

**CITY OF OXNARD**  
**Office of the City Manager**

OCT 26 2016

October 26, 2016

Greg Nyhoff, City Manager  
300 West Third Street,  
Oxnard, CA 93030

Dear Greg,

It is with mixed emotions that I submit my letter of resignation effective November 23, 2016.

I am extremely honored to have worked side by side with you and the team of executive staff as you have tirelessly and ethically worked to address the numerous administrative, systemic, and organizational challenges the City of Oxnard faced. The accomplishments we achieved are immense and noteworthy. The most significant are the difficult decisions made to stabilize the City's finances over the last 2 budget cycles, the re-prioritization of the 187 recommendations from the organizational assessment and the 2015 audit which produced a clear roadmap to address the internal controls deficiencies, and the significant strides made with Council as they began prioritizing competing community needs with the adoption of their Strategic business plans.

None of these advancements could have been possible without your leadership and the unwavering support of the Council. My hope is that the Council and the community continue to support you and your leadership team as you continue to rebuild the organization.

Although I have accepted another position and am leaving for personal reasons, I feel blessed to have lived, worked, and experienced Oxnard's cultural diversity and natural beauty. Mostly, I am honored to have worked with you, a seasoned City manager, as we addressed extenuating organizational challenges. Your commitment and passion for this community and for doing the right thing guided you as you made tough decisions and watching you lead served as a daily reminder to me of the reasons we are in this great profession. Thank you for the opportunity to work with you.

With great respect,



Maria Hurtado