0	0	2,056	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	15,380	2% @ 62	18,720	97,353	13,396	0	0	0	1,984	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	15,256	N/A	18,720	97,353	11,979	2,953	0	0	-	0	324	0
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	15,146	2% @ 62	18,720	97,353	13,140	0	0	0	2,006	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	15,123	2% @ 62	18,720	97,353	13,826	0	0	0	1,297	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	15,078	2% @ 55	18,720	97,353	13,090	0	0	0	1,988	0	0	0
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	15,038	2% @ 55	18,720	97,353	9,651	0	2,822	69	1,763	0	0	732
POLICE DEPARTMENT	ZTEMP - FLAT RATE	14,954	2% @ 62	18,720	97,353	12,985	0	0	0	1,969	0	0	0
PUBLIC WORKS	SORTER	14,866	2% @ 55	29,905	40,307	11,319	121	1,085	0	1,918	423	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	14,863	2% @ 62	18,720	97,353	9,201	0	3,039	94	1,741	0	0	788
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE I	14,469	2% @ 55	28,932	44,884	3,656	0	4,316	0	3,438	1,595	0	1,464
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	14,419	2% @ 55	18,720	97,353	12,528	0	0	0	1,891	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	14,121	N/A	18,720	97,353	12,024	1,804	0	0	-	0	293	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	14,076	N/A	18,720	97,353	13,902	0	0	0	-	0	174	0
FIRE DEPARTMENT	FIREFIGHTER TRAINEE	14,048	2% @ 62	49,920	54,080	10,688	0	674	647	1,700	0	0	338
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	14,030	2% @ 62	47,121	60,430	7,857	498	2,650	0	2,631	0	0	394
CITY MANAGER	PROGRAMMER ANALYST	14,027	2% @ 55	58,004	89,982	4,956	0	852	6,502	1,002	602	0	113
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	14,010	2% @ 55	18,720	97,353	7,844	0	3,582	228	1,624	0	0	732
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,976	N/A	18,720	97,353	13,976	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,975	N/A	18,720	97,353	13,853	0	0	0	-	0	122	0
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN I	13,946	2% @ 62	27,144	42,109	8,874	161	3,121	383	1,407	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	13,944	2% @ 55	18,720	97,353	12,115	0	0	0	1,830	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	13,851	2% @ 55	27,560	27,560	12,018	0	0	0	1,833	0	0	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share Paid by Employer	Dental, Vision (City Paid Health)		
PUBLIC WORKS	ZTEMP - SORTER	13,831	2% @ 55	18,720	97,353	11,933	0	0	0	1,898	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	13,807	N/A	18,720	97,353	13,642	0	0	0	-	0	165	0
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	13,659	2% @ 62	38,734	52,207	6,778	2,793	1,798	0	1,896	0	0	394
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	13,646	2% @ 55	16,445	20,066	11,854	0	0	0	1,791	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,628	N/A	27,560	27,560	13,514	0	0	0	-	0	114	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	13,624	2% @ 55	18,720	97,353	11,836	0	0	0	1,788	0	0	0
POLICE DEPARTMENT	CROSSING GUARD	13,528	2% @ 55	17,551	27,227	7,858	0	2,965	0	1,841	864	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,391	2% @ 55	18,720	97,353	11,625	0	0	0	1,766	0	0	0
POLICE DEPARTMENT	ZTEMP - FLAT RATE	13,366	2% @ 55	18,720	97,353	11,613	0	0	0	1,752	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	13,314	2% @ 55	18,720	97,353	11,560	0	0	0	1,754	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,286	2% @ 55	18,720	97,353	11,536	0	0	0	1,749	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,278	N/A	18,720	97,353	13,212	0	0	0	-	0	66	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,203	N/A	18,720	97,353	13,071	0	0	0	-	0	132	0
FIRE DEPARTMENT	ZTEMP - FLAT RATE	13,196	N/A	18,720	97,353	13,192	0	0	0	-	0	4	0
HUMAN RESOURCES	SR BENEFITS COORDINATOR	13,189	2% @ 55	51,250	87,655	7,701	525	1,638	990	1,511	825	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	13,134	2% @ 55	18,720	97,353	11,406	0	0	0	1,728	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	13,055	N/A	18,720	97,353	12,929	0	0	0	-	0	126	0
POLICE DEPARTMENT	ZTEMP - CROSSING GUARD	12,966	2% @ 55	17,726	27,499	11,266	0	0	0	1,700	0	0	0
DEVELOPMENT SERVICES	STREET MAINT WKR II	12,957	2% @ 55	36,854	49,673	1,383	0	599	10,571	259	145	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	12,848	N/A	18,720	97,353	12,724	0	0	0	-	0	124	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	12,734	2% @ 55	18,720	97,353	11,058	0	0	0	1,675	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,707	2% @ 62	18,720	97,353	11,518	0	0	0	1,189	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	12,641	N/A	18,720	97,353	12,535	0	0	0	-	0	106	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,612	N/A	18,720	97,353	12,489	0	0	0	-	0	123	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,589	N/A	18,720	97,353	12,442	0	0	0	-	0	147	0
POLICE DEPARTMENT	ZTEMP - CODE COMPLIANCE ASST	12,564	N/A	18,720	97,353	12,382	60	0	0	-	0	122	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	12,550	2% @ 55	18,720	97,353	10,891	0	0	0	1,659	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	12,504	2% @ 55	18,720	97,353	10,872	0	0	0	1,632	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	12,475	N/A	18,720	97,353	12,024	180	0	0	-	0	271	0
PUBLIC WORKS	ZTEMP - SORTER	12,464	N/A	18,720	97,353	12,024	169	0	0	-	0	271	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	12,417	N/A	18,720	97,353	12,309	0	0	0	-	0	108	0
PUBLIC WORKS	ZTEMP - SORTER	12,351	N/A	18,720	97,353	12,024	56	0	0	-	0	271	0
PUBLIC WORKS	FLEET SERVICES MECHANIC I	12,351	2% @ 55	49,673	66,952	6,666	0	3,309	0	1,593	783	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,280	N/A	18,720	97,353	12,111	0	0	0	-	0	168	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,275	N/A	18,720	97,353	12,152	0	0	0	-	0	123	0
POLICE DEPARTMENT	CROSSING GUARD	12,233	2% @ 55	17,551	27,227	3,626	0	3,421	0	2,632	1,260	0	1,295
PUBLIC WORKS	CUSTOMER SERVICE REP I	12,147	2% @ 62	28,699	44,522	8,168	0	2,677	0	1,303	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,143	N/A	18,720	97,353	12,015	0	0	0	-	0	128	0
POLICE DEPARTMENT	ZTEMP - POLICE RECORDS TECH	12,133	N/A	27,144	42,109	12,038	0	0	0	-	0	96	0
CULTURAL & COMMUNITY SERVICES	LIBRARY AIDE II	12,091	2% @ 55	32,044	49,711	6,249	0	2,369	0	2,404	1,068	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,080	2% @ 62	18,720	97,353	11,550	0	0	0	530	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,051	N/A	18,720	97,353	11,935	0	0	0	-	0	116	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	12,036	2% @ 62	18,720	97,353	11,546	0	0	0	490	0	0	0
PUBLIC WORKS	ZTEMP - SORTER	11,973	N/A	18,720	97,353	11,702	0	0	0	-	0	271	0



		Total	Applicable	Salary	Salary	Total			Lump Sum	Defined	Defined Benefit	Defined	Health,
			Benefit							Benefit Plan:	Plan: Employee		
Department	Position	Cost	Pension	Minimum	Maximum	Regular	Overtime	Other Pay	Payments	Employer's	Share Paid by	Contribution	(City Paid
			Formula			Pay				Share	Employer	Plan	Health)
PUBLIC WORKS	ZTEMP - SORTER	11,925	N/A	18,720	97,353	11,663	0	0	0	-	0	262	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	11,872	2% @ 62	18,720	97,353	10,295	0	0	0	1,576	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,871	N/A	18,720	97,353	11,699	0	0	0	-	0	172	0
POLICE DEPARTMENT	ZTEMP - POLICE RECORDS TECH	11,814	2% @ 62	18,720	97,353	7,053	313	2,725	0	1,329	0	0	394
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,775	N/A	18,720	97,353	11,641	0	0	0	-	0	135	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,755	2% @ 62	18,720	97,353	10,220	0	0	52	1,483	0	0	0
POLICE DEPARTMENT	ZTEMP - COMMUNITY SVC OFFICER	11,709	2% @ 55	18,720	97,353	10,180	0	0	0	1,529	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,468	N/A	18,720	97,353	11,346	0	0	0	-	0	122	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,436	N/A	18,720	97,353	11,319	0	0	0	-	0	117	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,415	N/A	18,720	97,353	11,299	0	0	0	-	0	117	0
POLICE DEPARTMENT	PUBLIC SAFETY TRAINEE	11,399	2% @ 62	49,920	54,080	8,110	0	640	1,066	1,301	0	0	282
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,374	N/A	18,720	97,353	11,257	0	0	0	-	0	118	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,299	N/A	18,720	97,353	11,170	0	0	0	-	0	130	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,298	N/A	18,720	97,353	11,200	0	0	0	-	0	98	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	11,296	2% @ 55	18,720	97,353	9,812	0	0	0	1,484	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	11,289	N/A	18,720	97,353	11,177	0	0	0	-	0	112	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,206	N/A	18,720	97,353	11,094	0	0	0	-	0	112	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,172	N/A	18,720	97,353	11,071	0	0	0	-	0	102	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,162	N/A	18,720	97,353	11,041	0	0	0	-	0	121	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	11,157	N/A	18,720	97,353	11,037	0	0	0	-	0	120	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,154	N/A	18,720	97,353	11,041	0	0	0	-	0	113	0
PUBLIC WORKS	CUSTODIAN	11,150	2% @ 55	29,905	40,307	5,310	0	4,325	0	995	520	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,100	N/A	18,720	97,353	10,984	0	0	0	-	0	116	0
POLICE DEPARTMENT	ZTEMP - CODE COMPLIANCE ASST	11,077	N/A	18,720	97,353	10,812	155	0	0	-	0	110	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,051	2% @ 62	18,720	97,353	9,587	0	0	0	1,464	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	11,050	N/A	18,720	97,353	10,932	0	0	0	-	0	118	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,965	N/A	18,720	97,353	10,850	0	0	0	-	0	115	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	10,897	2% @ 55	18,720	97,353	9,461	0	0	0	1,436	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,893	N/A	18,720	97,353	10,775	0	0	0	-	0	118	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,886	N/A	18,720	97,353	10,769	0	0	0	-	0	117	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,869	N/A	18,720	97,353	10,764	0	0	0	-	0	106	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,844	2% @ 55	18,720	97,353	9,421	0	0	0	1,423	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,770	N/A	18,720	97,353	10,703	0	0	0	-	0	67	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	10,759	N/A	18,720	97,353	10,650	0	0	0	-	0	110	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,745	N/A	18,720	97,353	10,600	0	0	0	-	0	144	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,725	N/A	18,720	97,353	10,608	0	0	0	-	0	117	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,647	N/A	18,720	97,353	10,534	0	0	0	-	0	112	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,635	2% @ 62	18,720	97,353	9,218	0	0	0	1,418	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	10,635	N/A	18,720	97,353	10,527	0	0	0	-	0	107	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,577	N/A	18,720	97,353	10,473	0	0	0	-	0	104	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,544	N/A	18,720	97,353	10,451	0	0	0	-	0	93	0
PUBLIC WORKS	CUSTOMER SERVICE REP I	10,485	2% @ 62	28,699	44,522	6,527	10	2,324	0	1,229	0	0	394
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,459	N/A	18,720	97,353	10,351	0	0	0	-	0	108	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,446	N/A	18,720	97,353	10,318	0	0	0	-	0	129	0

		Total	Applicable	Salary	Salary	Total			Lump Sum	Defined	Defined Benefit	Defined	Health,
			Benefit							Benefit Plan:	Plan: Employee		
Department	Position	Cost	Pension	Minimum	Maximum	Regular	Overtime	Other Pay	Payments	Employer's	Share Paid by	Contribution	(City Paid
			Formula			Pay				Share	Employer	Plan	Health)
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,417	N/A	18,720	97,353	10,315	0	0	0	-	0	102	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,401	N/A	18,720	97,353	10,296	0	0	0	-	0	106	0
POLICE DEPARTMENT	ZTEMP - CODE COMPLIANCE ASST	10,382	N/A	18,720	97,353	10,338	0	0	0	-	0	44	0
POLICE DEPARTMENT	POLICE WORD PROCESSOR II	10,325	2% @ 62	35,776	55,501	7,396	0	1,694	0	1,235	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	10,291	N/A	18,720	97,353	10,184	0	0	0	-	0	107	0
POLICE DEPARTMENT	ZTEMP - FLAT RATE	10,274	2% @ 55	18,720	97,353	8,918	0	0	0	1,356	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,262	N/A	18,720	97,353	10,142	0	0	0	-	0	121	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,233	N/A	18,720	97,353	10,126	0	0	0	-	0	107	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	10,203	N/A	18,720	97,353	10,157	0	0	0	-	0	46	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,181	N/A	18,720	97,353	10,060	0	0	0	-	0	121	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,170	N/A	18,720	97,353	10,054	0	0	0	-	0	117	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,121	N/A	18,720	97,353	10,014	0	0	0	-	0	108	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,117	N/A	18,720	97,353	10,005	0	0	0	-	0	112	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	10,097	2% @ 55	27,560	27,560	8,760	0	0	0	1,337	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,042	N/A	18,720	97,353	9,938	0	0	0	-	0	103	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,030	N/A	18,720	97,353	9,928	0	0	0	-	0	102	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,018	N/A	18,720	97,353	9,912	0	0	0	-	0	106	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	10,003	N/A	18,720	97,353	9,904	0	0	0	-	0	100	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,954	N/A	18,720	97,353	9,842	0	0	0	-	0	112	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - MAINT WORKER TRAINEE	9,936	2% @ 62	18,720	97,353	6,035	0	3,031	0	870	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	9,882	2% @ 55	18,720	97,353	8,586	0	0	0	1,296	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	9,866	N/A	18,720	97,353	9,792	0	0	0	-	0	75	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,812	N/A	18,720	97,353	9,713	0	0	0	-	0	99	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,803	N/A	18,720	97,353	9,726	0	0	0	-	0	78	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	9,800	N/A	18,720	97,353	9,703	0	0	0	-	0	96	0
ECONOMIC DEVELOPMENT	ZTEMP - FLAT RATE	9,693	2% @ 55	18,720	97,353	8,415	0	0	0	1,278	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,654	N/A	18,720	97,353	9,554	0	0	0	-	0	100	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,645	N/A	18,720	97,353	9,530	0	0	0	-	0	115	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	9,643	2% @ 55	18,720	97,353	8,274	0	0	177	1,193	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,623	N/A	18,720	97,353	9,518	0	0	0	-	0	105	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,582	N/A	18,720	97,353	9,464	0	0	0	-	0	118	0
FIRE DEPARTMENT	FIRE CHIEF	9,518	2.7% @ 57	144,419	198,577	7,125	0	0	0	1,696	698	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,428	N/A	18,720	97,353	9,327	0	0	0	-	0	101	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	9,400	2% @ 55	18,720	97,353	8,162	0	0	0	1,238	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,392	N/A	18,720	97,353	9,288	0	0	0	-	0	104	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,349	N/A	18,720	97,353	9,235	0	0	0	-	0	114	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,297	N/A	18,720	97,353	9,200	0	0	0	-	0	97	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,292	N/A	18,720	97,353	9,282	0	0	0	-	0	10	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,260	N/A	18,720	97,353	9,156	0	0	0	-	0	104	0
CULTURAL & COMMUNITY SERVICES	OFFICE ASSISTANT I	9,244	2% @ 62	25,821	40,057	9,139	0	0	0	-	0	104	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,228	N/A	18,720	97,353	9,136	0	0	0	-	0	92	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	9,185	2% @ 55	18,720	97,353	7,976	0	0	0	1,209	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,151	N/A	18,720	97,353	9,070	0	0	0	-	0	81	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	9,131	N/A	18,720	97,353	9,012	0	0	0	-	0	119	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
HUMAN RESOURCES	HUMAN RESOURCES TECHNICIAN	9,078	2% @ 62	50,130	85,739	6,377	0	1,606	0	1,095	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,076	N/A	18,720	97,353	8,987	0	0	0	-	0	89	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	9,005	N/A	18,720	97,353	8,933	0	0	0	-	0	73	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,916	N/A	18,720	97,353	8,824	0	0	0	-	0	92	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,913	N/A	18,720	97,353	8,828	0	0	0	-	0	85	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,912	2% @ 55	18,720	97,353	3,463	0	3,984	0	789	0	0	676
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	8,882	2% @ 55	18,720	97,353	7,755	0	0	0	1,128	0	0	0
POLICE DEPARTMENT	ZTEMP - CODE COMPLIANCE ASST	8,861	N/A	18,720	97,353	8,791	0	0	0	-	0	70	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	8,787	2% @ 55	16,445	20,066	4,468	0	3,582	0	737	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,735	N/A	18,720	97,353	8,623	0	0	0	-	0	113	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,701	2% @ 62	18,720	97,353	7,573	0	0	0	1,129	0	0	0
POLICE DEPARTMENT	ZTEMP - COMMUNITY SVC OFFICER	8,690	N/A	18,720	97,353	8,628	0	0	0	-	0	62	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	8,642	N/A	18,720	97,353	8,560	0	0	0	-	0	83	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,574	N/A	18,720	97,353	8,514	0	0	0	-	0	60	0
CITY ATTORNEY	ADMINISTRATIVE LEGAL SEC II	8,524	2% @ 55	35,330	60,427	1,074	0	864	6,241	223	122	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	8,516	N/A	18,720	97,353	8,454	0	0	0	-	0	63	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,495	N/A	18,720	97,353	8,404	0	0	0	-	0	91	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	8,428	N/A	18,720	97,353	8,353	0	0	0	-	0	76	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	8,389	2% @ 55	18,720	97,353	7,279	0	0	0	1,110	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,250	N/A	18,720	97,353	8,136	0	0	0	-	0	114	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	8,131	2% @ 55	18,720	97,353	7,081	0	0	0	1,049	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8,128	N/A	18,720	97,353	8,051	0	0	0	-	0	77	0
PUBLIC WORKS	ZTEMP - GROUNDWORKER I	8,064	N/A	18,720	97,353	8,064	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PROCTOR	7,902	2% @ 55	18,720	97,353	6,864	0	0	0	1,038	0	0	0
POLICE DEPARTMENT	ZTEMP - POLICE RECORDS TECH	7,892	N/A	27,144	42,109	7,857	0	0	0	-	0	35	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	7,832	N/A	18,720	97,353	7,778	0	0	0	-	0	54	0
FIRE DEPARTMENT	FIREFIGHTER TRAINEE	7,733	2% @ 62	49,920	54,080	6,140	0	360	340	893	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	7,614	2% @ 55	18,720	97,353	6,624	0	0	0	990	0	0	0
CITY CLERK	OFFICE ASSISTANT II	7,498	2% @ 55	28,932	44,884	2,768	0	1,531	1,895	674	405	0	225
POLICE DEPARTMENT	ZTEMP - POLICE RECORDS TECH	7,419	N/A	27,144	42,109	7,419	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - EVENT ATTENDANT I	7,301	N/A	27,560	27,560	7,268	0	0	0	-	0	33	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	7,266	N/A	18,720	97,353	7,168	0	0	0	-	0	98	0
CITY TREASURER	CUSTOMER SERVICE REP II	7,187	2% @ 55	31,810	49,349	4,334	0	1,155	0	955	574	0	169
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	7,158	2% @ 55	18,720	97,353	6,224	0	0	36	898	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,973	N/A	18,720	97,353	6,878	0	0	0	-	0	95	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,945	N/A	18,720	97,353	6,918	0	0	0	-	0	28	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,943	N/A	18,720	97,353	6,942	0	0	0	-	0	1	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	6,827	2% @ 62	47,121	60,430	5,069	25	706	0	915	0	0	113
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,681	2% @ 55	18,720	97,353	4,389	0	1,328	0	738	0	0	225
PUBLIC WORKS	SOLID WASTE EQUIP OPER II	6,656	2% @ 55	38,734	52,207	2,606	716	496	1,888	537	301	0	113
CULTURAL & COMMUNITY SERVICES	SEASONAL-STUDENT TRAINEE	6,604	N/A	18,720	97,353	6,536	0	0	0	-	0	69	0
POLICE DEPARTMENT	PUBLIC SAFETY DISPATCHER I	6,570	2% @ 62	47,121	60,430	5,094	0	484	0	879	0	0	113
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	6,396	N/A	18,720	97,353	6,396	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,380	N/A	18,720	97,353	6,347	0	0	0	-	0	33	0

Department	Position	Total Cost	Applicable Defined Benefit Pension Formula	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined Benefit Plan: Employer's Share	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision (City Paid Health)
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,306	N/A	18,720	97,353	6,304	0	0	2	-	0	0	0
POLICE DEPARTMENT	ZTEMP - FLAT RATE	6,238	N/A	18,720	97,353	6,194	0	0	0	-	0	44	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,216	N/A	18,720	97,353	6,171	0	0	45	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	6,188	N/A	18,720	97,353	6,086	0	0	0	-	0	102	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,186	N/A	18,720	97,353	6,132	0	0	0	-	0	54	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,145	N/A	18,720	97,353	5,849	0	0	296	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	6,101	N/A	18,720	97,353	6,010	0	0	0	-	0	91	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	6,030	N/A	18,720	97,353	5,999	0	0	31	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,996	N/A	18,720	97,353	5,747	0	0	249	-	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-STUDENT TRAINEE	5,858	N/A	18,720	97,353	5,810	0	0	0	-	0	48	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	5,857	N/A	18,720	97,353	5,800	0	0	0	-	0	56	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,853	N/A	18,720	97,353	5,853	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,819	N/A	18,720	97,353	5,792	0	0	0	-	0	26	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,818	2% @ 62	18,720	97,353	5,038	0	0	0	780	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,814	N/A	18,720	97,353	5,814	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,768	N/A	18,720	97,353	5,712	0	0	56	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,732	2% @ 55	18,720	97,353	4,983	0	0	31	718	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,720	2% @ 62	18,720	97,353	4,995	0	0	0	725	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	5,697	N/A	18,720	97,353	5,645	0	0	0	-	0	52	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,669	N/A	18,720	97,353	5,601	0	0	0	-	0	68	0
INFORMATION TECHNOLOGY	GEOGRAPH INFO SYSTEMS TECH II	5,662	2% @ 55	49,593	76,935	1,500	0	489	3,083	333	200	0	56
CULTURAL & COMMUNITY SERVICES	ZTEMP - CUSTODIAN	5,658	2% @ 55	29,905	40,307	4,911	0	0	0	746	0	0	0
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN II	5,481	2% @ 55	30,255	46,935	1,083	0	631	3,162	308	185	0	113
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,413	N/A	18,720	97,353	5,413	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,334	N/A	18,720	97,353	5,334	0	0	0	-	0	0	0
HUMAN RESOURCES	ZTEMP - FLAT RATE	5,325	N/A	18,720	97,353	5,325	0	0	0	-	0	0	0
DEVELOPMENT SERVICES	ZTEMP - OFFICE CLERK	5,316	N/A	18,720	97,353	5,247	0	0	0	-	0	69	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,260	N/A	18,720	97,353	5,231	0	0	29	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - EVENT ATTENDANT I	5,213	N/A	27,560	27,560	5,184	0	0	0	-	0	29	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,074	N/A	18,720	97,353	5,028	0	0	0	-	0	46	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	5,070	N/A	27,560	27,560	4,980	0	0	0	-	0	91	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - GROUNDSWORKER I	5,064	2% @ 55	34,203	46,099	4,399	0	0	0	665	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR III	5,015	N/A	16,445	20,066	5,015	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,947	N/A	18,720	97,353	4,899	0	0	0	-	0	48	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	4,890	2% @ 55	18,720	97,353	4,244	0	0	0	646	0	0	0
CITY MANAGER	ZTEMP - FLAT RATE	4,856	2% @ 55	18,720	97,353	4,174	0	0	80	602	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,845	2% @ 55	18,720	97,353	4,208	0	0	0	637	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	4,803	2% @ 55	18,720	97,353	4,171	0	0	0	632	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,769	N/A	18,720	97,353	4,767	0	0	0	-	0	3	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,767	N/A	18,720	97,353	4,714	0	0	53	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	4,759	2% @ 55	18,720	97,353	4,134	0	0	0	625	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,728	N/A	18,720	97,353	4,608	0	0	0	-	0	120	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,724	N/A	18,720	97,353	4,601	0	0	0	-	0	123	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,616	N/A	27,560	27,560	4,514	0	0	0	-	0	102	0

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Health, Dental, Vision (City Paid Health)
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer	
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,446	2% @ 62	18,720	97,353	3,856	0	0	0	590	0	0
PUBLIC WORKS	CUSTOMER SERVICE REP I	4,411	2% @ 55	28,699	44,522	1,082	326	506	2,050	244	147	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,383	2% @ 55	18,720	97,353	3,783	0	0	0	601	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,340	N/A	18,720	97,353	4,300	0	0	0	-	0	41
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	4,325	2% @ 62	18,720	97,353	1,859	0	1,660	88	436	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,324	N/A	18,720	97,353	4,310	0	0	0	-	0	14
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,299	N/A	18,720	97,353	4,187	0	0	0	-	0	112
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,262	N/A	18,720	97,353	4,224	0	0	38	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,186	N/A	18,720	97,353	4,084	0	0	0	-	0	102
CITY TREASURER	CUSTOMER SERVICE REP I	4,098	2% @ 62	28,699	44,522	2,708	0	793	0	485	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	4,091	N/A	18,720	97,353	4,088	0	0	0	-	0	4
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	4,047	2% @ 55	27,560	27,560	3,519	0	0	0	528	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	4,032	N/A	18,720	97,353	3,980	0	0	0	-	0	52
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,973	N/A	18,720	97,353	3,971	0	0	0	-	0	2
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,932	N/A	18,720	97,353	3,932	0	0	0	-	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	3,850	N/A	18,720	97,353	3,735	0	0	115	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	3,840	2% @ 55	18,720	97,353	3,339	0	0	0	501	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,825	N/A	18,720	97,353	3,825	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,790	N/A	18,720	97,353	3,790	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,720	N/A	18,720	97,353	3,720	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,703	2% @ 55	18,720	97,353	3,204	0	0	0	499	0	0
FIRE DEPARTMENT	FIRE ENVIRONMENTAL SPEC II	3,663	2% @ 55	94,230	120,838	2,489	0	3,329	15,582	452	219	56
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	3,627	N/A	18,720	97,353	3,627	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	3,618	N/A	18,720	97,353	3,570	0	0	0	-	0	48
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,598	N/A	18,720	97,353	3,416	0	0	182	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,595	N/A	18,720	97,353	3,492	0	0	0	-	0	103
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,550	N/A	18,720	97,353	3,465	0	0	0	-	0	85
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,546	N/A	18,720	97,353	3,485	0	0	0	-	0	61
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,537	N/A	18,720	97,353	3,522	0	0	0	-	0	16
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,536	N/A	18,720	97,353	3,495	0	0	0	-	0	41
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	3,416	N/A	18,720	97,353	3,405	0	0	11	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,352	N/A	18,720	97,353	3,352	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	3,350	N/A	18,720	97,353	3,319	0	0	0	-	0	32
POLICE DEPARTMENT	ZTEMP - POLICE RECORDS TECH	3,339	N/A	18,720	97,353	3,339	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,289	2% @ 55	18,720	97,353	2,837	0	0	0	451	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,280	2% @ 55	18,720	97,353	2,849	0	0	0	431	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,182	3% @ 50	18,720	97,353	3,182	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,126	N/A	18,720	97,353	3,094	0	0	0	-	0	32
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3,124	N/A	18,720	97,353	3,124	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-STUDENT TRAINEE	2,975	N/A	18,720	97,353	2,975	0	0	0	-	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,852	N/A	18,720	97,353	2,852	0	0	0	-	0	0
PUBLIC WORKS	ZTEMP - SORTER	2,776	N/A	18,720	97,353	1,923	0	0	854	-	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	2,766	2% @ 62	18,720	97,353	1,603	0	651	18	325	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,709	N/A	18,720	97,353	2,663	0	0	0	-	0	45

Department	Position	Total Cost	Applicable	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health,
			Benefit Pension Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		Dental, Vision (City Paid Health)
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	2,702	2% @ 55	18,720	97,353	2,354	0	0	9	339		0	0
POLICE DEPARTMENT	TRAFFIC SERVICE ASST I	2,679	2% @ 62	27,192	42,184	2,092	255	0	0	333		0	0
POLICE DEPARTMENT	TRAFFIC SERVICE ASST I	2,660	2% @ 62	27,192	42,184	2,092	235	0	0	333		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	2,651	2% @ 55	18,720	97,353	2,306	0	0	0	345		0	0
PUBLIC WORKS	ZTEMP - SORTER	2,637	N/A	18,720	97,353	1,923	0	0	715	-		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,621	N/A	18,720	97,353	2,587	0	0	0	-		0	34
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,621	N/A	18,720	97,353	2,557	0	0	0	-		0	64
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,604	N/A	18,720	97,353	2,604	0	0	0	-		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	2,567	2% @ 55	18,720	97,353	2,243	0	0	0	323		0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	2,485	N/A	18,720	97,353	2,485	0	0	0	-		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,447	N/A	18,720	97,353	2,359	0	0	0	-		0	88
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,413	N/A	18,720	97,353	2,395	0	0	0	-		0	18
HOUSING COMMISSIONER	ZTEMP - HOUSING COMMISSIONER	2,310	N/A	18,720	97,353	454	0	682	1,026	92		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,290	N/A	18,720	97,353	2,259	0	0	0	-		0	30
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	2,213	2% @ 55	18,720	97,353	1,911	0	0	0	301		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,206	N/A	18,720	97,353	2,127	0	0	0	-		0	80
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,195	2% @ 55	18,720	97,353	2,070	0	0	0	125		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,153	N/A	18,720	97,353	2,140	0	0	0	-		0	13
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	2,116	N/A	18,720	97,353	2,104	0	0	0	-		0	12
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,100	N/A	18,720	97,353	2,024	0	0	0	-		0	76
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,062	N/A	18,720	97,353	2,047	0	0	0	-		0	15
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	2,038	N/A	18,720	97,353	2,017	0	0	0	-		0	22
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,953	N/A	18,720	97,353	1,935	0	0	0	-		0	19
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,946	N/A	18,720	97,353	1,946	0	0	0	-		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,943	N/A	18,720	97,353	1,921	0	0	0	-		0	22
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,932	N/A	18,720	97,353	1,862	0	0	0	-		0	70
HUMAN RESOURCES	ZTEMP - RETIRED ANNUITANT	1,920	N/A	50,833	85,555	1,920	0	0	0	-		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	1,919	2% @ 55	18,720	97,353	0	0	2,324	400	40		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,870	N/A	18,720	97,353	1,822	0	0	0	-		0	48
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,766	N/A	18,720	97,353	1,760	0	0	0	-		0	6
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	1,739	N/A	18,720	97,353	1,739	0	0	0	-		0	0
POLICE DEPARTMENT	POLICE RECORDS TECHNICIAN I	1,675	2% @ 62	27,144	42,109	1,044	0	332	149	151		0	0
PUBLIC WORKS	GROUNDWORKER II	1,663	2% @ 55	37,223	50,170	935	0	412	0	218		97	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,605	N/A	18,720	97,353	1,592	0	0	0	-		0	13
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,598	N/A	18,720	97,353	1,540	0	0	0	-		0	58
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,581	N/A	18,720	97,353	1,524	0	0	0	-		0	57
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	1,572	N/A	18,720	97,353	1,557	0	0	0	-		0	15
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,492	N/A	18,720	97,353	1,438	0	0	0	-		0	54
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,471	N/A	18,720	97,353	1,418	0	0	0	-		0	53
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,436	2% @ 55	18,720	97,353	1,239	0	0	0	197		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	1,434	2% @ 55	18,720	97,353	1,252	0	0	0	182		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,349	2% @ 62	18,720	97,353	1,179	0	0	0	170		0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,328	N/A	18,720	97,353	1,321	0	0	0	-		0	8
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,306	N/A	18,720	97,353	1,282	0	0	0	-		0	24

Department	Position	Total Cost	Applicable Defined Benefit Pension Formula	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined Benefit Plan: Employer's Share	Defined Benefit Plan: Employee Share Paid by Employer	Defined Contribution Plan	Health, Dental, Vision (City Paid Health)
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,194	N/A	18,720	97,353	1,194	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,173	N/A	18,720	97,353	1,173	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	1,164	2% @ 55	18,720	97,353	1,007	0	0	0	157	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,131	N/A	18,720	97,353	1,090	0	0	0	-	0	41	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,058	N/A	18,720	97,353	1,058	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,058	2% @ 55	18,720	97,353	921	0	0	0	137	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	1,007	N/A	18,720	97,353	974	0	0	0	-	0	33	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	990	N/A	18,720	97,353	986	0	0	4	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	984	N/A	18,720	97,353	984	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	965	2% @ 55	27,560	27,560	822	0	0	25	118	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	960	N/A	18,720	97,353	953	0	0	8	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	934	N/A	18,720	97,353	934	0	0	0	-	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	929	2% @ 55	18,720	97,353	0	0	0	929	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	876	N/A	18,720	97,353	845	0	0	0	-	0	32	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	874	N/A	18,720	97,353	857	0	0	18	-	0	0	0
FIRE DEPARTMENT	FIREFIGHTER TRAINEE	831	2% @ 62	49,920	54,080	600	0	112	33	86	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	742	N/A	18,720	97,353	742	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	729	N/A	18,720	97,353	719	0	0	0	-	0	10	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	717	2% @ 55	18,720	97,353	623	0	0	0	95	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	713	N/A	18,720	97,353	696	0	0	0	-	0	17	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	708	N/A	18,720	97,353	708	0	0	0	-	0	0	0
POLICE DEPARTMENT	PUBLIC SAFETY TRAINEE	685	2% @ 62	49,920	54,080	0	0	0	685	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	571	2% @ 55	18,720	97,353	497	0	0	0	74	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	557	N/A	18,720	97,353	0	0	0	557	-	0	0	0
FIRE DEPARTMENT	ZTEMP - OFFICE CLERK	555	N/A	18,720	97,353	0	0	0	555	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	536	N/A	18,720	97,353	517	0	0	0	-	0	19	0
POLICE DEPARTMENT	PUBLIC SAFETY TRAINEE	525	2% @ 62	49,920	54,080	416	0	26	23	60	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	500	2% @ 62	18,720	97,353	0	0	0	500	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - LIBRARY PAGE	479	N/A	18,720	97,353	470	0	0	8	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	477	2% @ 62	18,720	97,353	398	0	0	21	57	0	0	0
DEVELOPMENT SERVICES	BUILDING INSPECTOR II	414	2% @ 55	57,958	78,118	0	0	23	390	-	0	0	0
POLICE DEPARTMENT	ZTEMP - FLAT RATE	383	2% @ 55	18,720	97,353	12	0	0	369	2	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	376	2% @ 55	18,720	97,353	326	0	0	0	50	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	369	N/A	18,720	97,353	0	0	0	369	-	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	350	2% @ 55	18,720	97,353	64	0	217	0	12	0	0	56
HOUSING COMMISSIONER	ZTEMP - HOUSING COMMISSIONER	350	N/A	18,720	97,353	0	0	350	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	325	2% @ 55	18,720	97,353	0	0	0	325	-	0	0	0
POLICE DEPARTMENT	ZTEMP - ANIMAL SAFETY	311	2% @ 55	18,720	97,353	311	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	228	N/A	18,720	97,353	199	0	0	30	-	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	202	N/A	18,720	97,353	0	0	0	202	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	193	2% @ 55	27,560	27,560	0	0	0	193	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	192	N/A	18,720	97,353	149	0	0	43	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	184	2% @ 55	18,720	97,353	161	0	0	0	23	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	182	2% @ 55	18,720	97,353	159	0	0	0	23	0	0	0

Department	Position	Total Cost	Applicable Defined Benefit		Salary Minimum	Salary Maximum	Total Regular Pay	Overtime	Other Pay	Lump Sum Payments	Defined	Defined Benefit	Defined Contribution Plan	Health, Dental, Vision (City Paid Health)
			Pension Formula	Benefit Formula							Benefit Plan: Employer's Share	Plan: Employee Share Paid by Employer		
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	144	N/A		18,720	97,353	144	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	136	N/A		18,720	97,353	0	0	0	136	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	131	N/A		18,720	97,353	0	0	0	131	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	109	N/A		18,720	97,353	0	0	0	109	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR II	107	2% @ 55		17,726	27,499	93	0	0	1	13	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	96	N/A		18,720	97,353	0	0	0	96	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	91	2% @ 55		18,720	97,353	80	0	0	0	11	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	90	N/A		18,720	97,353	0	0	0	90	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	78	N/A		18,720	97,353	78	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	72	N/A		18,720	97,353	72	0	0	0	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	65	2% @ 55		18,720	97,353	0	0	0	65	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	61	N/A		18,720	97,353	52	0	0	8	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	55	2% @ 55		18,720	97,353	0	0	0	55	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	47	N/A		18,720	97,353	0	0	0	47	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	46	N/A		18,720	97,353	0	0	0	46	-	0	0	0
FINANCE	ADMINISTRATIVE TECHNICIAN	45	2% @ 55		37,785	58,617	0	0	20	25	-	0	0	0
CITY TREASURER	CUSTOMER SERVICE REP I	38	2% @ 55		28,699	44,522	0	0	20	18	-	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	37	N/A		18,720	97,353	0	0	0	37	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	31	N/A		18,720	97,353	0	0	0	31	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	30	N/A		18,720	97,353	0	0	0	30	-	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	27	2% @ 55		18,720	97,353	0	0	0	27	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	23	N/A		18,720	97,353	0	0	0	23	-	0	0	0
PUBLIC WORKS	ZTEMP - FLAT RATE	19	N/A		18,720	97,353	0	0	0	19	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	16	N/A		18,720	97,353	0	0	0	16	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	14	2% @ 55		18,720	97,353	0	0	0	14	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	8	N/A		18,720	97,353	0	0	0	8	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - FLAT RATE	8	N/A		18,720	97,353	0	0	0	8	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	7	2% @ 62		18,720	97,353	0	0	0	7	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - RECREATION LDR I	3	N/A		18,720	97,353	0	0	0	3	-	0	0	0
CULTURAL & COMMUNITY SERVICES	ZTEMP - SPORTS OFFICIAL	3	2% @ 55		18,720	97,353	0	0	0	3	-	0	0	0
CULTURAL & COMMUNITY SERVICES	SEASONAL-RECREATION LEADER	2	N/A		18,720	97,353	0	0	0	2	-	0	0	0